

**HKEx Stock Code: 2350** 

(Incorporated in the Cayman Islands with limited liability)



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2350

26 September 2022

Dear Shareholders.

On behalf of the board (the "Board") of directors (the "Directors") of MTT Group Holdings Limited (the "Company" or "MTT Group", together with its subsidiaries, the "Group"), I am pleased to present to you the annual report and financial statements of the Group for the year ended 31 March 2024 (the "Year") together with the comparative figures for the year ended 31 March 2023 (the "Previous Year").

Following our successful listing on the Hong Kong Stock Exchange on 26 September 2022, this year has been marked by significant challenges and strategic adjustments for our Group. As an information technology ("IT") solutions provider, the Group primarily engages in (i) the distribution of IT products in Hong Kong, Macau, and the PRC; and (ii) provision of system integrated solutions for IT systems involving integration of system design, development and/or implementation of hardware and software, hardware and software coordination, system configuration, and technical and maintenance support service ("SI solutions") in these regions.

During the period under review, the total revenue decreased by approximately HK\$124.4 million or 16.5% from approximately HK\$752.5 million for the Previous Year to approximately HK\$628.1 million for the Year. The revenue from our Distribution Business (as defined in the section "SEGMENT INFORMATION" in note 7 of this report) amounted to approximately HK\$413.7 million in the Year, representing a decrease of approximately HK\$91.3 million or 18.1% compared to approximately HK\$505.0 million in the Previous Year. This decrease was mainly attributable to the significant reduction in sales of content delivery network ("CDN") licenses by approximately HK\$140.4 million from approximately HK\$290.4 million in the Previous Year to approximately HK\$150.0 million in the Year

Revenue from our SI solutions business amounted to approximately HK\$214.4 million in the Year, representing a decrease of approximately HK\$33.1 million or 13.4% compared to approximately HK\$247.5 million in the Previous Year. This decrease was primarily due to a reduction in the total number of projects, driven by a weakened demand in the economic environment during the Year.

One of the greatest challenges we face is the shortage of talent. This is not merely a temporary issue but a generational one that affects the entire industry. The rapid evolution of technology demands a workforce with advanced skills and innovative thinking, and there is a pressing need to address this gap.

The business environment has become more conservative and reserved. However, we firmly believe that as an industry player with a long history, we have the resilience and adaptability to overcome these challenges. Our legacy of innovation and our dedication to excellence will enable us to navigate through this period of uncertainty and emerge stronger. We are confident that by staying true to our values and continuing to deliver high-quality solutions, we will remain at the forefront of our industry.

I would like to take this opportunity to express my sincere gratitude to our Shareholders, business partners, customers, as well as my fellow Board members, the management team, and all our staffs for their unwavering support and dedication during this transformative period. We look forward to your continued trust as we embark on this exciting journey to realize our vision and create a prosperous future for MTT Group.

Ip Ka Wai Charlie

Chairman, Executive Director and Chief Executive Officer

Hong Kong, 25 June 2024

As an information technology ("IT") solutions provider, the Group primarily engages in (i) the distribution of IT products in Hong Kong, Macau and the PRC; and (ii) provision of system integrated solutions for IT systems involving integration of system design, development and/or implementation of hardware and software, hardware and software coordination, system configuration and technical and maintenance support service ("SI solutions") in Hong Kong, the PRC and Macau. The Group operates in (i) the distribution business as an authorised distributor sourcing IT products from IT product vendors and distributing to down-stream resellers; and (ii) SI solutions business as an SI solutions provider procuring IT products from authorised distributors, integrating them into customised solutions and selling them to end-users.

During the period under review, the total revenue decreased by approximately HK\$124.4 million or 16.5% from approximately HK\$752.5 million for the Previous Year to approximately HK\$628.1 million for the Year. The revenue from our distribution business amounted to approximately HK\$413.7 million in the Year, representing a decrease of approximately HK\$91.3 million or 18.1% as compared to approximately HK\$505.0 million in the Previous Year. Such decrease in segment revenue was mainly attributable to the decrease in sales of content delivery network ("CDN") licences by approximately HK\$140.4 million from approximately HK\$290.4 million in the Previous Year to approximately HK\$150.0 million in the Year. The revenue from our SI solutions business amounted to approximately HK\$214.4 million in the Year, representing an decrease of approximately HK\$33.1 million or 13.4% as compared to approximately HK\$247.5 million in the Previous Year. Such decrease in segment revenue was mainly due to the decrease in demand under weak economic environment in the Year as compared to the Previous Year.

Despite the challenging macroeconomic and business environment in Hong Kong and the increase in market competition in the IT industry, the Group expects that the IT industry in Hong Kong will remain positive in the long run for the following reasons:

- (a) To enhance operational efficiency, organizations (including government agencies) have continued to adopt online productivity and collaboration services, driving demand for cloud services. The need for remote access to data, applications and services has accelerated the adoption of cloud computing. It is expected that businesses will continue to adopt and invest in such automation services and migrate their infrastructure and operations to the cloud. The increase in popularity of cloud services will increase the demand for cloud infrastructure building, data management and related cloud security products;
- (b) Growth in data centres in Hong Kong will continue, as aided by the increased internet usage for personal and business purposes by consumers through smartphones and high-speed broadband connectivity. As the adoption of hyper-converged infrastructure ("HCI") products is becoming increasingly popular in data centres, the demand for HCI products is expected to be driven up by the rise in investments related to data centre infrastructures in Hong Kong; and
- (c) The need for artificial intelligence ("Al") servers for better computing power will continue as enterprises in Hong Kong adopt technology that utilises machine learning and deep learning, creating demand for Al infrastructure, such as Al servers and Al storage, to avoid bottleneck in processing time.

- (a) The chartese of IT technicians in Hone Kone adds further prossure to staff costs, thereby adve
- (a) The shortage of IT technicians in Hong Kong adds further pressure to staff costs, thereby adversely impacting group profitability. With the increasing demand for skilled IT professionals, businesses are faced with the challenge of recruiting and retaining qualified individuals, which often comes with higher salary expectations. The limited pool of available talent drives up competition among companies, leading to increased remuneration packages and extending the time it takes for the Group to recruit the right person;
- (b) As the interest rate remains at a relatively high level, compared to its level of the past 16 years, the enterprise environment is becoming wary, exhibiting caution towards this fiscal change. This prompts businesses to adopt a conservative approach regarding infrastructure investments due to the high funding rates involved, which in turn affects capital expenditure. In this demanding and challenging business environment, enterprises must elongate their decision-making cycles, taking more time to thoroughly assess the marginal benefit and value that each potential investment might bring. Therefore, this may slow down the sales flow of the Group; and
- (c) The persistent geopolitical tensions between the United States and the PRC and the Russian-Ukraine War have significant implications for the global business environment. Such tensions may lead to unexpected regulatory changes, trade disruptions, tariffs, and shifting alliances, thus creating a climate of uncertainty and potentially affecting the stability and profitability of international business operations.

Total revenue decreased by approximately HK\$124.4 million or 16.5% from approximately HK\$752.5 million in the Previous Year to approximately HK\$628.1 million in the Year. The decrease was due to the aggregate impact of the increase in market competition of CDN licenses in our distribution business and the decrease in the revenue from our SI solutions business caused by decrease in demand under weak economic environment. For explanations of such change in revenue, please refer to the section headed "Business Review and Outlook" in this report.

Cost of sales decreased by approximately HK\$68.7 million or 11.0% from approximately HK\$625.8 million in the Previous Year to approximately HK\$557.1 million in the Year, which was generally in line with the decrease in the revenue of the Group during the same period. There is no material change in the costs of sales and services mix during such periods.

Gross profit decreased by approximately HK\$55.7 million or 44.0% from approximately HK\$126.7 million in the Previous Year to approximately HK\$71.0 million in the Year. The decrease in the gross profit was attributable to the decrease in the revenue generated from the Distribution Business and SI solutions business of the Group. The Group's overall gross profit margin has decreased from 16.8% in the Previous Year to 11.3% in the Year. The decrease in overall gross profit margin was primarily due to (i) the decrease in gross profit margin in our SI solutions business due to lower selling prices as a result of decrease in demand under weak economic environment; and (ii) the decrease in gross profit margin in our distribution business as a result of decrease in the gross profit margins in sales of CDN licences due to increase in market competition.

Other income and other net gains decreased by approximately HK\$3.5 million or 77.8% from approximately HK\$4.5 million in the Previous Year to approximately HK\$1.0 million in the Year. The decrease in other income and other net gains and losses in the Year as compared to the Previous Year was mainly due to government subsidy received in the Previous Year under the Employment Support Scheme launched by the Government of Hong Kong Special Administrative Region and no such subsidy was received in the Year.

Net impairment losses under expected credit loss model primarily represented the net impairment losses on trade receivables and contract assets in respect of impairment assessment in accordance with HKFRS 9 as at 31 March 2024. In the Previous Year and the Year, net impairment loss under expected credit loss model amounted to approximately HK\$2.9 million and HK\$14.3 million respectively. The increase was primarily attributable to (i) the increase in trade receivables and contract assets; and (ii) additional impairment loss of approximately HK\$9.0 million recognised for a credit impaired debtor encountering financial difficulties and undergoing a voluntary liquidation process.

Selling and distribution expenses decreased by approximately HK\$0.2 million or 0.5% from approximately HK\$36.4 million in the Previous Year to approximately HK\$36.2 million in the Year. The decrease was mainly attributable to an decrease in staff cost in relation to the selling activities in the Year.

Administrative expenses increased by approximately HK\$3.8 million or 12.4% from approximately HK\$30.7 million in the Previous Year to approximately HK\$34.5 million in the Year. The increase was mainly attributable to an increase in legal and professional feet and penalties in the Year.

Finance costs increased by approximately HK\$0.7 million or 23.3% from approximately HK\$3.0 million in the Previous Year to approximately HK\$3.7 million in the Year. The increase was mainly attributable to the increase in interest arising from band borrowings.

Listing expenses represented professional fees incurred in relation to the preparation of the Listing. Listing expenses amounted to approximately HK\$4.9 million in the Previous Year and no such listing expenses for the Year.

The income tax credit amounted to approximately HK\$1.8 million in the Year, whereas, there was an income tax expense of approximately HK\$9.2 million in the Previous Year. The change was mainly attributable to the net loss recorded for the Year and net profit recorded for the Previous Year.

As a result of the foregoing, the Group recorded a net loss for the year of approximately HK\$15.0 million in the Year whereas the Group recorded a net profit for the Previous Year of approximately HK\$43.7 million.

The Group funded its liquidity and capital requirements primarily through a combination of internally generated funds from its operating activities and bank borrowings. As at 31 March 2024, the Group's bank borrowings were approximately HK\$59.9 million (31 March 2023: approximately HK\$61.0 million), representing a slight decrease of approximately HK\$1.1 million or 1.8%.

The Group's total net debt/net cash is calculated as total bank borrowings and lease liabilities net of cash and cash equivalents. The Group's net debt position of approximately HK\$42.1 million as at 31 March 2023 increased to approximately HK\$57.3 million as at 31 March 2024. Such change was primarily due to the significant decrease in cash and cash equivalents by approximately HK\$17.8 million or 62.5% from approximately HK\$28.5 million as at 31 March 2023 to approximately HK\$10.7 million as at 31 March 2024.

The Group's total equity decreased from approximately HK\$209.2 million as at 31 March 2023 to approximately HK\$193.9 million as at 31 March 2024. As a result, the Group's net gearing ratio (which is calculated as total bank borrowings and lease liabilities net of cash and cash equivalents divided by total equity and multiplied by 100%) increased from approximately 20.1% as at 31 March 2023 to approximately 29.6% as at 31 March 2024.

As at 31 March 2024, total lease liabilities amounted to approximately HK\$8.1 million (31 March 2023: approximately HK\$9.5 million), of which current lease liabilities amounted to approximately HK\$2.6 million (31 March 2023: approximately HK\$2.2 million and non-current lease liabilities amounted to approximately HK\$5.6 million (31 March 2023: approximately HK\$7.3 million).

The Group has adequate liquidity to meet its current and future working capital requirements

For the Year, the Group incurred HK\$1.5 million (Previous Year: HK\$14.8 million) capital expenditures for additions of propertie and equipment (including right-of-use assets). As at 31 March 2024, the Group did not have any capital commitments for the acquisition of property and equipment contracted but not provided for (31 March 2023; nil).

On 22 March 2023, the Group announced that Competition Commission (the "Commission") has commenced proceedings in the Competition Tribunal against the Company and Multisoft, as well as other unrelated respondents which relates to a contravention of the Competition Ordinance (Cap. 619) taking place between May 2020 and September 2021. The Commission alleged that (i) the Company and Multisoft had engaged in practices including cover bidding when providing quotations for IT solutions in applications for government subsidy under the Distance Business Programme ("D-Biz"); and (ii) the Commission has reasonable cause to believe that such conduct amounts to serious anti-competitive conduct in the form of price-fixing, market sharing, bid-rigging and/or sharing competitively sensitive information, in contravention of the First Conduct Rule of the Competition Ordinance (the "Allegations"). The management of the Company is of the opinion that such allegations are caused by the quotations provided by a former employee of Multisoft for IT solutions in applications for government subsidy under D-Biz without proper authorisation.

As at 31 March 2023, after seeking the legal opinion and taking into account the fact that the proceedings commenced by the Commission are still in preliminary stages, the management of the Company does not have sufficient information to predict the eventual outcome of the Allegations or assess the potential impacts of the proceedings on the Group's operations and financial conditions. Accordingly, no provision has been made as at 31 March 2023. During the year ended 31 March 2024, the Company and the Commission have reached a preliminary settlement agreement to accept an agreed sum of approximately HK\$1,345,000 comprising a pecuniary penalty in the amount of HK\$1,190,000 and the Commission's investigation costs of HK\$155,000 and such amount have been recognised to profit or loss for the year ended 31 March 2024. Referred to the Company's announcement on 11 June 2024, the settlement agreement have been subsequently reached and confirmed on 7 June 2024.

As at 31 March 2024, the Group had pledged bank deposits of approximately HK\$37.5 million (31 March 2023: approximately HK\$37.2 million) and life insurance contracts for a director classified as financial assets at fair value through profit and loss of approximately HK\$11.3 million (31 March 2023: approximately HK\$11.2 million) pledged to secure certain of the Group's banking facilities. As at 31 March 2024, lease liabilities of approximately HK\$8.1 million (31 March 2023: approximately HK\$9.5 million) were secured by rental deposits of approximately HK\$0.8 million (31 March 2023: approximately HK\$0.8 million).

The Group operates in Hong Kong, Macau and the PRC and is exposed to foreign exchange risk arising with respect to the United States dollars ("**USD**"), Macau Pataca and Renminbi. Most of the Group's sales proceeds are received in Hong Kong dollars and approximately 32.2% of the Group's purchases are denominated in USD. The Group did not enter into any derivative instrument to hedge against its foreign exchange exposure during the year ended 31 March 2024.

The Group closely monitors its overall foreign exchange exposure from time to time and will adopt a proactive but pruden approach to minimize the relevant exposures.

The Directors do not recommend to declare any final dividend for the year ended 31 March 2024 (for the year ended 31 March 2023 subsequent to the Listing: Nil).

The shares of the Company were listed on the Main Board of the Stock Exchange on 26 September 2022. Since the issue of shares on the Listing Date, there has been no change in the issued share capital of the Company.

As at 31 March 2024, the Group's capital structure consists of equity attributable to equity holders of the Company, comprising issued share capital and reserves.

The Group did not have any material acquisition and disposal of subsidiaries, associates and joint ventures during the Year and no future plan for material investments or capital assets as at 31 March 2024.

# As at 31 March 2024, there was no significant investment held by the Groun

As at 31 March 2024, there was no significant investment held by the Group.

As at 31 March 2024, the Group employed approximately 180 (31 March 2023: 135) employees. We incurred staff cost inclusive of performance related bonus and director's emoluments of approximately HK\$57.8 million for the Year (Previous Year: HK\$58.8 million). The Group adopts a remuneration policy which is commensurate with job nature, qualification and experience of employees. In addition to the provision of annual bonuses and employee related insurance benefits, discretionary bonuses are also rewarded to employees based on individual performance. The remuneration packages and policies are reviewed periodically. The Group also provides in-house and external training programs to its employees. The emoluments of the Directors are decided by the Board and the Remuneration Committee having regard to the Group's operating results, individual performance and comparable market statistics. The Group also provides a defined contribution to the Mandatory Provident Fund as required under the Mandatory Provident Fund Schemes Ordinance (Chapter 485 of the Laws of Hong Kong) for eligible employees in Hong Kong and retirement contributions for staff in the PRC and Macau in accordance with the statutory requirements.

The Group has also adopted the share option scheme (the "**Share Option Scheme**") which became effective on 29 December 2022. The purpose of the Share Option Scheme is to recognize and acknowledge the contributions the eligible participants (including any Directors, full-time or part-time employees of the Group, directors and employees of the holding companies, fellow subsidiaries or associated companies of the Company) (collectively, the "**Eligible Participants**") who have had or may have made to the Group and will provide the Eligible Participants a personal stake in the Company with the view to (i) motivate the Eligible Participants to optimise their performance efficiency for the benefit of the Group; and (ii) attract and retain the Eligible Participants whose contributions are or will be beneficial to the long term growth of the Group. No option was granted during the financial year ended 31 March 2024 and, as at 31 March 2024, there was no outstanding option granted under the Share Option Scheme.

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The Board submits herewith this annual report together with the audited consolidated financial statements of the Group for the Year

The Company was incorporated in the Cayman Islands as an exempted company with limited liability on 24 July 2020 and waregistered as a non-Hong Kong company under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) or 18 September 2020. The Shares were listed on the Stock Exchange from 26 September 2022.

The Company is an investment holding company and its subsidiaries are principally engaged in distribution of IT products and provision of SI solutions business in Hong Kong, Macau and the PRC. The activities and particulars of the Company's subsidiaries are shown under note 35 to the consolidated financial statements of this annual report.

A review of the Group's business during the Year, which includes a discussion of the principal risks and uncertainties facing by the Group, an analysis of the Group's performance using financial key performance indicators, particulars of important events influencing the Group that have occurred since the end of the Year and an indication of likely future developments in the Group's business, can be found in the sections headed "Chairman's Statement" on page 4, "Management Discussion and Analysis" on pages 5 to 10, "Corporate Governance Report" on pages 26 to 42, "Environmental, Social and Governance Report" on pages 50 to 67 and "Independent Auditor's report" on pages 68 to 72 of this annual report. The review forms part of this directors' report.

The Group is committed to environmental protection and responsibility through minimizing the impacts to the environment while safeguarding the safety and health of the public. The Group has also dedicated its effort to review and monitor the Group's environmental, social and governance ("**ESG**") policies and practices to ensure compliance with the relevant legal and regulatory requirements as described in Appendix C2 to the Listing Rules. For further details regarding the Group's environmental policies and performance, please refer to the "Environmental, Social and Governance Report" on pages 50 to 67 of this annual report.

To the best knowledge of the Board, during the Year, the Group has complied in material respect with the relevant laws and regulations that have a significant impact on the business and operation of the Company. For further details regarding the Group's compliance with the applicable laws relating to the environmental and social aspects, please refer to the "Environmental, Social and Governance Report" on pages 50 to 67 of this annual report.

The Group believes that its employees are one of the valuable assets of the Group. Therefore, the Group attaches great importance to the personal development of its employees and aims to establish a caring environment to its employees. The Company has also adopted the New Share Option Scheme to recognise and motivate contributions of the Eligible Participants, including but not limited to the employees of the Group. Further details regarding the New Share Option Scheme are set out in the paragraphs headed "SHARE OPTION SCHEME" on pages 17 to 19 of this annual report.

The Group maintains a good and cooperative relationship with its customers and suppliers. Despite the challenging and demanding business environment, the Group is committed to providing high-quality products and services to its customers to fulfil their requirements and expectations for quality, value and reliability. In accomplishing this goal, the Group strives to maintain fair and long-term relationships with its suppliers, thereby ensuring reliable delivery to its customers.

For the Year, there was no significant and material dispute between the Group and its employees, suppliers and/or customers

A summary of the published results and assets and liabilities of the Group for the past five financial years, as extracted from the audited consolidated financial statements, is set out on page 142 of this annual report. This summary does not form part of the audited financial statements.

The consolidated financial results of the Group for FY2023/2024 and the state of affairs of the Company and the Group as at 3 March 2024 are set out on pages 73 to 78 of this annual report.

The Board does not recommend the payment of final dividend for the Year (Previous Year: Nil).

