



LIPPO CHINA RESOURCES LIMITED
力寶華潤有限公司

Private and Confidential

6 May 2022

Mr. Stephen Riady,
26A Nassim Road,
Singapore 257469

Dear Mr. Riady,

Supplemental Employment Agreement of Lippo China Resources Limited

With reference to the Employment Agreement between you and Lippo China Resources Limited dated 15 December 2014, with effect from 1 April 2022, your monthly salary has been revised to HK\$87,150 on a 12-month basis and payable in arrears in accordance with the Company's normal payroll procedures.

Your other employment terms and conditions will be remained the same.

Please indicate your acceptance with the terms set out above by signing below and returning the duplicate of this supplemental agreement to the Group Human Resources Department.

Yours sincerely,
For and on behalf of
Lippo China Resources Limited

I, Stephen Riady, agree to the above employment terms of Lippo China Resources Limited.

Stephen Riady