

Corporate Social Responsibility

We try to contribute to the well-being of our staff through different social and sports activities for staff and their families. These activities include staff lunches and dinners, barbeques, and sports activities like Baduanjin classes, table tennis, badminton and bowling. Last year, our basketball team was runner-up in the Supervisory Cup Basketball Competition 2006 played against other regulatory bodies. We also had a friendly football match with the Monetary Authority of Singapore in the city state. Staff also receive a subsidy to organise recreational activities within their work groups to foster team spirit. Where, on occasion, a member of staff suffers from serious stress, emotional difficulties, interpersonal relationship, marriage, parenting, or mental health issues, a confidential external counselling service is available to the member of staff and their family.

Care for Society

For the environment

We aim to adopt environment-friendly practices in our offices and operations and encourage our staff to contribute to a greener and cleaner environment.

Energy saving light bulbs and low-voltage tubes are used to reduce consumption and offices are visited after office hours to switch off unnecessary lighting and equipment. Our policy of allowing staff to dress smart-casual enables us to avoid unnecessary air conditioning while keeping the room

temperature at a comfortable level. To improve the working environment, we regularly inspect and clean the air-conditioning system, while ceiling-mounted air cleaners are installed in the office to improve air quality. Flow-restricting faucets are used in pantries and washrooms to avoid water wastage. We are also very conscious of our paper usage and regularly remind staff to use fewer paper cups and towels and to recycle paper where practical. We recycle waste paper, envelopes, carton boxes and newspapers. Confidential documents are also collected in sealed boxes for recycling. Wherever possible we use emails and intranet for communication and adopt e-filing and e-faxing to use less paper. With effect from 1 April 2007, we buy our writing paper manufactured from well-managed forests run by the Forest Stewardship Council. By improving the presentation of information in this year's annual report, the number of pages has been reduced by more than 20%. The report is also printed on recycled paper.

As part of our commitment to improvement we have recently reviewed our environmental policies and are developing high level statements on our environmental commitments. During 2007-08, a task force will formulate policies and programmes to improve our environment-friendly practices and to benchmark our practices against applicable standards.

For the people around us

We aim to contribute to the well-being of the community in which we operate and encourage staff to actively support voluntary activities.

Corporate Social Responsibility

The SFC has been named a Caring Organisation by the Hong Kong Council of Social Service for its achievements in encouraging and supporting employee volunteering, providing family-friendly work arrangements and staff activities, and assisting social service organisations. While as a public body we do not make corporate donations, we do encourage staff to donate directly to charitable organisations especially in times of natural disasters, and facilitate this by centrally coordinating collective donations.

We provide administrative assistance for activities organised by the Community Chest, and participate in the Hong Kong Red Cross blood donation campaign. The SFC is also a corporate partner of the Tung Wah Group of Hospitals on joint community projects.

To support equal access to the Internet, our corporate website has a text-only version for visually impaired people who use text recognition software. We have been given the Gold Award in the e-Inclusion Campaign (formerly known as Web Care Campaign) of the Internet Professional Association since 2005 for our efforts in promoting a barrier-free Internet environment. We also donated more than 50 used computers last year to a social organisation which distributes computers to children who cannot afford their own.



The “Commission Possible Volunteers Group”, which was formed in 2004 by staff members on a voluntary basis, organised three events in 2006-07 providing over 400 man-hours of voluntary work that reached 150 underprivileged children and elderly. Some staff also serve the Civil Aid Service, act as mentors for university students, or act as adjudicators in educational contests organised by charitable or non-governmental organisations.

Our goal is to continuously look for opportunities to strengthen and deepen our involvement in voluntary community activities. We are considering a number of initiatives for 2007-08 where we as an employer can facilitate our staff’s involvement and contribution to our society in addition to the work that they perform on a daily basis.



Residents of the Enhanced Home and Community Care Services received gifts from an SFC volunteer dressed up as Santa Claus.