The Directors during the Year and up to the publication date of this annual report are as follows:

# **Executive Directors**

Mr. Ip Ka Wai Charlie *(Chairman and Chief Executive Officer)* Mr. Chan Tim Cheung

# **Non-executive Directors**

Mr. Ho Wang Shun (appointed on 10 July 2023 Mr. Chen Yiliang (appointed on 28 June 2024)

# **Independent Non-Executive Directors**

Ms. Chung Anita Mei Yiu Mr. Lam Chi Wing Ms. Wu Grace Ching Tung Mr. Lo Kwok Loong Sammy (appointed on 10 July 2023)

In accordance with article 109(a) of the Articles. Mr. Lam Chi Wing, Ms. Chung Anita Mei Yiu and Ms. Wu Ching Tung Grace will retire by rotation and, being eligible, offer themselves for re-election as independent non-executive Directors at the forthcoming AGM to be held on Monday, 19 August 2024 ("2024 AGM").

In accordance with article 113 of the Articles, Mr. Chen Yiliang shall hold office only until the 2024 AGM and shall then be eligible for re-election as non-executive Director at the 2024 AGM

The biographical details of each Director and senior management are set out in the section headed "Directors and Senior Management" on pages 43 to 49 of this annual report.

Each of Mr. Ip Ka Wai Charlie and Mr. Chan Tim Cheung, being the executive Directors, has entered into a service contract with the Company for a term of three years commencing from the Listing Date (subject to termination in certain circumstances as stipulated in the relevant service contract). Each of Ms. Chung Anita Mei Yiu, Mr. Lam Chi Wing and Ms. Wu Ching Tung Grace being the independent non-executive Directors, has entered into a letter of appointment with the Company for an initial term of two years commencing from the Listing Date (subject to termination in certain circumstances as stipulated in the relevant letter of appointment). Each of Mr. Ho Wang Shun, being the non-executive Director, and Mr. Lo Kwok Loong Sammy, being the independent non-executive Director, has entered into a letter of appointment with the Company for an initial term of two years commencing from 10 July 2023 (subject to termination in certain circumstances as stipulated in the relevant letter of appointment). Mr. Chen Yiliang, being the non-executive Director, has entered into a service agreement with the Company for a term of two years commencing from 28 June 2024 (subject to termination in certain circumstances as stipulated in the relevant service agreement).

The Company has received an annual confirmation of independence in writing from each of the independent non-executive Directors pursuant to Rule 3.13 of the Listing Rules. Based on such confirmation and not aware of any adverse event, the Company considers that all the independent non-executive Directors are independent and have met the independence guidelines as set out in Rule 3.13 of the Listing Rules.

None of the Directors has a service contract or letter of appointment with the Company which is not determinable by the Company within one year without payment of compensation, other than statutory compensation.

Save as disclosed in note 30 to the consolidated financial statements and in the section headed "DIRECTORS' SERVICE CONTRACTS of this annual report, no contract of significance was entered into between the Company or any of its subsidiaries and the Controlling Shareholders or any of their subsidiaries during the Year or subsisted at the end of the Year, and no contract of significance for the provision of services to the Company or any of its subsidiaries by the Controlling Shareholders or any of their subsidiaries was entered into during the Year or subsisted at the end of the Year.

Save as disclosed in this annual report, the Company does not have any other disclosure obligations under Rules 13.20, 13.21 and 13.22 of the Listing Rules.

The Company has adopted a Dividend Policy on payment of dividends. The Company does not have any pre-determined dividend distribution ratio. The declaration of dividend is subject to the discretion of the Board. The Group may distribute dividend by way of cash or by other means that the Board considers appropriate. Any declaration of final dividend is subject to the applicable laws and regulations including the Companies Act (Revised) of the Cayman Islands and the Articles, which require also the approval of our Shareholders. The Board may recommend a distribution of dividend in the future after taking into account our results of operations, financial conditions, operating requirements, capital requirements, Shareholder's interests, future development requirement and any other conditions that the Board may deem relevant. Any future declarations of dividend may or may not reflect our historical declarations of dividend.

The Board will review the Dividend Policy as appropriate from time to time.

The forthcoming 2024 AGM will be held on Monday, 19 August 2024. The notice of the 2024 AGM will be published and dispatched to Shareholders (if requested) in the manner as required by the Listing Rules in due course.

The register of members of the Company will be closed from Tuesday, 13 August 2024 to Monday, 19 August 2024, both days inclusive, for the purpose of determining the identity of members who are entitled to attend and vote at the Company's forthcoming 2024 AGM scheduled to be held on Monday, 19 August 2024. In order to be eligible to attend and vote at the 2024 AGM, all transfers of shares accompanied by the relevant share certificates and transfer forms must be lodged with the Company's branch share registrar and transfer office in Hong Kong, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on Monday, 12 August 2024.

There is no provision for pre-emptive rights under the Articles or the Laws of the Cayman Islands, which would oblige the Company to offer new Shares on a pro-rata basis to existing Shareholders.

Details of the principal subsidiaries of the Company are set out in note 35 to the consolidated financial statements of this annual

Details of the movements in property, plant and equipment of the Group during the Year are set out in note 15 to the consolidated financial statements of this annual report.

The Shares were listed on the Main Board of the Stock Exchange on 26 September 2022. Reference is made to the Prospectus and the announcement of the Company dated 23 September 2022 in relation to the announcement of offer price and allotment results (the "**Announcement**"). As disclosed in the Announcement, the estimated net proceeds from the Share Offer (as defined in the Prospectus) (the "**Share Offer**") to be received by the Company after deducting underwriting fees and commissions and estimated expenses payable by the Company in connection with the Share Offer was approximately HK\$71.2 million. Upon taking into account certain expenses in connection with the Listing, Net Proceeds from the Share Offer amounted to approximately HK\$66.0 million.

As of the date of this annual report, the Company does not anticipate any change on its plan on the use of proceeds as stated in the section headed "Future Plans and Use of Proceeds" of the Prospectus.

As at 31 March 2024, the details of the utilised and unutilised Net Proceeds were as follows:

Intended use of Net Proceeds	Approximate planned use of Net Proceeds (HK\$ million)	Approximate amount of utilised Net Proceeds during the Year (HKS/million)	Approximate amount of total utilised Net Proceeds as at 31 March 2024 (HK\$ million)	Approximate unutilised Net Proceeds as at 31 March 2024 (HKS'million)	Expected timeline of utilizing the remaining Net Proceeds

### Notes:

- (i) The expected timeline for utilising the unutilised funds is based on the best estimation of the future market condition made by the Group.
  It may be subject to change based on the current and future development of market conditions.
- (ii) The utilisation of proceeds for workforce expansion in SI solution business segments has fallen behind the schedule as disclosed in the Prospectus due to the insufficient supply of talent and labour in the market. The Group is in the process of identifying suitable candidates for the relevant positions and anticipates that the recruitment of the relevant workforce will take longer than originally planned as disclosed in the Prospectus.
- (iii) The delay of the utilisation of proceeds for the upgrade of systems is due to the fact that the development phase takes longer that originally planned as disclosed in the Prospectus.

Save as disclosed above, the Group has no other update on the use of Net Proceeds up to the date of this annual report. Further appropriet will be published when there is any change to the use of Net Proceeds as disclosed in the Prospectus.

Details of the movements in share capital of the Company during the Year are set out in note 28 to the consolidated financial statements of this annual report.

Details of the movement in the reserves of the Group and of the Company during the Year are set out in the consolidated statements of changes in equity and note 28 to the consolidated financial statements of this annual report. The Company may pay dividends out of share premium, retained earnings and any other reserves provided that immediately following the payment of such dividends, the Company will be in a position to pay off its debts as they fall due in the ordinary course of business. As at 3 March 2024, the Company had distributable reserves amounting to approximately HK\$103.1 million (2023: HK\$118.1 million).

Details of borrowings from bank and other financial institutions of the Group as at 31 March 2024 are set out in note 26 to the consolidated financial statements of this annual report. During the Year, the Group had not made any loan or provided any guarantee for loan, directly or indirectly, to the Directors, senior management, the Controlling Shareholders or their respective associates (as defined in the Listing Rules).

Neither the Company nor any of its subsidiaries has purchased, redeemed or sold any of the Company's listed securities during the Year.

On 19 December 2022, the Company has conditionally adopted the New Share Option Scheme, which falls within the ambit of, and is subject to, the regulations under Chapter 17 of the Listing Rules. The purpose of the New Share Option Scheme is to provide selected participants with the opportunity to acquire proprietary interests in the Company and to encourage selected participants to work towards enhancing the value of the Company and the Shares for the benefit of the Company and the Shareholders as a whole. The New Share Option Scheme will provide the Company with a flexible means of either retaining, incentivising, rewarding, remunerating, compensating and/or providing benefits to selected participants. The total number of Shares which may be issued upon exercise of all options to be granted under the New Share Option Scheme and any other share option scheme(s) of the Company (and to which the provisions of Chapter 17 of the Listing Rules are applicable) shall not exceed 10% of the aggregate of the Shares in issue as at the date of approval of the New Share Option Scheme, which is in aggregate of up to 62,500,000 Shares (the "Scheme Mandate Limit"). Options lapsed in accordance with the terms of the New Share Option Scheme shall not be counted for the purpose of calculating the Scheme Mandate Limit.

The following is a summary of the principal terms of the New Share Option Scheme:

The purpose of the New Share Option Scheme is to recognize and acknowledge the contributions the Eligible Participants have had or may have made to the Group, and will provide the Eligible Participants an opportunity to have a personal stake in the Company with the view to achieving the following objectives:

- (i) motivate the Fligible Participants to optimise their performance efficiency for the benefit of the Group; and
- (ii) attract and retain the Eligible Participants whose contributions are or will be beneficial to the long-term growth o the Group.

### The "Fligible Participants" are

The "Eligible Participants" are:

- any Directors (including non-executive Directors and independent non-executive Directors) or any full-time or
  part-time employees of the Company or any of its subsidiaries (including persons who are granted options or
  awards under the New Share Option Scheme as an inducement to enter into employment contracts with the
  Company or any of its subsidiaries); and
- (ii) any directors and employees of the holding companies, fellow subsidiaries or associated companies of the Company.

In determining the basis of eligibility of each Eligible Participant, the Board would mainly take into account the experience of the Eligible Participant on the Group's business, the length of service of the Eligible Participant with the Group, the amount of contribution the Eligible Participant has made or is likely to make towards the success of the Group and such other factors as the Board may at its discretion consider appropriate

The maximum number of Shares (when aggregated with any Shares subject to any other schemes that involves the issuance of new Shares) in respect of which share options under the New Share Option Scheme or options or awards under the other schemes may be granted and yet to be exercised in aggregate is 10% of the total number of Shares in issue ("Scheme Limit") as at the date of approval of the New Share Option Scheme by the Shareholders, being 62,500,000 Shares (representing 10% of the total number of Shares in issue as at the date of this annual report).

The Company may refresh the Scheme Limit subject to approval of the Shareholders and/or other requirements prescribed under the Listing Rules and the New Share Option Scheme, but the total number of Shares which may be issued in respect of all share options to be granted under the New Share Option Scheme (in aggregate with any other options and awards to be granted under any other schemes of the Company the involves the issuance of new Shares) under the Scheme Limit as refreshed shall not exceed 10% of the total number of Shares in issue as at the date of approval of the refreshed Scheme

The maximum number of Shares in respect of which the share options under the New Share Option Scheme may be granted to any Eligible Participant under the New Share Option Scheme in any 12-month period up to and including the date of such grant, shall not, when aggregated with any Shares subject to any other share option schemes or other schemes that involve(s) the issuance of new Shares but excluding those which have lapsed in accordance with the terms of the relevant scheme(s), exceed 1 per cent of the number of Shares in issue on the date of an offer (the "Offer") of the grant of the share option (the "Offer Date") made in accordance with the terms of the New Share Option Scheme. Any further grant of options in excess of this 1% of the issued shares of the Company should be subject to approval of the Shareholders and/or other requirements prescribed under the Listing Rules and the New Share Option Scheme.

If the Board determines to make an Offer to a substantial Shareholder or an independent non-executive Director, or any of their respective associates, and that grant would result in the Shares issued and to be issued upon exercise of all options and awards granted (excluding any options and awards lapsed in accordance with the terms of the scheme) to such person under the New Share Option Scheme and the other schemes in the 12-month period up to and including the Offer Date representing in aggregate over 0.1 per cent, or such other percentage as may be from time to time provided under the Listing Rules, of the Shares in issue on the Offer Date, such grant shall be subject to the approval of the independent non-executive Directors (excluding any independent non-executive Director who is the grantee), the issue of a circular by the Company to the Shareholders, the approval of the Shareholders and/or other requirements prescribed under the Listing Rules and the New Share Option Scheme.

The New Share Option Scheme shall be valid and effective for a period commencing on 19 December 2022 (the "Adoption Date") and ending on the tenth anniversary of the Adoption Date (both dates inclusive) (unless early terminated in accordance with the terms of the New Share Option Scheme), after which no further share options shall be offered but the provisions of the New Share Option Scheme shall in all other respects remain in full force and effect to the extent necessary to give effect to the exercise of any share options granted prior thereto or otherwise as may be required in accordance with the provisions of the New Share Option Scheme and share options granted prior thereto but not yet exercised shall continue to be valid and exercisable in accordance with the New Share Option Scheme. As at the date of this annual report, the New Share Option Scheme has remaining life of approximately 8 years.

Unless otherwise determined by the Board and specified in the offer document at the time of the Offer, there is no performance target that needs to be achieved by the grantee before the share option granted by the Company under the New Share Option Scheme can be exercised.

The vesting period for the share options granted by the Company under the New Share Option Scheme shall not be less than 12 months.

To accept the grant of an option, HK\$1.00 as consideration for the grant of an option must be paid by the grantee to the Company on or before the relevant acceptance date, as defined in the New Share Option Scheme, which is a date not late than 30 days after the Offer Date.

The exercise price in relation to each option offered to an Eligible Participant shall be determined by the Board in its absolute discretion pursuant to the New Share Option Scheme, but in any event shall not be less than the highest of:

- the closing price of the Shares as stated in the daily quotation sheets of the Stock Exchange on the Offer Date, which must be a business day;
- (ii) the average closing price of the Shares as stated in the daily quotation sheets of the Stock Exchange for the five business days immediately preceding the Offer Date; and
- (iii) the nominal value of a Share on the Offer Date.

Other details of the New Share Option Scheme are set out in the circular of the Company dated 2 December 2022.

As at 31 March 2024 and the date of this annual report, no share options had been granted or agreed to be granted under the New Share Option Scheme. As a result, the total number of Shares available for issue under the New Share Option Scheme as at 31 March 2023 and 2024 was 62,500,000 Shares, representing 10% of the total number of Shares in issue as of the date of this annual report.

Save for the New Share Option Scheme, no equity-linked agreements were entered into by the Company during the Year or subsisted at the end of the Year

Save as otherwise disclosed in this annual report, at no time during the Year was the Company, its holding company, or any of its subsidiaries, a party to any arrangement to enable the Directors or their associates to acquire benefits by means of the acquisition of Shares in, or debt securities including debentures of, the Company or any other body corporate.

Save as disclosed in note 30 to the consolidated financial statements of this annual report, no transaction, arrangement or contract of significance to the business of the Group which the Company or any of its subsidiaries was a party, and in which a Director of any entity connected with such a Director had a material interest, whether directly or indirectly, subsisted as at the end of the Year or at any time during the Year.

The Directors are not aware of any tax relief or exemption available to the Shareholders by reason of their holding of the Company's securities

The emoluments (including the discretionary bonuses) of the Directors and senior management of the Group are decided by the Board with reference to the recommendation given by the Remuneration Committee, having regard to the Group's operating results, individual performance and comparable market statistics.

Details of the Directors' emoluments and emoluments of the five highest paid individual in the Group are set out in notes 12 and 30 to the consolidated financial statements of this annual report.

For the Year, no emoluments were paid by the Group to any Director or any of the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office. None of the Directors has waived or agreed to waive any emoluments for the Year.

The Company has also adopted the New Share Option Scheme as incentive for the Directors and eligible employees. The details of the New Share Option Scheme are set out in the paragraph headed "SHARE OPTION SCHEME" under the section headed "Directors Report" of this annual report. Except as disclosed above, no other payments have been made or are payable, for the Year, by the Group to or on behalf of any of the Directors.

The Company has established the Remuneration Committee in compliance with the Listing Rules. The primary duties of the Remuneration Committee include making recommendations to the Board on the Company's policy and structure for all Directors and senior management's remuneration, on the establishment of a formal and transparent procedure for developing remuneration policy, and on the remuneration packages of individual executive Directors and senior management, including benefits in kind pension rights and compensation payments including any compensation payable for loss or termination of office or appointment.

Under the remuneration policy of the Company, the Remuneration Committee considers factors such as salaries paid by comparable companies, time commitment, responsibilities and employment conditions elsewhere in the Group. Further details are disclosed in the paragraph headed "EMPLOYEES" under the section headed "Management Discussion and Analysis" of this annual report.

The Articles provide that the Directors shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which they shall or may incur or sustain by or by reason of any act done, concurred in or omitted in or about the execution of their duty; provided that this indemnity shall not extend to any matter in respect of any fraud or dishonesty by any of the Directors. A directors' liability insurance is in place to protect the Directors against potential costs and liabilities arising from claims brought against the Directors.

During the Year, none of the Directors or their respective close associates (as defined in the Listing Rules) had any interest in a business that competed or was likely to compete, either directly or indirectly, with the business of the Group, other than being a director of the Company and/or its subsidiaries.

Other than the Directors' service contracts and appointment letters as disclosed in the paragraph headed "DIRECTORS' SERVICE CONTRACTS" under the section headed "Directors' Report" of this annual report, no contract concerning the management and administration of the whole or any substantial part of the business of the Group was entered into or in existence as at the end of the Year or at any time during the Year.

As at 31 March 2024, save as disclosed in the announcement of the Company dated 23 March 2023 in relation to the commencement of proceedings by the Competition Commission in the Competition Tribunal against the Company and Multisoft Limited, a wholly-owned subsidiary of the Company, to the best knowledge of the Board, the Group was not involved in any lega proceeding pending or, threatened against our Group which could have a material adverse effect on the Group's business of operations. Referring to the announcement of the Company dated 11 June 2024, following a cooperation agreement entered into among the Company, Multisoft, and the Competition Commission, the parties have reached a settlement of the Proceedings.

As at 31 March 2024, the interests and short positions of the Directors and chief executives of the Company in the Shares, underlying Shares and debentures of the Company and/or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong) (the "SFO")) which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including any interests or short positions which they are taken or deemed to have under such provisions of the SFO); or as recorded in the register required to be kept under Section 352 of the SFO; or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") set out in Appendix C3 to the Listing Rules were as follows:

Name of Director/ chief executive	Capacity/Nature of interest	Number of ordinary Shares (Note 1)	Approximate percentage of shareholding in the Company
Mr. Ip Ka Wai Charlie (" <b>Mr. Charlie Ip</b> ")	Interest in controlled corporation		

### Notes

- The letter "L" denotes the person's long position in the Shares
- 418,750,000 Shares are registered in the name of Ip Group, the entire share capital of which is wholly-owned by Mr. Charlie Ip.
   Under the SFO, Mr. Charlie Ip is deemed to be interested in all the Shares held by Ip Group.

Approximate					
percentage of					
shareholding					
interest in the			Capacity/	Name of	Name of
associated	Number of	Class of	Nature of	associated	Director/
corporation	share(s)	interest	interest	corporation	chief executive

Save as disclosed above, as at 31 March 2024, none of the Directors or chief executives of the Company had any interests or short positions in the Shares, underlying Shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which were notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including any interests or short positions which they are taken or deemed to have under such provisions of the SFO); or as recorded in the register required to be kept by the Company pursuant to Section 352 of the SFO or as otherwise potified to the Company and the Stock Exchange pursuant to the Model Code.

So far as known to the Directors, as at 31 March 2024, the following persons (other than the Directors and chief executives of the Company) had interests in 5% or more of the Shares and underlying Shares as recorded in the register required to be kept by the Company under Section 336 of the SFO or which would fall to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO:

Name of substantial Shareholder	Capacity/Nature of interest	Number of ordinary Shares (Note 1)	Approximate percentage of shareholding in the Company
	Beneficial owner Interest of spouse		

### Notes:

- (1) The letter "L" denotes the entity/person's long position in the Shares.
- (2) Ms. Wong Pui Man is the spouse of Mr. Charlie Ip and is therefore deemed to be interested in all the Shares that Mr. Charlie Ip is interested in via Ip Group under the SFO.

Save as disclosed above, as at 31 March 2024, no person (other than the Directors and chief executives of the Company) had interests in 5% or more of the Shares and underlying Shares as recorded in the register required to be kept by the Company under Section 336 of the SFO or which would fall to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO.

In the Year under review, the Group's largest customer accounted for 19.5% of the Group's total revenue, while the Group's five largest customers accounted for 45.1% of the Group's total revenue. In the Year under review, the Group's largest supplies accounted for 20.7% of the Group's total purchase, while the Group's five largest suppliers accounted for 53.6% of the Group's total purchase. None of the Directors or any of their close associates (as defined under the Listing Rules) or any Shareholders (which, to the best knowledge of the Directors, owns more than 5% of the Company's issued share capital) has any interest in the Group's five largest suppliers or the Group's five largest customers.

