



LIPPO CHINA RESOURCES LIMITED
力寶華潤有限公司

Private and Confidential

10 SEP 2024

Mr. Lee Kwok Fai
Flat E, 8/F, Ko On Mansion
9 Tai Yue Avenue, On Shing Terrace
Taikoo Shing
Quarry Bay
Hong Kong

Dear Mr. Lee,

Supplemental Employment Agreement of Lippo China Resources Limited

With reference to the Employment Agreement dated 6 June 2024 between you and Lippo China Resources Limited, with effect from 7 September 2024, your monthly salary has been revised from HK\$50,000 to HK\$80,000 on a 12-month basis and payable in arrears in accordance with the Company's normal payroll procedures.

Your other employment terms and conditions will remain the same.

Please indicate your acceptance with the terms set out above by signing below and returning the duplicate of this supplemental agreement to the Group Human Resources Department.

Yours sincerely,
For and on behalf of
Lippo China Resources Limited

I, Lee Kwok Fai, agree to the above employment terms of Lippo China Resources Limited.

Lee Kwok Fai