

## PRIVATE & CONFIDENTIAL

23 February 2024

**Dr. Stephen Riady**

Executive Director  
c/o APGL

Dear Dr. Stephen Riady,

### SERVICE AGREEMENT RENEWAL NOTICE

We write to inform you that the Company is pleased to renew your current employment contract dated 23 February 2006 (the "Service Agreement"), Service Agreement-Renewal Notice dated 14 August 2020, which is due to expire on 22 February 2024 for another period of **3 years** with effect from **23 February 2024** on the same terms and subject to the same conditions as contained in the Service Agreement.

Thank you.

Yours sincerely,



**Andy Adhiwana**  
Group Chief Executive Officer