During the Year, details of significant transactions with its related parties or transactions undertaken in the normal course of business are set out in note 30 to the consolidated financial statements of this annual report. None of those related party transactions constitutes a connected transaction or continuing connected transaction pursuant to Chapter 14A of the Listing Rules, which is required to comply with any of the relevant reporting, announcement or independent Shareholders' approvarequirements under Chapter 14A of the Listing Rules. During the Year, the Group has not entered into any connected transaction or continuing connected transaction pursuant to the Listing Rules.

During the Year, the employees of the Group's subsidiaries in Hong Kong are required to participate in the Mandatory Provident Fund in Hong Kong. The employees of the Group's subsidiaries in Macau and the PRC are members of the government-managed retirement benefits scheme operated by the local government. The employees of all Hong Kong, Macau and the PRC subsidiaries are required to contribute a certain percentage of their payroll to the retirement benefits schemes to fund the benefits. The only obligation of the Group with respect to this retirement benefits schemes is to make the required contributions under the schemes.

Details of the Group's retirement benefits schemes are set out in note 29 to the consolidated financial statements of this annual report

According to the information that is publicly available to the Company and to the best knowledge of the Board, as at the date of this annual report, the Company has maintained the prescribed public float of not less than 25% of the issued Shares as required under the Listing Rules.

There were no other significant events after the end of the reporting period and up to the date of this annual report that either request adjustment to the financial statement or are material to the understanding of the Group's current position.

Details of the Company's corporate governance practices are set out in the section headed "Corporate Governance Report" in this annual report.

During the Year the Group made charitable and other donations amounting to approximately HK\$1.3 million.

The Audit Committee comprises three independent non-executive Directors, namely, Ms. Wu Ching Tung Grace (chairlady of the Audit Committee), Mr. Lam Chi Wing and Ms. Chung Anita Mei Yiu. The Audit Committee had reviewed together with the management and independent auditor the accounting principles and policies adopted by the Company and the audited consolidated financial statements for the Year.

The Shares have been listed on the Main Board of the Stock Exchange on 26 September 2022 and there has been no change in the Company's auditor since then. The consolidated financial statements for the Year have been audited by Deloitte Touche Tohmatsu whose term of office will expire upon the conclusion of the 2024 AGM. A resolution will be proposed at the 2024 AGM to respect to the Tohmatsu as the auditor of the Company.

On behalf of the Board

# Charlie Ip

Chairman, Executive Director and Chief Executive Officer Hong Kong, 25 June 2024

The board (the "**Board**") of directors (the "**Directors**") of the Company is pleased to report to the shareholders of the Company (the "**Shareholders**") on the corporate governance of the Company for the year ended 31 March 2024.

The Company is committed to ensuring that its affairs are conducted in accordance with high ethical standards. This reflects its belief that, in the achievement of its long-term objectives, it is imperative to act with probity, transparency and accountability. By so acting, the Company believes that shareholder wealth will be maximised in the long term and that its employees, those with whom it does business and the communities in which it operates will all benefit.

Corporate governance is the process by which the Board instructs management of the Group to conduct its affairs with a view to ensuring that its objectives are met. The Board is committed to maintaining and developing robust corporate governance practices that are intended to ensure:

- satisfactory and sustainable returns to Shareholders;
- that the interests of those who deal with the Company are safeguarded;
- that overall business risk is understood and managed appropriately
- the delivery of high-quality products and services to the satisfaction of customers; and
- that high standards of ethics are maintained

The Board is committed to achieving good corporate governance standards.

The Board believes that good corporate governance standards are essential in providing a framework for the Group to safeguard the interests of Shareholders, enhance corporate value, formulate its business strategies and policies, and enhance its transparency and accountability.

The Company has adopted the principles and code provisions of the Corporate Governance Code (the "**CG Code**") contained in Appendix C1 (previously known as Appendix 14) of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") as the basis of the Company's corporate governance practices.

The Board is of the view that throughout the year ended 31 March 2024, the Company has complied with the applicable code provisions as set out in the CG Code, except for code provision C.2.1, as further explained in the section headed "Chairman and Chief Executive Officer" below.

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "**Model Code**") as set out in Appendix C3 (previously known as Appendix 10) to the Listing Rules as its own securities dealing code of conduct to regulate all dealings by the Directors in the securities of the Company and other matters covered by the Model Code.

Having made specific enquiry to all Directors, all Directors confirmed that they had complied with the required provisions set out in the Model Code throughout the year ended 31 March 2024 and up to the date of this report.

The Company has also established written guidelines (the "**Employees Written Guidelines**") no less exacting than the Model Code for securities transactions by employees who are likely to be in possession of unpublished price-sensitive information of the Company. No incident of non-compliance of the Employees Written Guidelines by the employees was noted by the Company.

The Company is headed by an effective Board which assumes responsibility for its leadership and control and be collectively responsible for promoting the Company's success by directing and supervising the Company's affairs. Directors take decision objectively in the best interests of the Company.

The Board has a balance of skills, experience and diversity of perspectives appropriate to the requirements of the Company's business and regularly reviews the contribution required from a Director to perform his responsibilities to the Company and whether the Director is spending sufficient time performing them that are commensurate with their role and the Board responsibilities. The Board includes a balanced composition of executive Directors, non-executive Director and independent non-executive Directors so that there is a strong independent element on the Board, which can effectively exercise independent independent

Judgernent.

As at the publication date of this annual report, the Board currently comprises seven Directors, consisting of two executive Directors two popular pop

The Board currently comprises the following Directors:

Mr. Io Ka Wai Charlie *(Chairman and Chief Executive Offi* 

Mr. Chan Tim Cheung

Mr. Ho Wang Shun (appointed on 10 July 2023)
Mr. Chen Yiliang (appointed on 28 June 2024)

Mr. Lam Chi Wing

Ms. Chung Anita Mei Yiu

Ms. Wu Ching Tung Grace

Mr. Lo Kwok Loong Sammy (appointed on 10 July 2023)

Mr. Ho Wang Shun and Mr. Lo Kwok Loong Sammy, who have been appointed as the non-executive Director and independent non-executive Director respectively on 10 July 2023. Both of them executed the then applicable form B Declaration and Undertaking with regard to Directors, and each of them understood his obligations as a director of a listed issuer under the Listing Bules

Mr. Chen Yiliang, who has been appointed as the non-executive Director after the financial year ended 31 March 2024, has obtained the legal advise referred to in Rule 3.09D of the Listing Rules on 27 June 2024, and he has confirmed that he understood his obligations as a director of a listed issuer.

The biographical information of the Directors is set out in the section headed "Directors and Senior Management" on pages 43 to 49 of this annual report. The relationships between the Directors are disclosed in the respective Director's biography under the section headed "Directors and Senior Management" of this annual report. Save as disclosed above, there is no relationship (including financial, business, family or other material relationship) between the Board members.

The attendance record of each Director at the Board meetings, the Board Committee meetings and the general meetings of the Company held during the year ended 31 March 2024 is set out in the table below:

	Attendance/Number of Meetings				
Directors	Board	Audit Committee	Remuneration Committee	Nomination Committee	Annual General Meeting
<b>Executive Directors</b>					
Non-Executive Directors					
Independent Non-Executive Directors					

Apart from regular Board meetings, the Chairman also held a meeting with the independent non-executive Directors without the presence of other Directors during the year ended 31 March 2024

The independent non-executive Directors and non-executive Directors (except Mr. Chen Yiliang who was appointed on 28 June 2024) have attended the annual general meeting of the Company to gain and develop a balanced understanding of the view of the Shareholders.

Regular Board meetings should be held at least four times a year involving active participation, either in person or through electronic means of communication, of a majority of Directors.

The Board should assume responsibility for leadership and control of the Company; and is collectively responsible for directing and supervising the Company's affairs.

The Board directly, and indirectly through its committees, leads and provides direction to management by laying down strategies and overseeing their implementation, monitors the Group's operational and financial performance, and ensures that sound internal control and risk management systems are in place.

All Directors, including non-executive Directors and independent non-executive Directors, have brought a wide spectrum of valuable business experience, knowledge and professionalism to the Board for its efficient and effective functioning. The independent non-executive Directors are responsible for ensuring a high standard of regulatory reporting of the Company and providing a halance in the Board for bringing effective independent judgment on corporate actions and operations.

All Directors have full and timely access to all the information of the Company and may, upon request, seek independent professional advice in appropriate circumstances, at the Company's expenses for discharging their duties to the Company.

The Directors shall disclose to the Company details of other offices held by them

The Board decides all major matters relating to policy matters, strategies and budgets, internal control and risk management material transactions (in particular those that may involve conflict of interests), financial information, appointment of Directors and other significant operational matters of the Company. Responsibilities relating to implementing decisions of the Board, directing and co-ordinating the daily operation and management of the Company are delegated to the management.

Under code provision C.2.1 of the CG Code, the roles of chairman and chief executive should be separate and should not be performed by the same individual. The Company has deviated from this code provision as Mr. Ip Ka Wai Charlie ("Mr. Charlie Ip") has acted as the chairman of the Board and the chief executive officer of the Company. In view of the fact that Mr. Charlie Ip is the founder of the Group and has been responsible for the day-to-day management of the Group since 2013 and the steady development of the Group, the Board believes that with the support of Mr. Charlie Ip's extensive experience and knowledge in the business of the Group, vesting the roles of both chairman and chief executive officer in Mr. Charlie Ip provides the Company with strong and consistent leadership and allows for more efficient and effective planning and execution of long term business strategies, which is in the best interest of the Group and the Shareholders as a whole.

During the year ended 31 March 2024, the Board at all times met the requirements of the Listing Rules relating to the appointment of at least three independent non-executive Directors representing one-third of the Board with one of whom possessing appropriate professional qualifications or accounting or related financial management expertise.

The Company has received written annual confirmation from each of the independent non-executive Directors in respect of his/her independence in accordance with the independence guidelines set out in Rule 3.13 of the Listing Rules. The Company is of the view that all independent non-executive Directors are independent.

The Company has established a Board Independence Evaluation Mechanism during the year which sets out the processes and procedures to ensure a strong independent element on the Board, which allows the Board effectively exercises independent judgment to better safeguard Shareholders' interests.

The objectives of the evaluation are to improve Board effectiveness, maximise strengths, and identify the areas that need improvement or further development. The evaluation process also clarifies what actions of the Company need to be taken to maintain and improve the Board performance, for instance, addressing individual training and development needs of each Director

Pursuant to the Board Independence Evaluation Mechanism, the Board will conduct annual review on its independence. The Board Independence Evaluation Report will be presented to the Board which will collectively discuss the results and the action plan for improvement, if appropriate.

During the year ended 31 March 2024, all Directors completed the independence evaluation in the form of a questionnaire individually. The Board Independence Evaluation Report was presented to the Board and the evaluation results were satisfactory.

During the year ended 31 March 2024, the Board reviewed the implementation and effectiveness of the Board Independence Evaluation Mechanism and the results were satisfactory.

The non-executive Directors (including the independent non-executive Directors) were appointed for a specific term of 2 years, subject to retirement by rotation at least once every three years,

Details of the Directors' service contracts or letters of appointment are set out in the section headed "Directors' Service Contracts" in the Directors' Report on page 13 of this annual report.

All the Directors are subject to retirement by rotation and re-election at the annual general meetings. Under the Articles of Association, at each annual general meeting, one-third of the Directors for the time being, or if their number is not three or a multiple of three, the number nearest to but not less than one-third shall retire from office by rotation provided that every Director shall be subject to retirement by rotation at least once every three years. The Articles of Association also provides that any Director appointed by the Board to fill a casual vacancy or as an addition to the existing Board shall hold office only until the first annual general meeting of the Company after his/her appointment and shall then be eligible for re-election at that meeting.

In accordance with article 109(a) of the Articles, Mr. Lam Chi Wing, Ms. Chung Anita Mei Yiu and Ms. Wu Ching Tung Grace, who will retire by rotation at the forthcoming 2024 AGM, be eligible to offer themselves for re-election.

In accordance with article 113 of the Articles, Mr. Chen Yiliang shall hold office only until the 2024 AGM and shall then be eligible for re-election as a non-executive Director at the 2024 AGM.

The particulars of Directors who are subject to re-election at the 2024 AGM are set out in the circular to be published and dispatched to the Shareholders (if requested).

Directors shall keep abreast of regulatory developments and changes in order to effectively perform their responsibilities and to ensure that their contribution to the Board remains informed and relevant.

Every newly appointed Director has received a formal and comprehensive induction on the first occasion of his/her appointment to ensure appropriate understanding of the business and operations of the Company and full awareness of Director's responsibilities and obligations under the Listing Rules and relevant statutory requirements.

Directors should participate in appropriate continuous professional development to develop and refresh their knowledge and skills. Internally-facilitated briefings for Directors would be arranged and reading material on relevant topics would be provided to Directors where appropriate. All Directors are encouraged to attend relevant training courses at the Company's expenses.

During the year ended 31 March 2024, the Company organized training sessions conducted by the qualified professionals, legal advisers for all Directors. The training sessions covered a wide range of relevant topics including Directors' duties and responsibilities, corporate governance and regulatory updates. In addition, relevant reading materials including compliance manual/legal and regulatory updates/seminar handouts have been provided to the Directors for their reference and studying.

The training records of the Directors for the year ended 31 March 2024 are summarized as follows:

Directors	Type of Training Note
Executive Directors	
Non-Executive Directors	
Independent Non-Executive Directors	

A: Attending training sessions, including but not limited to briefings, seminars, conferences and workshop.

The Board has established three committees, namely, the Audit Committee, Remuneration Committee and Nomination Committee, for overseeing particular aspects of the Company's affairs. All Board committees of the Company are established with specific written terms of reference which deal clearly with their authority and duties. The terms of reference of the Audit Committee, Remuneration Committee and Nomination Committee are posted on the Company's website and the Stock Exchange's website and are available to Shareholders upon request.

The list of the chairperson and members of each Board committee is set out in the section headed "Corporate Information" on page 2 of this annual report

The Audit Committee consists of three independent non-executive Directors, namely Ms. Wu Ching Tung Grace, Ms. Chung Anita Mei Yiu and Mr. Lam Chi Wing. Ms. Wu Ching Tung Grace is the chairlady of the Audit Committee. At least one of the committee members possesses appropriate professional qualifications or accounting or related financial management expertise as required by the Listing Rules.

The terms of reference of the Audit Committee are of no less exacting terms than those set out in the CG Code. The main duties of the Audit Committee are to assist the Board in reviewing the financial information and reporting process, risk management and internal control systems, scope of audit and appointment of external auditors, and arrangements to enable employees of the Company to raise concerns about possible improprieties in financial reporting, internal control or other matters of the Company.

The Audit Committee held two meetings to review, in respect of the year ended 31 March 2024, the interim and annual financial results and reports and significant issues on the financial reporting, operational and compliance controls, the effectiveness of the risk management and internal control systems, appointment of external auditors and engagement of non-audit services and relevant scope of works, and arrangements for employees to raise concerns about possible improprieties (if any). The attendance records of the Audit Committee are set out under the section headed "Directors' Attendance Records" of this annual reports

The Audit Committee also met the external auditors two times without the presence of the Executive Directors

The Board is responsible for performing the functions set out in the code provision A.2.1 of the CG Code.

During the Year, the Board had reviewed the Company's corporate governance policies and practices, training and continuous professional development of Directors and senior management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of the Model Code and the Employees Written Guidelines, and the Company's compliance with the CG Code and disclosure in this Corporate Governance Report.

The Remuneration Committee consists of three members, namely Mr. Ip Ka Wai Charlie, executive Director. and Mr. Lam Chi Wing and Ms. Chung Anita Mei Yiu, independent non-executive Directors. Mr. Lam Chi Wing is the chairman of the Remuneration Committee.

The terms of reference of the Remuneration Committee are of no less exacting terms than those set out in the CG Code. The primary functions of the Remuneration Committee include determining and making recommendations to the Board on the remuneration packages of individual Executive Directors and senior management, the remuneration policy and structure for all Directors and senior management, reviewing and/or approving matters relating to share schemes under Chapter 17 of the Listing Rules, and establishing transparent procedures for developing such remuneration policy and structure to ensure that no Director or any of his/her associates will participate in deciding his/her own remuneration.

The Remuneration Committee held two meetings during the year ended 31 March 2024 to review and make recommendation to the Board on the remuneration policy and the remuneration packages of the Directors and senior management. The attendance records of the Remuneration Committee are set out under the section headed "Directors' Attendance Records" of this annual report.

Details of the Directors' emoluments and five highest paid individuals in the Group for the year ended 31 March 2024 to be disclosed pursuant to the CG Code are provided in note 12 to the consolidated financial statements of this annual report.

During the year ended 31 March 2024, the remuneration of the senior management (excluding directors) is listed below by band

# **Number of individuals**

HK\$1,500,001 to HK\$2,000,000 -HK\$2,000,001 to HK\$2,500,000 --

The Company's remuneration policy is to ensure that the remuneration offered to employees, including Directors and senior management, is based on skill, knowledge, responsibilities and involvement in the Company's affairs. The remuneration packages of executive Directors are also determined with reference to the Company's performance and profitability, the prevailing market conditions and the performance or contribution of each executive Director. The remuneration for the Executive Directors comprises basic salary, pensions and performance/discretionary bonus. The remuneration policy for independent non-executive Directors is to ensure that independent non-executive Directors are adequately compensated for their efforts and time dedicated to the Company's affairs, including their participation in Board committees. The remuneration for the independent non-executive Directors mainly comprises Director's fee which is determined with reference to their duties and responsibilities by the Board. Individual Directors and senior management have not been involved in deciding their own remuneration.

The Remuneration Committee also made recommendations to the Board on the terms of letters of appointment of the new non-executive Directors and independent non-executive Directors appointed during and after the Year.

The Nomination Committee consists of three members, namely Mr. Ip Ka Wai Charlie, executive Director, Mr. Lam Chi Wing and Ms. Wu Ching Tung Grace, independent non-executive Directors. Mr. Ip Ka Wai Charlie is the chairman of the Nomination Committee.

The terms of reference of the Nomination Committee are of no less exacting terms than those set out in the CG Code, The principal duties of the Nomination Committee include reviewing the structure, size and composition of the Board, developing and formulating relevant procedures for the nomination and appointment of Directors, making recommendations to the Board on the appointment and re-appointment and succession planning of Directors, reviewing the Board Diversity Policy and the Director Nomination Policy and assessing the independence of independent non-executive Directors.

In assessing the Board composition, the Nomination Committee would take into account various aspects as well as factors concerning Board diversity as set out in the Company's Board Diversity Policy. The Nomination Committee would discuss and agree on measurable objectives for achieving diversity on the Board, where necessary, and recommend them to the Board for adoption.

In identifying and selecting suitable candidates for directorships, the Nomination Committee would consider the candidate's relevant criteria as set out in the Director Nomination Policy that are necessary to complement the corporate strategy and achieve Board diversity, where appropriate, before making recommendation to the Board.

The Nomination Committee held two meetings during the year ended 31 March 2024 to review the structure, size and composition of the Board and the independence of the independent non-executive Directors, review the Board Diversity Policy and Director Nomination Policy and to consider and recommend to the Board on the Directors standing for re-election at the annual general meeting of the Company. The Nomination Committee considered an appropriate balance of diversity perspectives of the Board is maintained. The attendance records of the Nomination Committee are set out under the section headed "Directors' Attendance Records" of this annual report.

The Company has adopted a Board Diversity Policy which sets out the approach to achieve diversity of the Board and is available on the website of the Company. The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining the Company's competitive advantage.

Pursuant to the Board Diversity Policy, the Nomination Committee reviews regularly the structure, size and composition of the Board and where appropriate, make recommendations on changes to the Board to complement the Company's corporate strategy and to ensure that the Board maintains a balanced diverse profile. In relation to reviewing and assessing the Board composition, the Nomination Committee is committed to diversity at all levels and will consider a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and regional and industry experience.

The Company aims to maintain an appropriate balance of diversity perspectives that are relevant to the Company's business growth and is also committed to ensuring that recruitment and selection practices at all levels (from the Board downwards) are appropriately structured so that a diverse range of candidates are considered.

The Board will consider setting measurable objectives to implement the Board Diversity Policy and review such objectives from time to time to ensure their appropriateness and ascertain the progress made towards achieving those objectives. At present, the Nomination Committee considered that the Board is sufficiently diverse.

