

NON-BINDING LETTER OF SUPPORT

To: MEGA BidCo (the “**Offeror**”)

From: SK Inc

March 7th, 2025

Dear Sirs

Proposed privatisation of ESR Group Limited (Stock Code: 1821) (the “Company”) by the Offeror

We refer to the proposed privatisation of the Company by way of a scheme of arrangement by the Offeror (the “**Scheme**”) and to cancel all outstanding share options and share awards of the Company (collectively with the Scheme, the “**Proposal**”) on the terms and subject to the conditions set out in the joint announcement of the Offeror and the Company dated 4 December 2024 in relation to the Proposal (the “**Announcement**”).

We are the sole beneficial owner of and able to control the votes with respect to 101,539,292 ordinary shares in the issued share capital of the Company (the “**Shares**”). We are not interested in, or able to control any votes with respect to, any other ordinary shares in the Company. To the extent we cease to control some or all of the Shares, the provisions of this letter shall cease to apply to such Shares but will continue to apply to all other Shares controlled by us.

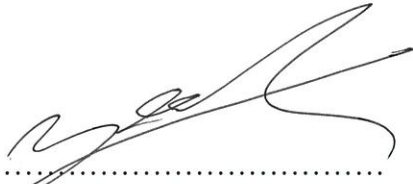
We confirm that it is currently our intention to vote in favour of all resolutions which are necessary to implement the Proposal to be proposed at shareholders’ meeting(s) of the Company (the “**Resolutions**”).

Although it is our current intention to take the action referred to in the previous paragraph, this letter is not intended to create any legally binding obligations on ourselves to vote in favour of the Resolutions and does not affect our ability to deal in the Shares prior to casting any vote with respect to the Proposal. However, we agree to promptly notify you if we become aware that we no longer intend to vote in favour of the Resolutions. For the avoidance of doubt, this letter does not impose any obligations on us to notify you on any dealing in the Shares by us.

We consent to the inclusion of the particulars of this letter in an announcement to be published by the Offeror and the Company and other documentation to be issued in connection with the Proposal and acknowledge the requirement for this letter to be published on the website of the Company and the website of the Securities and Futures Commission of Hong Kong for the sole purpose of and only for the time period stipulated by Note 1 to Rule 8 of the Hong Kong Code on Takeovers and Mergers.

Yours faithfully,

For and on behalf of
SK Inc

A handwritten signature in black ink, appearing to be 'Kyungryeol Song', written over a dotted line.

Name: Kyungryeol Song

Title: EVP, Head of Business Solution TF