



LIPPO CHINA RESOURCES LIMITED

力寶華潤有限公司

(incorporated in Hong Kong with limited liability)

Private and Confidential

6 June 2024

Mr. Lee Luen Wai John
Flat 29B, Trafalgar Court
70 Tai Hang Road
Hong Kong

Dear Mr. Lee,

Supplemental Employment Agreement of Lippo China Resources Limited

With reference to the Employment Agreement dated 15 December 2014 and the Supplemental Employment Agreement dated 6 May 2022 between you and Lippo China Resources Limited, with effect from 7 June 2024, you will be re-designated from the Chief Executive Officer to the Deputy Chairman of Lippo China Resources Limited.

Your other employment terms and conditions will remain the same.

Please indicate your acceptance with the terms set out above by signing below and returning the duplicate of this supplemental agreement to the Group Human Resources Department.

Yours sincerely,
For and on behalf of
Lippo China Resources Limited

I, Lee Luen Wai John, agree to the above employment terms of Lippo China Resources Limited.

Lee Luen Wai John