The Nomination Committee will review the Board Diversity Policy, as appropriate, to ensure its effectiveness

For the purpose of implementation of the Board Diversity Policy, the following measurable objectives were adopted

- (A) at least one member of the Board shall be female
- (B) at least one member of the Board shall have obtained accounting or other professional qualifications;
- (C) at least 50% of the members of the Board shall have more than 5 years of experience in the industry he/she is specialised in: and
- (D) at least one-third of the members of the Board shall have China-related work experience

As at the date of the publication of this annual report, the Board's composition can be summarised by the following main diversity perspective:

	Number of Directors
Gender	
Ethnicity	
Age	
Length of Service	
Less than 1 year	
More than 9 years	

The Company values gender diversity across all levels of the Group. The following table sets out the gender ratio in the workforce of the Group, including the Board and senior management as at the date of this Annual Report:

	Female	Male
Senior Management		

The Board considers that the current overall workforce is sufficiently diverse and is of the view that the current gender diversity has achieved the objective set by the Company. Going forward, the Board will continue its efforts in ensuring that appropriate balance of gender diversity is achieved with reference to stakeholders' expectation and recommended best practices.

The Board has delegated its responsibilities and authority for selection and appointment of Directors to the Nomination Committee.

The Company has adopted a Director Nomination Policy which sets out the selection criteria and nomination process and the Board succession planning considerations in relation to nomination and appointment of Directors and aims to ensure that the Board has a balance of skills, experience and diversity of perspectives appropriate to the Company and the continuity of the Board and appropriate leadership at Board level.

## The population process set out in the Director New institut Policy is as follows:

# (i) If the Nomination Committee determines that an additional or replacement Director is required, it will deploy multiple channels for identifying suitable director candidates including referral from Directors shareholders management advisor

(ii) Upon compilation and interview of the list of potential candidates, the Nomination Committee will shortlist candidates and make recommendations based on the selection criteria and such other factors that it considers appropriate for

# (i) Where a retiring Director, being eligible, offers himself for re-election, the Nomination Committee shall consider and, if consider appropriate, make recommendations to the Board for its consideration and recommendation, for such retiring Director to stand for re-election at a general meeting. A circular containing the requisite information on such retiring Director will be sent to shareholders prior to a general meeting in accordance with the Listing Rules.

(ii) Any shareholder of the Company who wishes to nominate a person to stand for election as a Director at a general meeting must lodge with the company secretary of the Company within the lodgment period specified in the relevant shareholder circular (a) a written nomination of the candidate, (b) a written confirmation from such nominated candidate of his or her willingness to stand for election, and (c) biographical details of such nominated candidate as required under Rule 13.51(2) of the Listing Rules. Particulars of the candidate so proposed will be sent to all shareholders for information by a supplementary circular.

The Director Nomination Policy sets out the criteria for assessing the suitability and the potential contribution to the Board of a proposed candidate, including but not limited to the following:

- **Attributes Complementary to the Board**: The candidate should possess attributes that complement and expand the skill set, experience and expertise of the Board as a whole, having regard to the current structure, size, diversity profile and skills matrix of the Board and the needs of the Board.
- **Business Experience & Board Expertise and Skills**: The candidate should have the ability to exercise sound business judgment and also possess proven achievement and experience in directorship including effective oversight of and guidance to management.
- **Commitment**: The candidate should have sufficient time for the proper discharge of the duties of a Director, including devoting adequate time for the preparation and participation in meetings, training and other Board or Company associated activities.
- Motivation: The candidate should be self-motivated and have a strong interest in the Company's businesses.
- Integrity: The candidate should be a person of integrity, honesty, good repute and high professional standing.

• **Independence**: Independent non-executive director ("**INED**") candidates must satisfy the independence requirements under the Listing Rules. The INED candidate shall be independent in character and judgement and be able to represent and act in the best interests of all shareholders of the Company.

The above criteria are for reference only and are not meant to be exhaustive or decisive. The Board shall take into consideration the benefits of a diversified Board when selecting Board candidates.

The Nomination Committee will review the Director Nomination Policy, as appropriate, to ensure its effectiveness. The Nomination Committee will also review at least annually the structure, size and composition (including skills, knowledge and experience) of the Board and diversity of the Board to ensure that it has a balance of expertise, skills, experience and diversity of perspectives appropriate to complement the Company's compane strategy.

The Board acknowledges its responsibility for the risk management and internal control systems and reviewing their effectiveness. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Board has the overall responsibility for evaluating and determining the nature and extent of the risks it is willing to take in achieving the Company's strategic objectives, and establishing and maintaining appropriate and effective risk management and internal control systems.

The Audit Committee assists the Board in leading the management and overseeing their design, implementation and monitoring of the risk management and internal control systems.

The Company has developed and adopted various risk management procedures and guidelines with defined authority for implementation by key business processes and office functions, including project management, sales and leasing, financial reporting, human resources and information technology. Appropriate policies and control procedures have been designed implemented and reviewed to ensure that assets are safeguarded against improper use or disposal; established system, relevant rules and regulations are adhered to and complied with; reliable financial and accounting records are maintained in accordance with relevant accounting standards and regulatory reporting requirements; and key risks that may impact the Company's performance are appropriately identified and managed. Such procedures are designed to manage the risk of failure to achieve business objectives.

All divisions/departments conducted internal control assessment regularly to identify risks that potentially impact the business of the Group and various aspects including key operational and financial processes, regulatory compliance and information security. Self-evaluation has been conducted annually to confirm that control policies are properly complied with by each division/department.

The management, in coordination with division/department heads, assessed the likelihood of risk occurrence, provide treatment plans, and monitor the risk management progress, and reported to the Audit Committee and the Board on all findings and the effectiveness of the systems.

The management has reported to the Board and the Audit Committee on the effectiveness of the risk management and internal control systems for the year ended 31 March 2024.

The Group does not have an internal audit function due to the size of the Group and for cost effectiveness consideration. The Board has the direct responsibility to maintain effective risk management and internal control systems in order to safeguard the Group's assets and the shareholders' interest and conducts a review on an annual basis. The Group continues to review the need for an internal audit function annually. For the year ended 31 March 2024, the Board had conducted review of the effectiveness of the risk management and internal control systems of the Company in aspects of the Group's financial, operational, compliance controls and risk management functions through the effort of the Audit Committee.

The Board, as supported by the Audit Committee as well as the management report, reviewed the risk management and internal control systems, including the financial, operational and compliance controls, for the year ended 31 March 2024, and considered that such systems are effective and adequate. The annual review also covered the financial reporting and staff qualifications, experiences and relevant resources.

The Company has in place the Whistleblowing Policy and system for employees of the Company and those who deal with the Company to raise concerns, in confidence and anonymity, with the Audit Committee about possible improprieties in any matters related to the Company. The Whistleblowing Policy is available on the website of the Company.

The Company has also in place the Anti-Corruption Policy to safeguard against corruption and bribery within the Company. The Company has an internal reporting channel that is open and available for employees of the Company to report any suspected corruption and bribery. Employees can also make anonymous reports to the internal anti-corruption department/internal audit function, which is responsible for investigating the reported incidents and taking appropriate measures. The Company continues to carry out anti-corruption and anti-bribery activities to cultivate a culture of integrity, and actively organizes anti-corruption training and inspections to ensure the effectiveness of anti-corruption and anti-bribery.

During the year ended 31 March 2024, the Company held 1 anti-corruption training and briefing to all employees. There were non-compliance cases in relation to bribery and corruption.

The Company has developed its disclosure policy which provides a general guide to the Company's Directors, senior management and relevant employees in handling confidential information, monitoring information disclosure and responding to enquiries Control procedures have been implemented to ensure that unauthorized access and use of inside information are strictly prohibited.

The Directors acknowledge their responsibility for preparing the consolidated financial statements of the Company for the year ended 31 March 2024 with the support of the accounting and finance team.

The Directors have prepared the financial statements in accordance with the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants/International Financial Reporting Standards issued by the International Accounting Standards Board. Appropriate accounting policies have also been used and applied consistently except the adoption of revised standards, amendments to standards and interpretation.

The financial statements of the Company are prepared on a going concern basis, the Directors are of the view that they give a true and fair view of the financial position, performance and cash flow of the Group for the year ended 31 March 2024, and the disclosure of other financial information and report therein complies with relevant legal requirements.

The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

The statement of the external auditors of the Company about their reporting responsibilities on the financial statements is set out in the Independent Auditors' Report on pages 68 to 72 of this annual report.

The remuneration paid and payable to the external auditors of the Company in respect of audit services and non-audit services for the year ended 31 March 2024 is set out below:

Service Category	Fees Paid/Payable HK\$'000
Audit services	1,800
Non-audit services (Note)	

Note: Non-audit services included interim review, tax compliance services and ESG reporting services

For the year eneded 31 March 2024, Ms. Yiu Suk Han ("Ms. Yiu") has resigned as the Company Secretary with effect from 6 October 2023. Following Ms. Yiu's resignation, Ms. Lai Ho Yan ("Ms. Lai") was appointed as the Company Secretary since 6 October 2023. Ms. Lai is currently a senior manager of Tricor Services Limited, a global professional services provider specializing in integrated business, corporate and investor services.

All Directors have access to the advice and services of the Company Secretary on corporate governance and board practices and matters. Mr. Ip Ka Wai Charlie has been designated as the primary contact person at the Company who would work and communicate with Ms. Yiu and Ms. Lai on the Company's corporate governance and secretarial and administrative matters.

For the year ended 31 March 2024, Ms. Yiu and Ms. Lai has undertaken not less than 15 hours of relevant professional training respectively in compliance with Rule 3.29 of the Listing Rules.

Pursuant to the Article 64 of the Articles of Association of the Company, the Board may, whenever it thinks fit, convene an extraordinary general meeting. One or more Shareholders holding, as at the date of deposit of the requisition, in aggregate not less than one-tenth of the voting rights (on a one vote per share basis) in the share capital of the Company may also make a requisition to convene an extraordinary general meeting and/or add resolutions to the agenda of a meeting. Such requisition shall be made in writing to the Board or the Secretary for the purpose of requiring an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

For putting forward any enquiries to the Board, Shareholders may send written enquiries to the Company. The Company will not normally deal with verbal or anonymous enquiries.

Shareholders may send their enquiries or requests as mentioned above to the following:

Address: 8/F Kwok Kee Group Centre, 107 How Ming Street, Kwun Tong, Kowloon, Hong Kong

(For the attention of the Board of Directors)

Fax: +852 3586 8166

Email: ir@mttgholdings.com

For the avoidance of doubt, Shareholders must deposit and send the original duly signed written requisition, notice or statement or enquiry (as the case may be) to the above address, and provide their full name, contact details and identification in order to give effect thereto. Shareholders' information may be disclosed as required by law.

The Company considers that effective communication with Shareholders is essential for enhancing investor relations and investor understanding of the Group's business performance and strategies. The Company is endeavours to maintain an on-going dialogue with Shareholders and in particular, through annual general meetings and other general meetings. At the annual general meeting Directors (or their delegates as appropriate) are available to meet Shareholders and answer their enquiries.

To safeguard Shareholder interests and rights, separate resolution should be proposed for each substantially separate issue at general meetings, including the election of individual Director. All resolutions put forward at general meetings will be voted on by poll pursuant to the Listing Rules and poll results will be posted on the websites of the Company and of the Stock Exchange after each general meeting.

The Company has in place a Shareholders' Communication Policy. The policy aims at promoting effective communication with Shareholders and other stakeholders, encouraging Shareholders to engage actively with the Company and enabling Shareholders to exercise their rights as Shareholders effectively. The Board reviewed the implementation and effectiveness of the Shareholders Communication Policy, which enables the Company to carry out effective communication with its shareholders by way of regular meetings and timely updates of the Company's financial results and operational developments, and the results were satisfactory.

The Company has established a number of channels for maintaining an on-going dialogue with its Shareholders as follows:

- (i) The annual general meetings and other general meetings of the Company are the primary forum for communication by the Company with its shareholders and for shareholder participation.
- (ii) The Company encourages and supports shareholder participation in general meetings. Shareholders are encouraged to appoint proxies to attend and vote at meetings for and on their behalf if they are unable to attend such meetings.
- (iii) Mechanisms for enabling shareholder participation will be reviewed on a regular basis by the Board to encourage the highest level of participation.
- (iv) Chairman of the Board, appropriate members of the Board committees and the external auditor of the Company will attend the annual general meetings to answer questions from the shareholders.

- (i) The Company's website (www.mttgholdings.com) contains information about the Company including shareholde communications.
- (ii) The Company will place on its website the Company's announcements, circulars, notices of general meetings and other information in compliance with the applicable laws, rules and regulations.

- (i) Shareholders should direct their questions about their shareholdings to the Company's share registrar.
- (ii) Shareholders and the public may at any time make a request for the Company's information to the extent such information is publicly available. Shareholders may direct their queries to the Company's company secretary.
- (iii) The Company will respond promptly to shareholder queries and concerns.

During the financial year ended 31 March 2024, the Company has not made any changes to its Articles of Association. An up to date version of the Company's Articles of Association is also available on the Company's website and the Stock Exchange's website.

The Company has adopted a Dividend Policy on payment of dividends. The Company do not have any pre-determined dividence payout ratio. Depending on the financial conditions of the Company and the Group and the conditions and factors as set out in the Dividend Policy, dividends may be proposed and/or declared by the Board during a financial year and any final dividend for a financial year will be subject to the Shareholders' approval. Such details have been disclosed in the annual report of the Company

As at the publication date of this annual report, the Board consists of eight Directors, comprising two executive Directors, two non executive Directors and four independent non-executive Directors.

The following table sets out information in respect of the Directors:

Name	Age	Position	Date of joining our Group	Date of appointment as Director	Roles and responsibilities
Executive Directors					
Non-executive Directors					
Independent non-executiv	e Directors	;			
Mr. Lam Chi Wing (林至穎)					

The following table sets out information in respect of the current member of our senior management (other than the Directors) who are responsible for the operation and management of the Group:

Name	Age	Position	Date of joining our Group	Date of appointment as senior management	Roles and responsibilities

Mr. Ip Ka Wai Charlie (葉嘉威) ("Mr. Charlie Ip"), aged 44, was appointed as our Director on 24 July 2020 and was re-designated as our executive Director, chairman of our Board and chief executive officer on 22 October 2020, Mr. Charlie Ip is responsible for the overall strategic development, major business decision-making, and management of our Group, Mr. Charlie Ip is also the chairman of the Nomination Committee and member of Remuneration Committee. Mr. Charlie Ip is (i) a director in five of our subsidiaries, namely Multisoft Limited, Multisoft Holding Limited, Tritech Distribution Limited, Tritech Distribution Holding Limited and MTS Group Limited; (ii) the general manger of Huayu CTIC Technology (Shenzhen) Co., Ltd.\* (華譽中信科技(深圳)有限公司); and (iii) the administrator of Multisoft (Macau) Limited. Mr. Charlie Ip was the founder of our Group and joined our management as a director of Multisoft Limited on 17 December 2013. He has over 15 years of experience in the information and technology service industry. Prior to joining our Group, he derived experience in customer account management and business development as an account manager, assistant sales manager and sales manager in various companies which were specialised in providing networking, security and accounting solutions. Mr. Charlie Ip obtained a bachelor of business (business administration) degree from RMIT University in September 2006 through courses via The Hong Kong Management Association and a master of business administration from the Hong Kong Baptist University in November 2010.

Mr. Charlie Ip is currently a vice-chairman of Hong Kong Shine Tak Foundation, a vice-chairman of Pok Oi Hospital, a director of Yan Chai Hospital, a member of the Entrepreneur Committee of the Hong Kong Baptist University Foundation, a honorary president of China Star Light Charity Fund Association and a president (2021-2022) of Rotary Club of Kowloon East Limited.

Mr. Charlie Ip was a director of the following three private companies incorporated in Hong Kong, which were dissolved due to cessation of business: (i) Alpha Intelligent Company Limited (智能會社有限公司), a company principally engaged in operation of a tutorial centre, which was dissolved by deregistration in February 2002; (ii) Asialink Service Limited, a company principally engaged in operation of an employment centre, which was dissolved by deregistration in July 2009; and (iii) Wemask Limited, a company which has never commenced business, which was dissolved by deregistration in October 2021. Mr. Charlie Ip confirmed that there is no outstanding claim or liability against him in connection with these dissolved companies, these companies were solvent at the time they were dissolved and there is no wrongful act on his part leading up to the dissolution of these companies.

Mr. Charlie Ip is a director of Ip Group, of which is beneficially and wholly-owned by him and having an interest in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO. For details, please refer to the section headed "Substantial Shareholders' and Other Person's Interests and Short Positions in the Shares and Underlying Shares of the Company" on page 23 of this annual report.

Mr. Chan Tim Cheung (陳添祥) ("Mr. Chan"), aged 43, was appointed as our executive Director on 1 February 2021. Mr. Chan is responsible for assisting in the overall strategic development, operational planning and daily operation of our Group, with a particular focus in overseeing and managing sales function of our Group. Mr. Chan is also a director in Multisoft Limited. He has over 19 years' experience in the information and technology industry. Prior to joining our Group, he derived experience in overseeing customer account management and developing business opportunities as an account manager in various companies providing networking, security and IT solutions. Mr. Chan obtained a bachelor of arts in computing degree from The Hong Kong Polytechnic University in December 2005.

<sup>\*</sup> For identification purpose only

## Mr. Ho Wang Shun (何宏信) ("Mr. Ho"), aged 51, was appointed as our non-executive Director on 10 July 2023 and is mainly

Mr. Ho has over 27 years of experience in design and management of motorized gates, fire resistance products, structural steel and general metal works in building projects in Hong Kong. Mr. Ho is a sole proprietor and founder of WH Consultant, an engineering consultancy firm. Mr. Ho is currently seconded to Hang Yick Gate Engineering Limited ("Hang Yick"), a subsidiary of Hang Yick Holdings Company Limited (a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (stock code: 1894)), as a project manager (design). From March 2004 to March 2022, Mr. Ho worked as a project manager at Hang Yick, where he was primarily responsible for product design, safety check, cost analysis and marketing strategic planning. Mr. Ho obtained a Bachelor of Engineering (Mechanical Engineering) degree from Ryerson Polytechnic University (particle because as Targets Matron ellipsis particle planning).

**Mr. Chen Yiliang** (陳億亮) ("**Mr. Chen**"), aged 36, was appointed as our non-executive Director on 28 June 2024 and is mainly responsible for the supervision of the overall management and strategic planning of the Group.

Mr. Chen is mainly engaged in international trade, international settlement, marketing and operation and management of businesses, being familiar with policies on operations relating to customs, immigration, taxation and logistics. He has accumulated rich work experience and industry resources in management and leadership positions. He was the vice-president of Shenzhen Smart Wearable Association from 2017 to 2020. Since 2015, he has served as the deputy general manager and general manager of several companies. From 2015 to 2020, he was the director and deputy general manager of Shenzhen Ampeq Technology Company Limited (深圳市艾普科技有限公司). He has served as the general manager of Guangzhou Idall Audio and Visual Co., Ltd. (廣州市愛多影音有限公司) from 2015 to 2024, the general manager of TengXiang (ShenZhen) Technology Co., Ltd. (騰翔科技(深圳)有限公司) from 2017 to 2024 and the general manager of Shenzhen Guangyi Xiangtong Trading Co., Ltd. (深圳市廣翊翔通貿易有限公司) from 2020 to 2023. Since 2023, he was appointed as the executive director of Millenium Pacific Group Holdings Limited (a company listed on the GEM Board of the Stock Exchange of Hong Kong Limited (the "Stock Exchange")) (stock code: 8147). Since 2024, he has served as the general manager of Shidai Jiufang (Shenzhen) Health Technology Holdings Limited (深圳市福宏利實業有限公司).

# **Mr. Lam Chi Wing** (林至頴) ("**Mr. Lam**"), aged 44, was appointed as our independent non-executive Director on 4 August 2022 and is responsible for providing independent advice to our Board. Mr. Lam is currently the chairman of the Remuneration Committee and a member of the Audit Committee and the Nomination Committee.

Mr. Lam obtained a bachelor of business administration in accounting and finance degree from The University of Hong Kong in December 2003, a master of science in knowledge management degree from The Hong Kong Polytechnic University in December 2006 and a master of business administration degree from The Chinese University of Hong Kong in December 2010. He also obtained executive master in public administration degree from the School of Public Policy & Management at Tsinghua University in January 2024. Mr. Lam was employed in Li & Fung Group from September 2003 to July 2015, where his last appointment prior to his departure was group chief representative and general manager, Southern China of Li & Fung Development (China) Limited. From June 2020 to December 2020, he was a brand and new retail strategic officer at Bonjour Holdings Limited.

