

TO: MR. TANG YIU SING

Date: 1<sup>st</sup> June 2025

Subject: Salary Adjustment Confirmation

Dear Mr. Tang,

Following the recent remuneration review, I am pleased to confirm that your monthly salary will be increased to HK\$100,000, effective from 1 June 2025.

This revision takes into account your leadership and the company's performance under your management.

Your sincerely,

for and on behalf of  
ETS Group Limited

A handwritten signature in blue ink, appearing to read 'Eric Suen', positioned above a horizontal line.

Name: Eric Suen  
Position: Financial Controller