



Care for Staff and Society

Our people are essential to our success. As a caring employer, we aim to provide a congenial, comfortable yet stimulating working environment for our staff and strive to achieve a reasonable work-life balance. As a public body, we also have a particular responsibility to be socially aware. We identify charity organisations and/or disadvantaged segments and encourage staff to donate for good causes. Our employees also take initiatives to contribute their time, skills, efforts and money.

Providing a congenial workplace

On top of competitive remuneration packages and staff benefits, the SFC offers a friendly yet stimulating working environment where a diverse workforce of multiple nationalities and different areas of expertise freely exchange ideas and work towards common objectives.

We believe that staff will be most productive when they balance their work with enough leisure time for family and personal interests. We also organise health talks periodically on various topics, taichi lessons during lunch hours, and offer staff consultations with professional counsellors on emotional and stress-related issues.



Colleagues rush for "laiseses" from the COO in the guise of a God of Fortune.



Chairman and Executive Directors cut a roasted pig to celebrate Lunar New Year.

In mid-2008, our office premises were re-arranged to meet expansion needs and offset over-crowding. This involved relocating four departments of the Corporate Affairs Division to two floors of the Li Po Chun Chambers and reconfiguring our existing premises at Chater House.

To promote social interaction within the workplace, we organise regular social activities including staff parties at Christmas and Lunar New Year. At the Spring Lunch, some Executive Directors dressed up as Gods of Fortune to give out "laiseses".

Care for Staff and Society

Last year, we were again recognised as a Caring Organisation by the Hong Kong Council of Social Service for our achievements in promoting employee volunteer work, providing family-friendly work arrangements and staff activities, and assisting social service organisations.

Commission Possible Volunteers Group show their care to the community by visiting disadvantaged households and children.



Our staff play with children during a Christmas carnival for children at Nam Cheong Estate in December 2008.

Helping the community

As a public body, we are not at liberty to donate our financial resources. But that does not stop us from exploring other ways to give back to society. Last year, we picked Operation Smile as the beneficiary of a “donation in lieu of corporate gift” programme, whereby small sums are given to the charity on behalf of those who otherwise would have been getting small gifts of thanks from the SFC. From May to June 2008, a sum of \$210,400 was raised by staff for victims of the Sichuan earthquakes. We also participated in fund-raising activities of the Community Chest, such as the Dress Special Day last September. During the year, we were a corporate partner of the Tung Wah Group of Hospitals on joint community projects as well as the Haven of Hope for voluntary community visits.

A number of our employees continued to volunteer their time and service during the year. Among our employees are Civil Aid Service volunteers, mentors to university students and carers for the elderly and disabled. Meanwhile, Commission Possible Volunteers Group, an organised entity among employees, led its 104 members to contribute a total of 450 hours to help about 105 disadvantaged households and 130 children. They organised a number of parties and gatherings to provide mainly emotional support to the needy ahead of major festivals. Its various activities are funded by donations from the staff.