Mr. Lam has been a deputy to the 14th National People's Congress (第十四屆全國人大代表), a member of each of the 12th and 13th Guangdong Provincial Committee of the Chinese People's Political Consultative Conference (中國人民政治協商會議第十二屆及第十三屆廣東省委員會) and a member of each of the 11th and 12th Zhongshan Municipal Committee of the Chinese People's Political Consultative Conference (中國人民政治協商會議第十一屆及第十三屆中山市委員會). Mr. Lam is currently a vice-chairman of each of the Hong Kong Guangdong Youth Association (香港廣東青年總會), the council of the Guangdong Society of Commercial Economy (廣東省商業經濟學會理事會), the Council for the Promotion of Guangdong-Hong Kong-Macao Cooperation (廣東省粵港澳合作促進會) and the Federation of Hong Kong Zhong Shan Community Organisations Limited (香港中山社團總會). He is also currently an adjunct associate professor of the department of information systems, business statistics and operations management of the Business School of The Hong Kong University of Science and Technology, and co-director and an adjunct professor of the Center of Innovation Design and Entrepreneurship of the School of Management and Economics of The Chinese University of Hong Kong, Shenzhen. Mr. Lam served as a part-time member of the Central Policy Unit of the Government of the Hong Kong Special Administrative Region from 2011 to 2012.

Mr. Lam has served as a director of the following companies listed on the Main Board of the Stock Exchange in the past three years

Company name	Stock Code	Period	Position
Adigong Maternal & Child Health Limited (formerly known as Common Splendor International Health Industry Group Limited)		From March 2016 to December 2022 and since October 2023	independent non-executive director
			independent non-executive director
DreamEast Group Limited			non-executive director and Chairman
			independent non-executive director
			independent non-executive director

Ms. Chung Anita Mei Yiu (鍾美瑤) ("Ms. Chung"), aged 44, was appointed as our independent non-executive Director on 4 August 2022 and is responsible for providing independent advice to our Board. Ms. Chung is also the member of the Audit Committee and the Remuneration Committee.

Ms. Chung obtained a postgraduate certificate in laws from The University of Hong Kong in August 2013, and a bachelor of laws degree and a graduate diploma in English and Hong Kong law (common professional examination) awarded by The Manchester Metropolitan University respectively in July 2011 and July 2010 through studying at Hong Kong University School of Professional and Continuing Education. Ms. Chung obtained a bachelor of science in computer science degree from University of British Columbia in May 2001

Ms. Chung currently is Principal in Messrs. CMY Lawyers. She was Partner in Messrs. CHENG & NG from October 2022 to November 2023. She was admitted as a solicitor in Hong Kong in 2016. Ms. Chung practised as a solicitor at Messrs. Au-Yeung, Cheng, Ho & Tin Solicitors from July 2016 to October 2022 and was responsible for handling civil and criminal litigation matters and other non-contentious matters such as probate and conveyancing. Ms. Chung was a trainee solicitor at Messrs. Au-Yeung, Cheng, Ho & Tin Solicitors from June 2014 to June 2016. Prior to joining the legal profession, Ms. Chung worked as a senior account manager at RSG Resources Limited from September 2009 to October 2013, a senior sales executive (last position as an account manager) at JCDecaux Pearl & Dean Limited from September 2005 to August 2009, an account executive at sales department of Television Broadcasts Limited from May 2003 to April 2005 and an account manager at Hong Kong Broadband Network Limited from June 2002 to April 2003.

**Ms. Wu Ching Tung Grace** (胡青桐) ("**Ms. Wu**"), aged 42, was appointed as our independent non-executive Director on 4 August 2022 and is responsible for providing independent advice to our Board. Ms. Wu is also the chairlady of the Audit Committee and a member of the Nomination Committee.

Ms. Wu obtained a bachelor of commerce degree from the University of Melbourne in December 2005. She has been a CPA of CPA Australia since January 2010.

Ms. Wu has over 16 years of experience in the accounting industry. Ms. Wu was employed at (i) Grant Thornton from April 2006 to December 2009, where she last served as a senior accountant in its assurance division; and (ii) Gammon Construction Limited from December 2009 to January 2011, where she last served as an accountant. Since February 2011, Ms. Wu has been employed at Johnson Electric Industrial Manufactory Limited and is currently a manager in the financial planning and applying team.

Mr. Lo Kwok Loong Sammy (羅國龍) ("Mr. Lo"), aged 60, was appointed as our independent non-executive Director on 10 July 2023 and is responsible for providing independent advice to our Board.

Mr. Lo has over 30 years of experience in the securities and futures industry specialising in full spectrum of stock brokerage operations. Mr. Lo is currently an account director and a licensed representative of iFREE GROUP Securities and Futures Limited for Type 1 (dealing in securities) and Type 2 (dealing in future contracts) regulated activities under the SFO since April 2023. From April 2003 to October 2022, Mr. Lo was managing director of First Shanghai Securities Limited and First Shanghai Futures Limited, both being subsidiaries of First Shanghai Investments Limited (a company listed on the Main Board of the Stock Exchange (stock code: 227)), where he was involved in the management of their commodities, US equities and fixed income business. Mr. Lo was a licensed responsible officer of First Shanghai Futures Limited for Type 2 (dealing in future contracts) and Type 5 (advising on future contracts) regulated activities under the SFO from November 2007 to October 2022 and from August 2019 to October 2022, respectively, as well as a licensed responsible officer of First Shanghai Securities Limited for Type 1 (dealing in securities) regulated activity under the SFO from November 2009 to October 2022. From April 2023 to May 2024, Mr. Lo was an account director and a licensed representative of NFH Securities and Futures Limited for Type 1 (dealing in securities) and Type 2 (dealing in future contracts) regulated activities under the SFO. Mr. Lo obtained a Bachelor of Arts degree from the University of Toronto in 1986.

Mr. Tam Yiu Hong (譚耀康) ("Mr. Tam"), aged 45, joined our Group on 16 April 2007 as senior system engineer and was promoted to technical consultant on 1 May 2008, technical manager on 1 April 2012 and further to his present position as senior technical manager on 1 April 2015. Mr. Tam is primarily responsible for overseeing pre and post-sales support, project management and training of our SI solutions business. Mr. Tam was awarded a postgraduate diploma in strategic business information technology from NCC Education in April 2005.

Mr. Tarn has over 20 years in the information and technology industry. Prior to joining our Group, he was (i) a trainer/consultant with MIS Technologies Centre (HK) Ltd from May 2000 to December 2002 and was later promoted to senior consultant from January 2003 to December 2004, where he was responsible for providing training, engaging in marketing and providing IT solutions to corporate clients; and (ii) a system engineer with Active e-Solution Limited from March 2005 to April 2007 in the services and support department.

Ms. Lai Ho Yan (賴浩恩) ("Ms. Lai"), was appointed as our company secretary on 6 October 2023. Ms. Lai is a senior manager of Corporate Services of Tricor Services Limited, has approximately 8 years of experience in the corporate secretarial field and has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies. Ms. Lai is a Chartered Secretary, a Chartered Governance Professional and an associate of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom. Ms. Lai obtained a graduate diploma in English and Hong Kong law (common professional examination) awarded by Manchester Metropolitan University in July 2022. Ms. Lai also holds a master degree in Corporate Governance and a bachelor degree in Financial Services from The Hong Kong Polytechnic University respectively in September 2020 and September 2016.

The Board acknowledges its responsibility on environmental protection and social responsibilities and is committed to complying with the environmental, social and governance ("**ESG**") reporting requirements pursuant to Rule 13.91 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

Our Board has the overall responsibility for evaluating and determining our ESG-related risks and establishing, adopting and reviewing our ESG vision, policy and target. Principal duties and responsibilities include among others:

- Keeping abreast of emerging market and international trends regarding ESG-related issues which may potentially impact business operations;
- Supervising the establishment of communication methods between our Company and major stakeholders;
- Building clear criteria and basis to identify potential ESG-related issues and formulate appropriate measures to address material issues; and
- Implementing policies to improve, maintain and rectify ESG performance against goals and targets

We intend to adopt various strategies and measures to evaluate, prioritise and manage ESG-related risks, including but not limited to:

- Reviewing and referencing MSCI's ESG Industry Materiality Map and the Sustainability Accounting Standards Board's Materiality Map to identify ESG issues material to our Group;
- Reviewing and assessing ESG reports of similar companies in the IT industry to ensure relevant ESG related risks are identified on a timely basis;
- Discussing with management from time to time to ensure material ESG related issues are addressed and reported; and
- Establishing communication channels and discussing with key stakeholders on an ongoing basis to understand ESGrelated concerns and monitor how our environmental, social and climate-related performance has impacted key stakeholders.

Following our ESG policy, Mr. Charlie Ip, our chief executive officer, assists our Board to monitor the assessment process of ESG issues and monitor and coordinate ESG matters from different departments, as well as supports our Board in (i) implementing the agreed ESG policy, targets and strategies; (ii) conducting materiality assessments of environmental-related, social-related and climate-related risks; and (iii) collecting ESG data from various parties. Our Board reviews the overall ESG performance of our Group on an annual basis through the formulation of our annual ESG report.

Recognising that ESG issues require collective effort across different departments, the Board has delegated authority to the management of various departments (including human resources, administration and operations) to manage general ESG affairs under the oversight of our chief executive officer. Management of the relevant departments will assist in implementing the goals and targets set by our Board (including reduction of carbon emissions, enhancing resource conservation and advocating environmental protection), guiding the development of ESG-related matters, communicating with stakeholders and assessing ESG-related risks. Management of the relevant departments implementing the ESG policy may also propose to make amendments to the existing ESG policy based on the latest developments in the ESG landscape. The new or modified internal policy will be reviewed and approved by our Board. The effectiveness of the ESG-related implementation tasks will be evaluated by our chief executive officer and our Board through timely updates received from the management of various departments.

The Group places great importance on receiving feedback from stakeholders. We believe that effective feedback not only contributes to the comprehensive and impartial evaluation of the ESG performance but also allow us to improve our performance based on valuable insights. On this ground, the Group engages in regular communication with stakeholders in an open, honest and positive manner through a variety of channels, including publishing results announcements and annual reports. Besides, the Group shares the latest information with stakeholders through the Group's website https://www.mttgholdings.com/.

To identify stakeholders' insights and concerns in relevance to business operations, the Group not only has identified key stakeholder groups who have concern about issues that may have a significant impact on our business or those who could be significantly affected by our operations, but also has been maintaining regular communication with them through various channels, which are illustrated in the table below:

Stakeholder groups	Communication channels
	<ul> <li>Company website</li> <li>Company announcements</li> <li>Annual general meeting</li> <li>Annual and interim reports</li> </ul>
	<ul> <li>Company website</li> <li>Customer direct communication</li> <li>Customer feedback and complaints</li> </ul>
	<ul> <li>Training and orientation</li> <li>Emails</li> <li>Regular meetings</li> <li>Employee performance evaluation</li> <li>Employee activities</li> </ul>
	<ul> <li>Selection assessment</li> <li>Performance assessment</li> <li>Regular communication with business partners (e.g. emails, meetings, onsite visits etc.)</li> </ul>
	<ul><li>Company website</li><li>Community activities</li></ul>

The Group will continue to maintain communication with stakeholders, collect opinions from stakeholders through different forms and improve the ESG performance.

Material ESG issues	Potential risks, opportunities and impacts
Energy management	Ineffective energy management may potentially lead to excessive energy usage, which leads to increased operational cost due to unnecessary usage of energy.
	Adopting clean technology such as energy efficient equipment in our business operations may lead to long-term cost savings and potentially build positive brand image for our Group with respect to environmental awareness.
Impact of climate change	Climate change may pose physical risks such as more frequent extreme weather conditions and transition risks such as more stringent climate-related policies. Such risks may lead to potential injuries to employees, increase in insurance premiums, and increased costs in addressing regulatory actions.
Human capital development	Insufficient resources devoted towards the development of human capital, such as lack of training and promotion opportunities, may put our Group at risk of higher turnover rates and less competent workforce. Strong human capital development and the provision of competitive benefit packages may improve employee retention and productivity.
	Ineffective privacy and data protection policies may put our Group at risk of data leakages and privacy breaches, potentially, leading to increased costs in addressing regulatory actions, involving litigations and potential fines, while also potentially tarnishing our reputation.

Our Group has adopted various measures to manage ESG risks, including but not limited to (i) arrangements for bad weather and/or extreme conditions to ensure employees' safety, (ii) requiring employees to sign a non-disclosure agreement to mitigate privacy and data security risks; and (iii) reviewing and accounting for emissions and resource consumptions.

This ESG report is prepared in accordance with the "Environmental, Social and Governance Reporting Guide" ("**ESG Reporting Guide**") as set out in Appendix C2 of the Listing Rules and complies with all provisions of "mandatory disclosure" and "comply or explain". Recognising the importance of being accountable to our stakeholders for the information disclosed, we adhere to the following reporting principles:

- Materiality: The Group continually communicates with stakeholders to understand and identify the ESG areas that are
  most important to them. The threshold for related ESG topics was reviewed and confirmed by the Board and the top
  management to ensure that they were sufficiently important to our stakeholders.
- Quantitative: Where feasible, information is presented in a quantitative manner and accompanied by narrative interpretation and comparative analysis.

- Balance: The ESG report is prepared in an unbiased manner, with clear explanations of positive and negative impacts, enabling stakeholders to make a reasonable assessment of the Group's overall performance.
- Consistency: The ESG report presents information on a consistent basis, enabling stakeholders to analyse and assess
  changes in performance over time.

Unless otherwise stated, the scope of this ESG report includes environmental and social issues relating to the Group's core business operations at the Hong Kong headquarters and the PRC and Macau offices for the year ended 31 March 2024 (the "Reporting Year"). Such scope has included all operations and businesses under the Group's direct management and control that have a significant financial and operational impact.

For the Group's corporate governance practices, please refer to the section headed "Corporate Governance Report" of this annua report.

As an IT solutions provider, our Group is not involved in any manufacturing activities. Therefore, no significant water or hazardous and non-hazardous waste pollutants were emitted from our business operations. In addition, our Group has minimal energy consumption, resulting in low air pollutant emissions and greenhouse gas emissions. Despite the limited environmental footprint of our operation, we remain committed to reducing emissions and energy consumption and have set objectives to (i) minimise the intensity of our emissions and resource consumption; and (ii) keep track of environmental performance in order to minimise the environmental impact of our business operations. Performance and targets will be reviewed on an annual basis to ensure they remain appropriate to the performance of our peers in the IT industry.

Electricity consumption and fuel consumption for vehicles are the major source of our greenhouse gas and air pollutants. For greenhouse gas reduction initiatives, please refer to our energy saving initiatives in the section headed "Strategies to improve resource consumption". Our Group's air pollutant emissions and greenhouse gas emissions during the Reporting Year and the previous reporting periods are as follows:

Air pollutant emissions Note 1	FY2023/2024		
	1.71	2.54	
	0.01		
	0.13		
	0.0027	0.0034	
	0.0000		
	0.0002		
Greenhouse gas emissions Note 1	FY2023/2024		
	51		54
Scope 1 direct emissions (tonnes CO <sub>2</sub> equivalent) Note 2	2		
Scope 2 indirect emissions (tonnes CO <sub>2</sub> equivalent) Note 3	49	44	
Intensity of greenhouse gas emissions			
	0.082		

## Note:

- (1) The calculation of air pollutant and greenhouse emissions are based on "How to Prepare an ESG Report Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange.
- (2) Scope 1 direct emissions include greenhouse gas emissions from the use of vehicles
- (3) Scope 2 indirect emissions include greenhouse gas emissions from the use of purchased electricity.

To advocate low-carbon office work and travel, we have adopted video conferences or virtual meetings to replace unnecessary business trips and physical meetings. For business trips that cannot be avoided, our Group chooses direct and non-stop flights to the destination to minimise emissions from taking multiple flights. Our employees are also encouraged to adopt low-carbon lifestyle by taking public transport and using carpooling services.

To achieve maximum resource efficiency, our Group has implemented various initiatives to minimise water, electricity and pape consumption in order to reduce air pollutants and greenhouse emissions and preserve the natural resources.

In terms of water conservation, we conduct regular water pipe leak testing to identify and address potential leaks promptly. Also, water pressure is set to the lowest possible level to lower water flow and achieve water conservation purpose. In our office, we have prominently displayed water-saving posters and reminders to remind employees to turn off the faucet completely after use and raise their awareness about preventing unnecessary water consumption.

To reduce overall energy consumption, we have adopted the usage of energy-saving light bulbs. In addition, we ensure lighting and electronic appliances such as air-conditioners, computers and printers are switched off when not in use.

Paper is the Group's major source of non-hazardous waste. We have adopted the "3Rs" principle (reduce, reuse and recycle) to effectively manage and reduce our wastepaper. We are dedicated to creating a paperless working environment by reducing consumption, from promoting the use of double-sided printing to recycling of wastepaper. During the Reporting Year, a total of 409.1 kg of wastepaper, with an intensity of 0.65kg/million revenue in Hong Kong dollars, was generated.

Energy consumption Note 1, 2	FY2023/2024	
	135	
Direct consumption (petrol) (MWh)	8	
Indirect consumption (electricity) (MWh)	126	
	0.21	

### Note

- (1) The calculation of energy consumption is based on "How to Prepare an ESG Report Appendix 2: Reporting Guidance on Environmental KPIs' issued by the Stock Exchange.
- (2) Any discrepancies between the total shown and the sum of the amounts listed are due to rounding

During the Reporting Year, one of our Group's offices in Hong Kong won both Green Office Label and Eco-Healthy Workplace Label in Green Office and Eco-Healthy Awards Labelling Scheme in Autumn 2023 organised by the World Green Organisation, demonstrating our efforts to "green" our offices. We also received the SDG certification from IRecycle for our contribution to Sustainable Development Goal 9 Industry, Innovation and Infrastructure.

Under the Producer Responsibility Scheme on Waste Electrical and Electronic Equipment, our Group, as a seller of certain regulated electrical equipment such as monitors, scanners and printers, is required to arrange free removal service for consumers to dispose of the same class of equipment they abandon in accordance with the removal service plan endorsed by the Environment Protection Department.

During the Reporting Year, we complied in all material respects with the statutory requirements under the Producer Responsibility Scheme and were not subject to any major environment claims, lawsuits, penalties or disciplinary actions. Also, there was no material non-compliance relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.

The Group follows a fair and inclusive approach to recruitment, ensuring equal opportunity, anti-discrimination, and diversity in the workforce. During our recruitment process, personal information is redacted from resumes to eliminate unconscious bias Opportunities are open to all qualified candidates regardless of factors such as nationality, ethnicity, gender, and other personal factors.

Fair terms regarding standard working hours, termination of employment and dismissal had been laid down in the employment contracts. The salary range for each employee grade is determined and approved by the Directors, considering the principles of fairness, ability, competitiveness, and timeliness. Annual salary reviews are conducted based on performance evaluations approved by departmental directors and the chief executive officer.

The Group provides a defined contribution to the Mandatory Provident Fund ("MPF") as required under the Mandatory Provident Fund Schemes Ordinance (Cap.485 of the Laws of Hong Kong) for its eligible employees. We also offer various types of leave, including annual, sick, maternity, and paternity leave, in compliance with the Employment Ordinance and related laws and regulations.

Competitive remuneration packages include medical insurance, travel insurance, and employees' compensation insurance Employees are provided with flexible leave arrangements to celebrate significant festival occasions that hold personal significance to them. To support working mothers, we have established a lactation room and provide flexible remote working options.

During the Reporting Year, the Group did not have any significant non-compliance with laws and regulations regarding compensation and dismissal, recruitment and promotion, working hours, rest periods, and other benefits and welfare.

		The number employees	
		as at of total	
		31 March 2024	Turnover rate (%)
		74	54
By employment type	Full-time		
	Part-time		
Total			

We are committed to complying with various occupational health and safety laws and regulations in the place where we operate During the Reporting Year, the Group did not note any material non-compliance with laws and regulations about providing a safe working environment and protecting employees from occupational hazards.

We have taken measures to promote occupational health awareness and safety at workplace. Internal training programmes and a workplace health and safety memorandum are in place to educate and remind our employees about the importance of and the correct practices for health and safety in the workplace. Our human resources and administration team has designated personnel to record and keep track of any workplace injuries, ensuring effective pursuit of insurance claims and appropriate treatments for our employees and us. There were no work-related fatalities occurred in the past three years (including the Reporting Year). Also, we did not experience any workplace accidents or injuries during the Reporting Year.

The Group recognise the vital role of skilled and professionally trained talents in driving business growth and future success. As such, we place great emphasis on fostering a culture of continuous learning and development.

The Group has developed a staff training policy along with a complete set of training measures. The policy identifies departmental trainers and outlines their roles and responsibilities. Various training courses were designed for employees to enable employees to enhance their knowledge and skills continuously. For example, our in-house training programmes include orientation programmes for new employees to familiarise them with the general working environment and culture, as well as on-the-job training for all employees to stay updated on the latest industry developments. Moreover, the Group sponsors employees to attend external trainings offered by our IT product vendors and distributors, ensuring they stay informed about the latest advancements in the IT industry.

To support their professional advancement, we have implemented an appraisal system that evaluates employee performance, providing valuable guidance for their ongoing improvement.

The employee training statistics is as follows

		Percentage of employees trained	Average training hours
	Others (Part-time)		
Total			

The Group strictly complies with all applicable national laws and local regulations as well as relevant labour laws and regulations in the place where it operates. Also, the Group has developed rigorous policies to prevent itself from hiring child labour and ensure that its suppliers also adhere to relevant laws and regulations.

The Group strictly forbids forced or fraudulent recruitment and ensures that all employees work voluntarily, without any form of forced labour. During the recruitment process, verification and checks are conducted on each candidate, including their identity cards and working visas, if applicable, to ensure compliance with relevant laws and standards. As an IT services provider, we hire talents with specific qualifications and work experience, so we consider the risk in engaging child or forced labour is very low.

Besides, the Group maintains a zero-tolerance approach to suppliers that employ child labour or lack effective systems to preven its occurrence within their facilities.

During the Reporting Year, there was no material non-compliance about preventing child and forced labour that has a significant impact on the Group.

Effective supply chain management is crucial for the Group to deliver high-quality products and services to our valued customers. Our suppliers consisted of mainly three categories, namely (i) IT product vendors; (ii) authorised distributors and (iii) other services providers. IT product vendors are overseas-branded or PRC-branded hardware, software and auxiliary product manufacturers who engage distributors to market and distribute their IT products in local markets. In our business model, we as an authorised distributor in our distribution business can procure IT products from these vendors directly, whereas we as a reseller in our S solutions business procure IT products from the authorised distributors of the IT product vendors, including from our distribution business. When selecting and evaluating IT product vendors and authorised distributors, we generally consider their (i) product portfolio; (ii) market recognition; (iii) technical capabilities; (iv) local market support; and (v) price and quality of their products and services.

We understand that our supply chain can have significant environmental and social impacts, and we are dedicated to identifying and addressing these risks. To identify environmental and social risks along our supply chain, we have implemented a range of practices, including conducting risk assessments. Any non-compliance to relevant laws and regulations discovered by the Group will be promptly reported to the management. Corrective action will be carried out to remediate the identified risk in a timely manner. We are committed to continuously improving our supply chain management practices and collaborating with our suppliers and other stakeholders to promote sustainability and social responsibility along our supply chain. Through these efforts we aim to minimise our environmental and social impacts, enhance our reputation, and contribute to the transition to a more sustainable and equitable global economy.

As at 31 March 2024, the Group engaged with 334 suppliers, which were distributed across various geographical regions as follows

Suppliers by region	Numbers
	4
Total	

Product and service responsibility are key priorities for the Group. The Group is committed to enhancing our products and service to meet the expectations of our customers.

Given the nature of IT products, we heavily rely on our suppliers' quality control. Upon receiving IT products at our warehouse, our technical team conducts thorough checks to ensure they match the specifications as set forth in our purchase orders. If any discrepancies or apparent defects are found, we promptly communicate with the relevant supplier and reach a mutually agreed mechanism for return or exchange of the products concerned.

In our SI solutions business, when we are engaged to provide IT infrastructure solutions services on an integrated basis, ou technical team closely monitor the progress of the project in all respects to ensure that it satisfies our customers' requirements and can be delivered within the agreed timeframe. Our technical team will have regular meetings with our project managers to report project progress. Whenever issues or problems arise, they will report immediately to the project managers. During the Reporting Year, the Group had no product sold or shipped subject to recalls for safety and health reasons.

In addition, the Group strive to provide high-quality customer services. We have set up customer enquiry channels through our company website and hotline, and complaint officers are assigned to handle customers' feedback. In the event that non-conforming products or services are detected after delivery or commencement of use, corrective action will be taken in accordance with the Company's procedures for non-conforming products or services. Following identification and analysation of the related issues, relevant team members will be engaged to coordinate repairing, replacing or substituting works within a designated timeline. A comprehensive report will be filed to conclude the reasons and findings and suggestions to prevent similar occurrences. The Group will continuously monitor the whole operations to guarantee the quality and satisfy the customer's expectations. During the Reporting Year, we did not receive any customer complaints.

As a professional IT company, the Group places significant importance on intellectual property rights, copyrights and personal data protection. Not only does the Group prudently comply with all applicable laws and regulations regarding our products or services, but also evaluates and reviews our measures and performance regularly. In accordance with the internal guidelines, access to technology, customer information, and sensitive data is restricted to key employees, and confidentiality is strictly enforced. All employees are prohibited from disclosing or leaking confidential or restricted information to third parties. Besides, the antivirus software is always kept updated to prevent any leakage of data. To safeguard the Group's assets or works, we have registered certain trademarks in Hong Kong, the PRC and Macau. We will continue to review and comply with the applicable laws and regulations regularly to ensure the protection of intellectual property rights, copyrights, and personal data. During the Reporting Year, there was no material non-compliance about health and safety, advertising, labelling and privacy matters of products and services provided and methods of redress that have a significant impact on the Group.

The Group has no tolerance in any form of corruption, bribery, extortion, fraudulent behaviour and money laundering. To prevent the occurrence of such activities, the Group has designed and implemented various internal controls. The employee handbook clearly outlines the ethical requirements and conduct expected of all employees, and it is distributed and communicated to every employee. In cases of proven misconduct, the employee will be subject to disciplinary action and reported to the police and related governing body when necessary.

The Group has established a whistle-blowing channel to enable staff to report on suspicious misconduct. Reports made are followed up and investigated by independent personnel on a timely basis. In addition, throughout the Reporting Year, regular training sessions were provided to management and employees in order to equip them with an understanding of the latest regulations and best practices relating to anti-bribery, extortion, fraud and money-laundering matters, including but not limited to the national anti-corruption policies and the Group's internal Code of Conduct. For example, we have invited the Independent Commission Against Corruption ("ICAC") to deliver training to our employees to raise their awareness on anti-corruption.

During the Reporting Year, the Group is not aware of any cases of material non-compliance with laws and regulations relating to bribery, extortion, fraud and money-laundering arising that would have had a significant impact on the Group.

The Group is committed to social responsibility and is concerned with helping the disadvantaged in the communities in which it operates. We also encourage our employees to engage in public welfare activities, collectively making a positive impact on society

Aspects	Description	Remark	Disclosed in
A1 Emissions			
	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste		Metric and targets, Regulatory compliance
	The types of emissions and respective emissions data.		Emission of greenhouse gases and air pollutants
	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions and intensity.		Emission of greenhouse gases and air pollutants
		As an IT solutions provider, our Group is not involved in any manufacturing activities, and therefore no material hazardous waste produced.	
A1.4		As an IT solutions provider, our Group is not involved in any manufacturing activities, and therefore no material non-hazardous waste produced.	Strategies to improve resource consumption
	Description of emission target(s) set and steps taken to achieve them.		Metric and targets, Strategies to improve resource consumption

Aspects	Description	Remark	Disclosed in
	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	As an IT solutions provider, our Group is not involved in any manufacturing activities, and therefore no material hazardous or non-hazardous waste produced.	Metric and targets
A2 Use of Resources			
	Policies on the efficient use of resources, including energy, water and other raw materials.		Strategies to improve resource consumption
	Direct and/or indirect energy consumption by type in total and intensity.		
	Water consumption in total and intensity.	As an IT solutions provider, our Group is not involved in any manufacturing activities, and therefore no material water consumed.	
	Description of energy use efficiency target(s) set and steps taken to achieve them.		Metric and targets, Strategies to improve resource consumption
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	There were no issues in sourcing water fit for purpose.	Strategies to improve resource consumption
	Total packaging material used for finished products and per unit produced.	The use of packaging materials is irrelevant to the Group's operating businesses.	

Aspects	Description	Remark	Disclosed in
A3 The Environment	and Natural Resources		
	Policies on minimising the issuer's significant impact on the environment and natural resources.		Metric and targets
	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.		Strategies to improve resource consumption
A4 Climate Change			
	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.		Material ESG risks and management
	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.		Material ESG risks and management
B1 Employment			
	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti- discrimination, and other benefits and welfare.		
	Total workforce by gender, employment type, age group and geographical region.		
	Employee turnover rate by gender, age group and geographical region.		

Aspects	Description	Remark	Disclosed in
B2 Health and Safety			
	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.		
	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	There were no work- related fatalities in the past three years (including the Reporting Year).	
	Lost days due to work injury.	No work-related injuries were reported during the Reporting Year.	
	Description of occupational health and safety measures adopted, and how they are implemented and monitored.		
B3 Development and	Training		
	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.		Development and training
	The percentage of employees trained by gender and employee category.		Development and training
	The average training hours completed per employee by gender and employee category.		Development and training
B4 Labour Standards			
	Information on:  (a) the policies; and  (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.		Labour standards
	Description of measures to review employment practices to avoid child and forced labour.		Labour standards
	Description of steps taken to eliminate such practices when discovered.	The Group did not encounter such practices during the Reporting Year.	

Aspects	Description	Remark	Disclosed in
B5 Supply Chain Mai	nagement		
	Policies on managing environmental and social risks of the supply chain.		Supply Chain Management
	Number of suppliers by geographical region.		Supply Chain Management
	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.		Supply Chain Management
	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.		Supply Chain Management
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.		Supply Chain Management
B6 Product Responsi	bility		
	Information on:  (a) the policies; and  (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.		Product & Service Responsibility
	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	The issue is irrelevant to the Group's operating businesses.	
	Number of products and service related complaints received and how they are dealt with.		Product & Service Responsibility
	Description of practices relating to observing and protecting intellectual property rights.		Product & Service Responsibility
B6.4			Product & Service Responsibility
	Description of consumer data protection and privacy policies, and how they are implemented and monitored.		Product & Service Responsibility

Aspects	Description	Remark	Disclosed in
B7 Anti-corruption			
	Information on:  (a) the policies; and  (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.		
	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.		
	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.		
	Description of anti-corruption training provided to directors and staff.		
B8 Community Inves	stment		
	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.		Community Investment
			Community Investment
	Resources contributed to the focus area.		Community Investment

# Deloitte.



## TO THE SHAREHOLDERS OF MTT GROUP HOLDINGS LIMITED

(incorporated in the Cayman Islands with limited liability

## We have audited the consolidated financial statements of MTT Group Holdings

We have audited the consolidated financial statements of MTT Group Holdings Limited (the "Company") and its subsidiaries (collectively referred to as "the Group") set out on pages 73 to 141, which comprise the consolidated statement of financial position as at 31 March 2024, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information and other explanatory information.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 March 2024, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

## **Key audit matter**

Impairment Assessment of Trade Receivables

We identified the impairment assessment of trade receivables as a key audit matter due to the involvement of subjective judgment and estimates by management in evaluating the expected credit losses ("ECL") of the Group's trade receivables at the end of the reporting period.

As disclosed in note 5 to the consolidated financial statements, the management of the Group, with the involvement of an independent professional valuer, estimates and assesses the lifetime ECL on (i) debtors who are listed companies or subsidiaries of the listed companies, non-governmental organisation debtors and debtors with aggregate outstanding balances exceeding HK\$1,000,000 assets are assessed individually; and (ii) the ECL on remaining trade receivables is assessed based on a provision matrix through past due status of respective trade receivables. The allowance for ECL of the trade receivables is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the original effective interest rate with the consideration of estimated loss rates. Estimated loss rates are based on external credit ratings and/or internal credit ratings as groupings of various debtors with similar loss pattern and adjusted for forward-looking information.

As disclosed in note 18 to the consolidated financial statements, the Group's net trade receivables amounting to approximately HK\$372,810,000 as at 31 March 2024. As disclosed in note 32 to the consolidated financial statements, the Group recognised net impairment losses on trade receivables of approximately HK\$14,351,000 for the year and the Group's allowance for ECL on trade receivables as at 31 March 2024 amounted to approximately HK\$9.634.000

## How our audit addressed the key audit matter

Our procedures in relation to the impairment assessment of trade receivables included:

- Obtaining an understanding of the process on how the management estimates the allowance for ECL on trade receivables with the involvement of an independent professional valuer;
- Evaluating the competence, capabilities and objectivity
  of the independent professional valuer of the Group and
  obtaining understanding of the valuer's scope of work
  and its terms of engagement;
- Challenging management's basis and judgement in determining allowance for ECL on trade receivables as at 31 March 2024, including their identification of trade receivables who are assessed for ECL individually, the reasonableness of management's grouping of the remaining trade receivables into different categories in the provision matrix, and the basis of estimated loss rates applied for each individually assessed customer and in each category in the provision matrix;
- Testing the accuracy of information used by management to develop the provision matrix for remaining trade receivables, including trade receivables aging analysis as at 31 March 2024, on a sample basis, by comparing individual items in the analysis with the relevant sales invoices; and
- Assessing the reasonableness of historical default rates and forward-looking information with reference to market available information.

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fail view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughou

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and
  appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is
  higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations
  or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within
  the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervisior
  and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in the independent auditor's report is Hung Suk Fan

### **Deloitte Touche Tohmatsu**

Certified Public Accountants Hong Kong 25 June 2024

### For the year ended 31 March 2024

		2024 НК\$'000	
		628,075	
Cost of sales and services		(557,099)	
Gross profit		70,976	
		991	
		(101)	
Net impairment losses under expected credit loss model		(14,328)	
		(36,170)	
		(34,470)	
		(3,705)	
		-	
(Loss) profit before taxation		(16,807)	
		1,834	
		1,034	
(Loss) profit for the year		(14,973)	
Other comprehensive expense:			
Item that may be reclassified subsequently to profit or loss:			
Exchange differences arising on translation of foreign operations		(324)	
		(15,297)	
	14	(2.40)	

	Notes	2024 HK\$'000	2023 HK\$'000
Non-current assets			
Property and equipment	15	12,531	14,519
Financial assets at fair value through profit or loss ("FVTPL")	16	11,321	11,194
	18	936	878
Deposits paid for acquisition of property, and equipment		480	1,777
Deferred tax assets	27	2,484	576
		27,752	28,944
Current assets			
	17	17,762	19,811
	18	384,912	272,061
Contract assets	19	534	1,163
		1,653	-
	22	37,460	37,243
	22	10,685	28,512
		453,006	358,790
Current liabilities			
	23	194,470	76,834
Contract liabilities	24	23,157	20,177
		352	9,874
	25	2,562	2,231
	26	59,891	61,035
		280,432	170,151
Net current assets		172,574	188,639
		200,326	217,583

		2024 HK\$'000	
Non-current liabilities			
		5,579	
Contract liabilities	24	885	
		6,464	8,424
		193,862	
		6,250	
		187,612	
		193,862	

The consolidated financial statements on pages 73 to 141 were approved and authorised to issue by the board of directors on 25 June 2024 and are signed on its behalf by:

IP KA WAI CHARLIE

CHAN TIM CHEUNG

DIRECTOR

	Share capital HK\$'000	Share premium HK\$'000 (note)	Other reserves HK\$'000 (note)	Translation reserves HK\$'000	Accumulated profits HK\$'000	Total HK\$'000
	_*					
Transaction costs attributable to issue of shares						
Loss for the year Other comprehensive expense	-	-	-	-	(14,973)	(14,973)
for the year	_	-		(324)		(324)
Total comprehensive expense for the year	_	-	_	(324)	(14,973)	(15,297)
At 31 March 2024	6,250	102,230	(17,402)	(364)	103,148	193,862

<sup>\*</sup> Amounts less than HK\$1,000

Note: Other reserves represent the aggregate amount of (i) deemed distribution from discounting of interest-free amount due from a related company in prior year; (ii) gain on disposal of entire issued share capital of former subsidiary to Mr. Ip Ka Wai, Charlie ("Mr. Charlie Ip") in prior year, resulting a gain on disposal of approximately HK\$3,789,000 crediting to other reserves; (iii) the transfer of entire issued share capital of Multisoft Limited ("Multisoft") and TriTech Distribution Limited ("TriTech") with aggregate amount of HK\$20,000 from Mr. Charlie Ip to Multisoft Holding Limited ("Multisoft BVI") and TriTech Distribution Holding Limited ("TriTech BVI") in prior year; (iv) netting off by the equity items of TriTech BVI and Multisoft BVI in aggregate of approximately HK\$15,061,000 which credited to share premium on 31 July 2020, when 100% equity interest in TriTech BVI and Multisoft BVI were transferred from Mr. Charlie Ip to the Company in prior years, and (v) deemed distribution of which the listing expenses incurred by Mr. Charlie Ip as the owner of the Company during prior years.

	2024 HK\$′000	2023 HK\$'000
(Loss) profit before taxation	(16,807)	52,965
	(007)	(1.410)
Interest income	(907)	(1,419)
Finance costs	3,705	2,971
Depreciation of right-of-use assets  Depreciation of other property and equipment	3,014 1,784	3,896 1,265
	390	1,212
Loss on disposal and written-off of property and equipment	_	251
Fair value gain on financial assets at FVTPL	(127)	(104)
Net impairment losses under expected credit loss model	14,328	2,856
	14/320	2,030
	5,380	63,893
	1,659	(5,201)
Increase in trade and other receivables, deposits and prepayments	(127,303)	(70,833)
Decrease (increase) in contract assets	652	(616)
Increase in trade and other payables and accrued charges	117,636	3,487
Decrease in amount due to a related company	-	(593)
Increase (decrease) in contract liabilities	2,738	(4,228)
	762	(14,091)
	(11,202)	(9,372)
Overseas income tax paid	(47)	(7)
	(10,487)	(23,470)
Bank interest received	884	1,379
Purchase of property and equipment	(157)	(3,314)
Proceeds from disposal of property and equipment	-	2
Deposits paid for acquisition of property and equipment	-	(1,777)
	-	149
Repayment from a director	-	1,328
Placement of pledged bank deposits	(217)	(37,243)
	-	8,445
	510	(31,031)

	2024 НК\$'000	
	-	
	-	
	-	
Interest paid	(3,705)	
	48,362	
	(49,506)	
	(2,745)	
Repayment to a director	-	
	(7,594)	
	(17,571)	
	28,512	
	(256)	
	10,685	

MTT Group Holdings Limited (the "Company") was incorporated in the Cayman Islands as an exempted company with limited liability on 24 July 2020 under the Companies Act Chapter 22 of the Cayman Islands. The shares of the Company are listed on the Main Board of the Stock Exchange of Hong Kong Limited. It's immediate and ultimate holding company is Ip Group Holdings Limited ("Ip Group"), a limited company incorporated in the British Virgin Islands ("BVI"). Its ultimate controlling party is Mr. Charlie IP, a director of the Company. The addresses of the registered office and the principal place of business of the Company are set out in the section headed "Corporate Information" of the annual report.

The Company acts as an investment holding company. The principal activities of subsidiaries of the Company are described in note 35

The consolidated financial statements are presented in Hong Kong dollars ("**HK\$**"), which is also the functional currency of the Company.

In the current year, the Group has applied the following new and amendments to HKFRSs issued by the Hong Kong Institute of Certified Public Accountants ("**HKICPA**") for the first time, which are mandatorily effective for the Group's annual period beginning on 1 April 2023 for the preparation of the consolidated financial statements:

HKFRS 17 (including the October 2020 and Insurance Contracts

February 2022 amendments to HKFRS 17)

Amendments to HKAS 8 Definition of Accounting Estimates

Amendments to HKAS 12 Deferred Tax related to Assets and Liabilities arising From a Single

Transaction

Amendments to HKAS 12 International Tax Reform-Pillar Two Model Rules

Amendments to HKAS 1 and HKFRS Practice Disclosure of Accounting Policies

Statement 2

Except as described below, the application of the new and amendments to HKFRSs in the current year has had no material impact on the Group's financial positions and performance for the current and prior years and/or on the disclosures set out in these consolidated financial statements.

The Group has applied the amendments for the first time in the current year. HKAS 12 is amended to add the exception to recognising and disclosing information about deferred tax assets and liabilities that are related to tax law enacted or substantively enacted to implement the Pillar Two model rules published by the Organisation for Economic Co-operation and Development (the "Pillar Two legislation"). The amendments require that entities apply the amendments immediately upon issuance and retrospectively. The amendments also require that entities to disclose separately its current tax expense/income related to Pillar Two income taxes in periods which the Pillar Two legislation is in effect, and the qualitative and quantitative information about its exposure to Pillar Two income taxes in periods in which the Pillar Two legislation is enacted or substantially enacted but not yet in effect in annual reporting periods beginning on or after 1 January 2023.

The Group is yet to apply the temporary exception during the current year because the Group's entries are operating in jurisdictions which the Pillar Two legislation has not yet been enacted or substantially enacted. The Group will disclose known or reasonably estimable information that helps users of financial statements to understand the Group's exposure to Pillar Two income taxes in the Group's annual consolidation financial statements when the Pillar Two legislation is enacted or substantially enacted and will disclose separately current tax expenses/income related to Pillar Two income taxes when it is in effect.

The Group has applied the amendments for the first time in the current year. HKAS 1 Presentation of Financial Statements is amended to replace all instances of the term "significant accounting policies" with "material accounting policy information". Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements.

The amendments also clarify that accounting policy information may be material because of the nature of the related transactions, other events or conditions, even if the amounts are immaterial. However, not all accounting policy information relating to material transactions, other events or conditions is itself material. If an entity chooses to disclose immaterial accounting policy information, such information must not obscure material accounting policy information.

HKFRS Practice Statement 2 Making Materiality Judgements (the "Practice Statement") is also amended to illustrate how an entity applies the "four-step materiality process" to accounting policy disclosures and to judge whether information about an accounting policy is material to its financial statements. Guidance and examples are added to the Practice Statement.

The application of the amendments in current year has no material impact on the consolidated financial statements but has affected the disclosure of the Group's accounting policies set out in note 4 to the consolidated financial statements.

The Group has not early applied the following amendments to HKFRSs that have been issued but are not yet effective:

Amendments to HKFRS 10 and HKAS 28 Sale of Contribution of Assets between the Investor and its Associate or

Joint Venture

Amendments to HKFRS 16 Lease liability in a Sale and Leaseback<sup>2</sup>

Amendments to HKAS 1 Classification of Liabilities as Current or Non-current and related

amendments to Hong Kong Interpretation 5 (2020)<sup>2</sup>

Amendments to HKAS 1 Non-current Liabilities with Covenant
Amendments to HKAS 7 and HKFRS 7 Supplier Finance Arrangements<sup>2</sup>

Amendments to HKAS 21 Lack of Exchangeability

- Fffective for annual periods beginning on or after a date to be determined.
- <sup>2</sup> Effective for annual periods beginning on or after 1 January 2024.
- Effective for annual periods beginning on or 1 January 2025

The directors of the Company anticipate that the application of all amendments to HKFRSs will have no material impact on the consolidated financial statements in the foreseeable future.

The consolidated financial statements have been prepared in accordance with HKFRSs issued by the HKICPA. In addition, the consolidated financial statements include applicable disclosures required by the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("**Listing Rules**") and by the Hong Kong Companies Ordinance.

The directors of the Company have, at the time of approving the consolidated financial statements, a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the consolidated financial statements.

The consolidated financial statements incorporates the financial statements of the Company and entities controlled by the Company and its subsidiaries. Control is achieved when the Company:

- has power over the investee.
- is exposed or has rights, to variable returns from its involvement with the investee and
- has the ability to use its power to affect its returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statements of profit or loss and other comprehensive income from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies.

All intra-group assets, liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation

Information about the Group's accounting policies relating to contracts with customers is provided in notes 6, 19 and 24.

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

For contracts entered into or modified on or after the date of initial application of HKFRS 16 or arising from business combinations, the Group assesses whether a contract is or contains a lease based on the definition under HKFRS 16 at inception, modification date or acquisition date, as appropriate. Such contract will not be reassessed unless the terms and conditions of the contract are subsequently changed.

## The cost of right-of-use assets includes:

- the amount of the initial measurement of the lease liability; and
- any lease payments made at or before the commencement date, less any lease incentives received.

Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

Right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term.

The Group presents right-of-use assets in "property and equipment", the same line item within which the corresponding underlying assets would be presented if they were owned.

At the commencement date of a lease, the Group recognises and measures the lease liability at the present value of lease payments that are unpaid at that date. In calculating the present value of lease payments, the Group uses the incrementation borrowing rate at the lease commencement date as the interest rate implicit in the lease is not readily determinable.

The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable

After the commencement date, lease liabilities are adjusted by interest accretion and lease payments.

The Group presents lease liabilities as a separate line item on the consolidated statements of financial position

The Group accounts for a lease modification as a separate lease if

- the modification increases the scope of the lease by adding the right to use one or more underlying assets; and
- the consideration for the leases increases by an amount commensurate with the stand-alone price for the increase
  in scope and any appropriate adjustments to that stand-alone price to reflect the circumstances of the particular
  contract.

For a lease modification that is not accounted for as a separate lease, the Group remeasures the lease liability, less any lease incentives receivable, based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification. The Group accounts for the remeasurement of lease liabilities by making corresponding adjustments to the relevant right-of-use asset.

In preparing the financial statements of each individual group entity, transactions in currencies other than the functional currency of that entity (foreign currencies) are recognised at the rates of exchange prevailing on the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on the retranslation of monetary items, are recognised in profit or loss in the period in which they arise.

For the purposes of presenting the consolidated financial statements, the assets and liabilities of the Group's operation are translated into the presentation currency of the Group (i.e. HK\$) using exchange rates prevailing at the end of each reporting period. Income and expenses items are translated at the average exchange rates for the period. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity under the heading of translation reserves.

Rorrowing costs not capitalised to qualifying assets are recognised in profit or loss in the period in which they are incurred

Government grants are not recognised until there is reasonable assurance that the Group will comply with the conditions attaching to them and that the grants will be received.

Government grants related to income that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable. Such grants are presented under "other income".

Payments to state-managed retirement benefit scheme and Mandatory Provident Fund Scheme ("**MPF Scheme**") are recognised as an expense when employees have rendered service entitling them to the contributions.

For long service payments (the "**LSP**") obligation, the Group accounts for the employer MPF contributions expected to be offset as a deemed employee contribution towards the LSP obligation in terms of HKAS 19.93(a) and it is measured on a net basis. The estimated amount of future benefit is determined after deducting the negative service cost arising from the accrued benefits derived from the Group's MPF contributions that have been vested with employees, which are deemed to be contributions from the relevant employees.

Short-term employee benefits are recognised at the undiscounted amount of the benefits expected to be paid as and when employees rendered the services. All short-term employee benefits are recognised as an expense unless anothe HKFRS requires or permits the inclusion of the benefit in the cost of an asset.

A liability is recognised for benefits accruing to employees (such as wages and salaries and annual leave) after deducting any amount already paid.

Liabilities recognised in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Group in respect of services provided by employees up to the reporting date. Any changes in the liabilities' carrying amounts resulting from service cost, interest and remeasurements are recognised in profit or loss except to the extent that another HKFRS requires or permits their inclusion in the cost of an asset.

Income tax expense represents the sum of current and deferred income tax expense.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from (loss) profit before taxation because of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the encore each reporting period.

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profits. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from the initial recognition (other than in a business combination) of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit and at the time of the transaction does not give rise to equal taxable and deductible temporary differences.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of each reporting period.

The measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manne in which the Group expects, at the end of each reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied to the same taxable entity by the same taxation authority.

Current and deferred tax are recognised in profit or loss.

Property and equipment are stated in the consolidated statements of financial position at cost less subsequent accumulated depreciation and subsequent accumulated impairment losses, if any.

Depreciation is recognised so as to write off the cost of property and equipment over their estimated useful lives, using the straight-line method. The estimated useful lives and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted on for a prospective basis.

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

At the end of each reporting period, the Group reviews the carrying amounts of its assets other than financial assets and contract assets to determine whether there is any indication that these assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the relevant asset is estimated in order to determine the extent of the

The recoverable amount of assets other than financial assets and contract assets are estimated individually. When it is not possible to estimate the recoverable amount of the cash-generating unit to which the asset belongs.

In testing a cash-generating unit for impairment, corporate assets are allocated to the relevant cash-generating unit when a reasonable and consistent basis of allocation can be established, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be established. The recoverable amount is determined for the cash-generating unit or group of cash-generating units to which the corporate asset belongs, and is compared with the carrying amount of the relevant cash-generating unit or group of cash-generating units.

Recoverable amount is the higher of fair value less costs of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset (or a cash-generating unit) for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or a cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or a cash-generating unit) is reduced to its recoverable amount. For corporate assets or portion of corporate assets which cannot be allocated on a reasonable and consistent basis to a cash-generating unit, the Group compares the carrying amount of a group of cash-generating units, including the carrying amounts of the corporate assets or portion of corporate assets allocated to that group of cash-generating units, with the recoverable amount of the group of cash-generating units. In allocating the impairment loss, the impairment loss is allocated first to reduce the carrying amount of any goodwill (if applicable) and then to the other assets on a pro-rata basis based on the carrying amount of each asset in the unit or the group of cash-generating units. The carrying amount of an asset is not reduced below the highest of its fair value less costs of disposal (if measurable), its value in use (if determinable) and zero. The amount of the impairment loss that would otherwise have been allocated to the asset is allocated pro-rata to the other assets of the unit or the group of cash-generating units. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or a cash-generating unit or a group of cash-generating units) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or a cash-generating unit or a group of cash-generating units) in prior years. A reversal of an impairment loss is recognised in profit or loss immediately.

Cash and cash equivalents presented on the consolidated statement of financial position include:

- (a) cash, which comprises of cash on hand and demand deposits; and
- (b) cash equivalents, which comprises of short-term (generally with original maturity of three months or less), highly liquid investments that are readily convertible to a known amount of cash and which are subject to an insignificant risk of changes in value. Cash equivalents are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes.

Inventories are stated at the lower of cost and net realisable value. Costs of inventories are determined on a first-in, first-out method. Net realisable value represents the estimated selling price for inventories less all estimated costs of completion and costs necessary to make the sale. Costs necessary to make the sale include incremental costs directly attributable to the sale and non-incremental costs which the Group must incur to make the sale.

Financial assets and financial liabilities are recognised when a group entity becomes a party to the contractual provision of the instrument. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

Financial assets and financial liabilities are initially measured at fair value except for trade receivables arising from contract with customers which are initially measured in accordance with HKFRS 15. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets or financial liabilities a FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognised immediately in profit or loss.

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income and interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts and payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset or financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Financial assets that meet the following conditions are subsequently measured at amortised cost

- the financial asset is held within a business model whose objective is to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest
  on the principal amount outstanding.

All other financial assets are subsequently measured at FVTPL.

Interest income is recognised using the effective interest method for financial assets measured subsequently at amortised cost. Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired (see below). For financial assets that have subsequently become credit-impaired by applying the effective interest rate to the amortised cost of the financial asset from the next reporting period. If the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset from the beginning of the reporting period following the determination that the asset is no longer credit-impaired.

Financial assets that do not meet the criteria for being measured at amortised cost are measured at EVTPL

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss. The net gain or loss recognised in profit or loss includes any interest earned on the financial asset and is included in the "other gains and losses" line item.

The Group recognises a loss allowance for ECL on financial assets (including trade and other receivables and deposits, pledged bank deposits and bank balances and cash) and contract assets which are subject to impairment assessment under HKFRS 9. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of the relevant instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events that are possible within 12 months after the reporting date. Assessment are done based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current conditions at the reporting date as well as the forecast of future conditions.

The Group always recognises lifetime ECL for trade receivables and contract assets without significant financing components. Except for debtors who are listed companies or subsidiaries of the listed companies, non-governmental organisation ("NGO") debtors and debtors with aggregate outstanding balances exceeding HK\$1,000,000 and relevant contract assets were assessed individually, the remaining trade receivables and contract assets are assessed collectively using a provision matrix grouped based on past due status of the trade receivables. The contract assets relate to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts. The Group has therefore concluded that the expected loss rates for trade receivables and contract assets on the same basis.

For all other instruments, the Group measures the loss allowance equal to 12-month ECL, unless when there has been a significant increase in credit risk since initial recognition, in which case the Group recognises lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition.

In assessing whether the credit risk has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- an actual or expected significant deterioration in the operating results of the debtor.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

For internal credit risk management, the Group considers an event of default occurs when information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collaterals held by the Group).

Irrespective of the above, the Group considers that default has occurred when the instrument is more than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- significant financial difficulty of the issuer or the borrower:
- a breach of contract, such as a default or past due event;
- the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider; or
- it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation.

The Group writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, for example, when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. A write-off constitutes a derecognition event. Any subsequent recoveries are recognised in profit or loss.

The measurement of ECL is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data and forward-looking information. Estimation of ECL reflects an unbiased and probability-weighted amount that is determined with the respective risks of default occurring as the weights. The Group uses a practical expedient in estimating ECL on trade receivables using a provision matrix taking into consideration historical credit loss experience and forward looking information that is available without undue cost or effort.

Generally, the ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and the cash flows that the Group expects to receive, discounted at the effective interest rate determined at initial recognition.

Where ECL is measured on a collective basis, the financial instruments are grouped on the following basis:

- Nature of financial instruments (i.e. the debtors who are listed companies or subsidiaries of the listed companies, NGO debtors and debtors with aggregate outstanding balances exceeding HK\$1,000,000 and relevant contract assets, other receivables and, deposits, amounts due from a director and related companies, pledged bank deposits and bank balances are assessed for ECL on an individual basis and remaining trade receivables and contract assets are assessed as a separate group);
- Past-due status:
- Nature, size and industry of debtors; and
- External credit ratings where available

The grouping is regularly reviewed by management to ensure the constituents of each group continue to share similar credit risk characteristics.

Interest income is calculated based on the gross carrying amount of the financial asset unless the financial asset is credi impaired, in which case interest income is calculated based on amortised cost of the financial asset.

The Group recognises an impairment gain or loss in profit or loss for all financial instruments by adjusting their carrying amount, with the exception of trade receivables and contract assets where the corresponding adjustment is recognised through a loss allowance account.

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its

Financial liabilities including trade and other payables and accrued charges and bank borrowings are subsequently measured at amortised cost, using the effective interest method.

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

# In the application of the Group's accounting policies, which are described in note 4.1.

In the application of the Group's accounting policies, which are described in note 4, the management of the Group is required to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The followings are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of each reporting period that have a significant risk of causing a material adjustment to the carrying amounts of assets within the next twelve months

When there is objective evidence that trade receivables may be impaired, the Group estimates any future cash shortfalls of those balances. The allowance for ECL is measured as the difference between the assets' carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial assets' original effective interest rate (i.e. the effective interest rate computed on initial recognition). Where the actual future cash flows are less than expected, a material impairment loss may arise.

The management of the Group with the involvement of an independent professional valuer measures and assessed lifetime ECL on trade receivables based on (i) debtors who are listed companies or subsidiaries of the listed companies NGO debtors and debtors with aggregate outstanding balances exceeding HK\$1,000,000 assessed individually; and (ii) remaining trade receivables are based on provision matrix through past due status of respective trade receivables Estimated loss rates are based on external credit ratings and/or internal credit ratings as groupings of various debtors with similar loss pattern and adjusted for forward-looking information. The assessment of credit risk of trade receivable involves high degree of estimation uncertainty. When the actual future cash flows are less than expected or more than expected, a material impairment loss or a material reversal of impairment loss may arise accordingly in future periods. The ECL assessment is sensitive to changes in estimates. The information about the Group's trade receivables and the ECL are disclosed in notes 18 and 32, respectively. The carrying amount of trade receivables is approximately HK\$372,810,000 (2023 HK\$242,120,000) as at 31 March 2024.

Slow-moving inventories were identified by the management of the Group based on aging analysis and marketability of inventories. Allowance was applied to inventories based on assessment of net realisable value by the management of the Group by considering the latest selling prices and current market conditions. Allowance is recognised if the net realisable value is estimated to be below the cost.

Write-down of inventories of approximately HK\$390,000 (2023: HK\$1,212,000) was recognised for the year ended 31 March 2024. The carrying amounts of inventories are approximately HK\$17.762.000 (2023: HK\$19.811.000) as at 31 March 2024.

## An analysis of the Group's revenue from goods and services by segment for the year is as follows:

	2024	
	HK\$'000	
Distribution Business*		
	378,248	
– provision of IT implementation services	35,474	
	413,722	
System Integration Solutions Business*		
– procurement of IT products	181,309	
– provision of IT infrastructure solutions services	21,941	
– provision of IT maintenance and support services	11,103	
	214,353	
	,,,,,	
	628,075	
	020,073	
* The segment names are defined in the section "Segment information"		
	2024	
	111/2/2020	

	2024 HK\$'000	
Over time	68,518	
A point in time	559,557	
	628,075	

Revenue from distribution or procurement of IT products is recognised when control of the products has been transferred to the customers, being at the point the products are delivered to the customer's specific location. Transportation and other related activities that occur before customers obtain control of the related products are considered as fulfilment activities. A receivable is recognised by the Group when the products are delivered to the customers as this represents the point in time at which the right to consideration becomes unconditional, as only the passage of time is required before payment is due. The Group requires certain customers to provide upfront deposits range from 20% to 50% of total contract sum, when the Group receives a deposit before the delivery of products, this will give rise to contract liabilities at the start of a contract, until the products are delivered to the customers. The normal credit term is 0 to 60 days upon delivery.

The Group provides IT implementation services and IT infrastructure solutions services to customers. Such services are recognised as a performance obligation satisfied over time as the Group enhances the assets that the customer controls as the assets are enhanced. The progress towards completing satisfaction of a performance obligation is measured based on input method, which is to recognise revenue on the basis of the Group's efforts (i.e. direct staff costs) to the satisfaction of a performance obligation relative to the total expected inputs to the satisfaction of that performance obligation. The normal payment term is 0 to 60 days upon the issuance of invoices to the customers. The Group requires customers to provide upfront deposit range from 20% to 50% of total contract sum, when the Group receives the advance payment before the services commences, this will give rise to contract liabilities at the start of a contract, until the revenue recognised on the specific contract exceeds the amount of the deposit.

The Group provides IT maintenance and support services to customers. Such services are recognised as a performance obligation satisfied over time on a straight-line basis over the period of services as the customers simultaneously receives and consumes the benefits provided by the Group's performance. The normal payment term is 0 to 60 days upon the issuance of invoices to the customers. The Group generally requires customers to pay the total contract sum in advance, when the Group receives the advance payment before the services commences, this will give rise to contract liabilities at the start of a contract, until the revenue recognised on the specific contract exceeds the amount of the deposit.

The transaction price allocated to the remaining performance obligations (unsatisfied or partially unsatisfied) as at 3 March 2024 and 2023 and the expected timing of recognising revenue are as follows:

	a support	IT maintenance and support services As at 31 March	
	2024 HK\$'000	2023 HK\$'000	
Within one year  More than one year but not more than two years  More than two years	3,092 831 54	3,432 796 331	
	3,977	4,559	

All the Group's other contracts with customers either have original expected duration of one year or less or grant the Group's a right to consideration that responds directly with value of the customer of the Group's performance completed to date. As permitted under HKFRS 15, the transaction price allocated to the remaining performance obligations (unsatisfied or satisfied) of these contracts as at 31 March 2024 and 2023 is not disclosed.

Information reported to the executive directors of the Company, being the chief operating decision maker (**"CODM"**), for the purposes of resources allocation and assessment of segment performance focuses on types of goods or services delivered or provided.

The Group's reportable and operating segments are therefore as follows:

- (1) Distribution Business refers to distribution of 11 products of which the Group obtained the authorised distributorship from the suppliers and related provision of IT implementation services by the Group; and
- (2) System Integration Solutions Business refers to procurement of IT products and related provision of IT infrastructure solutions services and IT maintenance and support services by the Group.

	Distribution Business HK\$'000	System Integration Solutions Business HK\$′000	Elimination HK\$'000	Total HK\$′000
For the year ended				
31 March 2024				
Segment revenue	413,722	214,353	_	628,075
Inter-segment sales	10,240	_	(10,240)	-
	423,962	214,353	(10,240)	628,075
Segment results	35,501	35,475		70,976
				991
				(101)
Net impairment losses under				
expected credit loss model				(14,328)
				(36,170)
				(34,470)
				(3,705)
Loss before taxation				(16,807)

An analysis of the Group's operating and reportable segment revenue and segment results is as below: (Continued,

For the year ended		
31 March 2023		
Segment revenue		
Inter-segment sales		
Segment results		
Net impairment losses under expected		
credit loss model		
Finance costs		
Profit before taxation		

The accounting policies of the operating and reportable segments are the same as the Group's accounting policies described in note 4. Segment result represents the profit earned by each segment without allocation of other income, other gains and losses, net impairment losses under expected credit loss model, selling and distribution expenses, administrative expenses, finance costs, listing expenses and taxation.

No analysis of the Group's assets and liabilities by operating and reportable segments is disclosed as it is not regularly provided to the CODM for review.

The Group's operations are located in Hong Kong, the People's Republic of China (the "**PRC**") (excluding Hong Kong and Macau) and Macau. Information about the Group's revenue from continuing operations is analysed by location of the shipments of goods or the services provided.

# Year ended 31 March

2024 НК\$′000	2023 HK\$'000
616,710 8,670 2,695	739,824 10,257 2,466
628,075	752,547

Information about the Group's non-current assets (excluding financial assets and deferred tax assets) which is presented based on geographical location of the assets, is as follows:

## As at 31 March

2024 HK\$′000	2023 HK\$'000
12,884 127	16,264 32
13,011	16,296

### An analysis of revenue from customers contributing to over 10% of the Group's total revenue are as follows:

real ended	rear efficed 51 March		
2024			
HK\$′000			
143,671			
_2			

<sup>&</sup>lt;sup>1</sup> Revenue derived from Distribution Business

The corresponding revenue did not contribute over 10% of total revenue of the Group for the respective year

Mar		 		
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	2024 HK\$′000	2023 HK\$'000
Bank interest income Interest income on rental deposits Government grant (Note) Others	884 23 - 84	1,379 40 3,004 49
	991	4,472

Note: The government grant received of approximately HK\$3,004,000 during the year ended 31 March 2023 represented the government subsidy received under Employment Support Scheme launched by the Government of the Hong Kong Specia Administrative Region

# Year ended 31 March

	2024 HK\$'000	2023 HK\$'000
Loss on disposals and written-off of property and equipment Net exchange loss Fair value gain on financial assets at FVTPL	- (228) 127	(251) (288) 104
	(101)	(435)

# Year ended 31 March

	2024 HK\$′000	
Interest on bank borrowings Interest on lease liabilities	3,180 525	
	3,705	

	Year ended	Year ended 31 March		
	2024 HK\$′000	2023 HK\$'000		
Current tax:  – Hong Kong Profits Tax	-	9,659		
– PRC Enterprise Income Tax (" <b>EIT</b> ")	47	7		
Deferred tax credit (note 27) Underprovision (overprovision) in prior years	(1,908)	(367) (71)		
	(1,834)	9,228		

Under the two-tiered profits tax rates regime, the first HK\$2,000,000 of profits of qualifying group entity will be taxed at 8.25%, and profits above HK\$2,000,000 will be taxed at 16.5%. The profits of corporations not qualifying for the two-tiered profits tax rates regime will continue to be taxed at a flat rate of 16.5%. No provision for Hong Kong Profits Tax was made for the year ended 31 March 2024 as the subsidiaries in Hong Kong do not have assessable profit for the year ended 31 March 2024.

Under the Law of the PRC on Enterprise Income Tax (the "EIT Law") and Implementation Regulations of the EIT Law, the tax rate of the PRC subsidiaries is 25% for the years ended 31 March 2024 and 2023. A PRC subsidiary of the Group is qualified as small-scale entity under EIT Law and entitled the relevant EIT tax reduction. Effective from 1 January 2021 to 31 December 2022, a qualified small-scale entity is subject to 2.5% effective EIT rate for the first RMB1,000,000 taxable income and 10% effective EIT rate for the next RMB2,000,000 taxation income. Effective from 1 January 2022 to 31 December 2024, a qualified small-scale entity is subject to 2.5% effective EIT rate for the first RMB1,000,000 taxable income and 5% effective EIT rate for the next RMB2.000.000 taxation income.

Macau Complementary Tax is calculated at the maximum progressive rate of 12% on the estimated assessable profit for both years. No provision for Macau Complementary Tax was made for both years as the subsidiary in Macau does not have assessable profit for both years. The taxation for the year can be reconciled to the (loss) profit before taxation per the consolidated statements of profit closs and other comprehensive income as follows:

	Year ende	d 31 March
	2024 HK\$′000	2023 HK\$'000
(Loss) profit before taxation	(16,807)	52,965
Taxation at Hong Kong Profits Tax rate of 16.5%	(2,773)	8,739
Tax effect of income not taxable for tax purposes	(169)	(747)
Tax effect of expenses not deductible for tax purposes	1,192	1,516
Underprovision (overprovision) in respect of prior years	27	(71)
Tax effect of PRC small-scale entity	(174)	(71)
Tax effect of two-tiered tax rate	-	(165)
Effect of different tax rates of subsidiary operating in other jurisdiction	63	27
	(1,834)	9,228

At 31 March 2024, the Group had estimated unused tax losses of approximately HK\$6,297,000 (2023: nil) to offset against future taxable profits which can be carried forward indefinitely. A deferred tax assets of approximately HK\$6,297,000 (2023: nil) has been recognised in respect of the estimated tax losses.

- 37						
-V	oar.	d	31	-M	3 P	
- 1	ear			IVI	dr	

	Tear ended	2 51 March
	2024	
	HK\$'000	
	ПК\$ 000	
(Loss) profit for the year has been arrived at after charging (crediting):		
Directors' remuneration (note 12)	4,563	
Salaries, allowances and other benefits for other staff	51,166	
Contributions to retirement benefits schemes for other staff	2,059	
	57,788	
Depreciation of right-of-use assets	3,014	
Depreciation of other property and equipment	1,784	
	1,704	
	4,798	
- Audit services	1,800	
	348	
	340	
	2,148	
Cost of inventories recognised as an expense (note)	496,838	
	470,030	
Mark for a class and larger on the decrease in the larger	14.751	
Net impairment losses on trade receivables	14,351	
Net (reversal of impairment losses) impairment losses on contract assets	(23)	14
Net impairment losses under expected credit loss model	14,328	
	4 3 4 5	
	1,345	

The emoluments paid or payable to them by the Group during the years ended 31 March 2024 and 2023 were as follows:

	Fees HK\$'000	Salaries, allowances and other benefits HK\$'000	Performance related bonuses HK\$'000 (note (i))	Retirement benefit scheme contributions HK\$'000	Total HK\$'000
Year ended 31 March 2024					
<b>Executive directors</b> Mr. Charlie Ip	_*	2,062	_	75	2,137
Mr. Chan Tim Cheung (" <b>Mr. Tim Chan</b> ")	_*	960	647	18	1,625
Independent non-executive directors					
Mr. Lam Chi Wing ("Mr. Lam") (note (ii))	180	_	-	-	180
Ms. Chung Anita Mei Yiu (" <b>Ms. Anita Chung</b> ") (note (ii))	180	-	_	_	180
Ms, Wu Ching Tung Grace (" <b>Ms. Grace Wu</b> ") (note (ii)) Mr. Lo Kwok Loong Sammy	180	-	-	-	180
(" <b>Mr. Sammy Lo</b> ") (note (iii))	87	-	-	-	87
<b>Non-executive director</b> Mr. Ho Wang Shun (note (iv))	174	-	-	_	174
	801	3,022	647	93	4,563
Year ended 31 March 2023 Executive directors					
Mr. Chan Tim Cheung (" <b>Mr. Tim Chan</b> ")					
Independent non-executive directors					
Mr. Lam Chi Wing (" <b>Mr. Lam</b> ") (note (ii))					
(" <b>Ms. Anita Chung</b> ") (note (ii)) Ms. Wu Ching Tung Grace					
(" <b>Ms. Grace Wu</b> ") (note (ii))					

<sup>\*</sup> Amounts less than HK\$1,000

### Notes

- (i) Performance related bonus was determined by reference to their duties and responsibilities of the relevant individual within the Group and Group's performance
- (ii) On 4 August 2022, Mr. Lam, Ms. Anita Chung and Ms. Grace Wu were appointed as independent non-executive directors of the Company.
- (iii) On 10 July 2023, Mr. Sammy Lo was appointed as independent non-executive director
- (iv) On 10 July 2023, Mr. Ho Wang Shun was appointed as non-executive director.

Mr. Charlie Ip acts as the chief executive of the Company and his emoluments disclosed above include those for services rendered by him as the chief executive.

The executive directors' emoluments are for their services in connection with the management of the affairs of the Group. The independent non-executive directors' emoluments are for their services in connection with their roles as directors of the Company.

During the year ended 31 March 2024, the Group has been providing accommodation, which is leased from a third party, to Mr. Charlie Ip for use by him and his family members at no charge. The estimated money value of the benefit in kind is approximately HK\$628,000 (2023: HK\$588,000).

None of the directors nor chief executive waived any empluments during the year ended 31 March 2024 and 2023

The five highest paid individuals included 2 (2023: 2) directors of the Company whose emoluments are included in the disclosures in (a) above for the year ended 31 March 2024. The emoluments of the remaining 3 (2023: 3) individuals for the year ended 31 March 2024, were as follows:

Year ended	Year ended 31 March	
2024	2023	
HK\$'000	HK\$'000	
2,645	2,618	
1,184	2,219	
54	57	
3,883	4,894	

Note: Performance related bonus was determined by reference to their duties and responsibilities of the relevant individuals within the Group and Group's performance.

### Their emoluments were within the following bands

	Year ended	Year ended 31 March	
	2024		
	No. of	No. of	
	employees		
HK\$1.000.001 to HK\$1.500.000	3		

During the years ended 31 March 2024 and 2023, no emoluments were paid by the Group to the directors of the Company and the five highest paid individuals as an inducement to join or upon joining the Group or as compensation for loss of office.

During the year ended 31 March 2024, no dividend was paid or declared by the Company to the shareholders

During the year ended 31 March 2023, the Company declared dividends of HK\$13,333 per share with aggregate amount of HK\$4,000,000 to Ip Group Holdings Limited and IPW Group Holdings Limited, the shareholders of the Company on 31 August 2022 before the listing.

The calculation of the basic (loss) earnings per share attributable to owners of the Company for the current year is basec on the following data:

Earnings figures are calculated as follows

	Year ended	31 March
	2024 HK\$′000	
(Loss) profit for the year attributable to owners of the Company for the purpose of calculating basic (loss) earnings per share	(14,973)	
	Year ended	31 March
	2024 ′000	
Number of ordinary shares in issue for the purpose of calculating basic (loss) earnings per share	625,000	

The number of ordinary shares for the purpose of calculating basic earnings per share has been determined on the assumption that the reorganisation and the capitalisation issue had been effective on 1 April 2022 and the Share Offer made on 26 September 2022 as disclosed in note 28. No diluted earnings per share has been presented as there were no potential ordinary shares outstanding issue for both years.

Leased properties HK\$'000	Leasehold improvements HK\$'000	Office equipment HK\$'000	Motor vehicles HK\$'000	Furniture and fixtures HK\$'000	Total HK\$'000
12,511	4,024	4,957	2,690	613	24,795
(4)	_	_	_	_	(4)
-	-	1,449	-	5	1,454
1,358	-	-	-	-	1,358
(56)		-	-	-	(56)
13,809	4,024	6,406	2,690	618	27,547
3,102	809	3,533	2,415	417	10,276
(2)	_	_	_	_	(2)
3,014	763	697	275	49	4,798
(56)		-	_		(56)
6,058	1,572	4,230	2,690	466	15,016
7,751	2,452	2,176	-	152	12,531

# Depreciation is charged so as to write off the cost over their estimated useful lives, using the straight-line method, at the following rates per annum:

Over the lease terms
Over the lease terms

Office equipment 30%

Motor vehicles Over the shorter of lease term or 30%

urniture and fixtures 20

Carrying values	Leased properties HK\$'000	Motor vehicle HK\$'000	Total HK\$′000
At 31 March 2024	7,751	-	7,751
At 31 March 2023	9,409	-	9,409
Depreciation charge			
For the year ended 31 March 2024	3,014	_	3,014

For the years ended 31 March 2024 and 2023, the Group leases various offices, staff quarter, data centre, warehouses temporary offices and motor vehicle for its operations. Lease contracts are entered into for fixed term of six months to three years, but may have termination options as described below. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. In determining the lease term and assessing the length of the non-cancellable period, the Group applies the definition of a contract and determines the period for which the contract i enforceable.

For the years ended 31 March 2024 and 2023, the expense relating to short-term leases are approximately HK\$310,000 (2023 HK\$336,000). The Group regularly entered into short-term leases for data centre, warehouses and temporary offices. As a 31 March 2024 and 2023, the portfolio of short-term leases is similar.

For the year ended 31 March 2024, the total cash outflow for leases are approximately HK\$3,580,000 (2023: HK\$4,969,000) Amount includes payments of principal and interest portion of lease liabilities, short-term leases and payments of lease payments on or before lease commencement date. These amounts could be presented in operating or financing cash flows

In addition, the Group reassesses whether it is reasonably certain not to exercise a termination option, upon the occurrence of either a significant event or a significant change in circumstances that is within the control of the lessee. During the years ended 31 March 2024 and 2023, all leases by the Group do not have extension option.

During the year ended 31 March 2024, the modifications on certain leased properties in relation to renewal of respective lease contracts amounted to approximately HK\$1,358,000. Respective lease liabilities of approximately HK\$1,358,000 have been recognised.

During the year ended 31 March 2023, the additions to right-of-use assets in relation to new offices leased amounted to approximately HK\$10,437,000 and the modifications on certain leased properties in relation to renewal of respective lease contracts amounted to approximately HK\$21,000. Respective lease liabilities of approximately HK\$10,458,000 have been recognised.

During the year ended 31 March 2023, the Group has transferred the motor vehicle with carrying value of HK\$330,000 from right-of-use assets to property and equipment.

In addition, lease liabilities of approximately HK\$8,141,000 (2023: HK\$9,528,000) are recognised with related right-of-use assets of HK\$7,751,000 (2023: HK\$9,409,000) as at 31 March 2024. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor, leased assets may not be used as security for borrowing purpose.

	As at 31	March
	2024 HK\$'000	
ntracts for a director	11,321	

Since prior years, the Group entered into a life insurance contract with a bank to insure a director of the Company. Under the policy, the beneficiary and policy holder is Multisoft and the total insured sum is approximately United States Dollars ("U\$\$")2,250,000 (equivalent to approximately HK\$17,550,000). Multisoft paid a gross premium of approximately US\$372,000 (equivalent to approximately HK\$2,905,000) at inception of the policies. Multisoft may request a partial surrender or full surrender of the insurance contract at any time and receive cash back based on the account value of the policy ("Account Value") at the date of withdrawal, which is determined by the gross premium paid plus accumulated guaranteed interest earned and minus insurance premium charged at inception. In addition, if withdrawal is made between the 1st to 18th policy year, there is a specified surrender charge deducted from Account Value. The bank will pay Multisoft a guaranteed interest rate of 4.2% per annum for the first year of the contract and a variable return per annum afterwards (with minimum guaranteed interest rate of 2% per annum) during the effective period of the policy.

Since prior years, the Group also entered into a life insurance contract with an insurance institution to insure a director of the Company. Under the policy, the beneficiary and policy holder is Multisoft and the total insured sum is approximately US\$1,200,000 (equivalent to approximately HK\$1,693,000), at inception of the policies. Multisoft may request a partial surrender or full surrender of the insurance contract at any time and receive cash back based on the Account Value at the date of withdrawal, which is determined by the gross premium paid plus accumulated interest earned and minus insurance premium charged at inception. In addition, if withdrawal is made between the 1st to 25th policy year, there is a specified surrender charge deducted from Account Value. The insurance institution will pay Multisoft variable returns per annum during the effective period of the policy.

Since prior years, the Group further entered into a life insurance contract with an insurance institution to insure a director of the Company. Under the policy, the beneficiary and policy holder is TriTech and the total insured sum is approximately US\$1,520,000 (equivalent to approximately HK\$11,856,000). TriTech paid a gross premium of approximately US\$325,000 (equivalent to approximately HK\$2,531,000) at inception of the policies. TriTech may request a partial surrender or full surrender of the insurance contract at any time and receive cash back based on the Account Value at the date of withdrawal, which is determined by the gross premium paid plus accumulated interest earned and minus insurance premium charged at inception. In addition, if withdrawal is made between the 1st to 9th policy year, the Group could only redeem an specified fixed amount of approximately US\$260,000 (equivalent to approximately HK\$2,028,000) from the insurance institution. If withdrawal is made on or after 10th policy year, the Group could redeem the specified fixed amount of approximately US\$260,000 (equivalent to approximately HK\$2,028,000) plus accumulated variable returns from the insurance institution as at the withdrawal date. The insurance institution will pay TriTech variable returns per annum during the effective period of the policy.

Since prior years, the Group entered into a life insurance contract with an insurance institution to insure a director of the Company. Under the policy, the beneficiary and policy holder is TriTech and the total insured sum is approximately US\$2,000,000 (equivalent to approximately HK\$15,555,000). TriTech paid a gross premium of approximately US\$440,000 (equivalent to approximately HK\$3,422,000) at inception of the policies. TriTech may request a partial surrender or full surrender of the insurance contract at any time and receive cash back based on the Account Value at the date of withdrawal, which is determined by the gross premium paid plus accumulated interest earned and minus insurance premium charged at inception. In addition, if withdrawal is made between the 1st to 34th policy year, there is a specified surrender charge deducted from Account Value. The bank will pay TriTech a guaranteed interest rate of 4.2% per annum for the first year of the contract and a variable return per annum afterwards (with minimum guaranteed interest rate of 2% per annum) during the effective period of the policy.

At the inception date of these contracts, the upfront payment included a fixed policy premium charge and deposits. Monthly policy expense and insurance charges will be incurred over the insurance period with reference to the terms set out in the policy.

Payment for a life insurance policy is classified as financial assets at FVTPL as contractual rights to cash flows do no represent contractual cash flows that are solely payments of principal and interest on the principal amount outstanding.

The directors of the Company represent that the Group will not terminate the contract nor withdraw cash prior to the enc of the surrender period and the expected life of the policy remained unchanged from the initial recognition at each of the reporting period.

Life insurance contracts for a director are measured under Level 3 fair value hierarchy. The fair value is measured with reference to the adjusted cash value provided by counterparties which represents the premium paid to the life insurance policies adjusted by net yield with reference to the average expected return rate of 2%. The significant unobservable input is the average expected return rate. Assuming other inputs were held consistent, an increase in average expected return rate would result in an increase in the fair value of the life insurance contracts and vice versa. In the opinion of the directors of the Company, the change of average expected return rate of the life insurance policies is insignificant based on the historical records and therefore no sensitivity analysis is provided. There is no transfer among the fair value hierarchy during the years ended 31 March 2024 and 2023.

	As at 31 March		
		2024 HK\$′000	
ished goods at cost		17,762	

AS	at	31	IVIai	rcn

	2024	
	HK\$′000	
	382,444	246,474
Less: allowance for credit losses	(9,634)	
	372,810	
Rental and other deposits	936	
	12,102	
	_	
	385,848	
	555,515	
Presented as non-current assets	936	
Presented as current assets	384,912	
	385,848	

Note: Included in the prepayments as at 31 March 2023 was a prepayment to a vendor amounted to approximately HK\$12,068,000 for the IT products under Distribution Business and was subsequently utilised in April 2023.

As at 1 April 2022, trade receivables from contracts with customers were approximately HK\$157,802,000.

The Group normally allows credit period of 0 to 60 days to its customers. The following is an ageing analysis of trade receivables, net of allowance on credit losses, presented based on the invoice date at the end of each reporting period.

	As at 31 March	
	2024	2023
	HK\$′000	HK\$'000
Trade receivables		
	38,944	81,260
	43,755	66,528
	22,525	16,603
	86,354	60,123
	181,232	17,606
	372,810	242,120

As at 31 March 2024, included in the trade receivables balance are debtors with an aggregate carrying amount of approximately HK\$320,420,000 (2023: HK\$108,496,000) which have past due at the end of the reporting period. Out of the past due balances, approximately HK\$226,322,000 (2023: HK\$51,214,000), as at 31 March 2024 has been past due 90 days or more and is not considered as in default. With reference to the historical records, past experience and also available reasonable and supportive forward-looking information to those customers, the management of the Group does not consider these receivables as credit impaired as these customers have a good business relationship with the Group and recurring overdue records of these customers with satisfactory settlement history.

Details of impairment assessment of trade and other receivables and deposits are set out in note 32

	As at 31	March
	2024 HK\$'000	
Contract assets from IT infrastructure solutions services contracts Less: allowance for credit losses	538 (4)	
	534	

As at 1 April 2022, the carrying amounts of contract assets were approximately HK\$561,000.

The contract assets primarily relate to the Group's right to consideration for the services performed and not billed because the rights are conditioned on user acceptance by customers. The contract assets are transferred to trade receivables when the rights become unconditional. The normal credit term is 0 to 60 days upon the issuance of invoices to the customers.

The Group classifies these contract assets as current assets because the Group expects to realise them in its normal operating cycle which is within 12 months after the end of the reporting period.

Details of the impairment assessment of contract assets are set out in note 32

The apparent is pain trade unconstraint interest free and repayable on deman

Details of amount due from a director are stated as follows

As at 1 April	As at 3	As at 31 March		Maximum amount outstanding during the year ended 31 March	
	2024	2023	2024	2023	
	HK\$′000	HK\$'000	HK\$'000	HK\$'000	
	–	-	-	1,328	

Details of amount due from a related company are stated as follows:

			Maximum			
				amount outstanding		
	As at			during the	year ended	
		As at 31	March	31 M	larch	
	2022	2024	2023	2024		
	HK\$'000	HK\$'000	HK\$'000	HK\$'000		
Limited ("MTSM")	149	-	-	-		

The related company is controlled by Mr. Charlie Ip

As at 31 March 2024, the Group pledged bank balances with aggregate carrying amount of approximately HK\$37,460,000 (2023: HK\$37,243.000) to banks to secure the bank borrowings and facilities granted by the banks as disclosed in note 26.

Bank balances and cash comprise cash held and short term bank deposits with an original maturity of three months or less. As at 31 March 2024, the pledged bank deposits and bank balances of the Group carried interest at prevailing market rates ranging from 0.00% to 4.00% (2023; 0.00% to 3.5%) per annum.

Details of impairment assessment of pledged bank deposits and bank balances are set out in note 32

# The Group

As at 3	1 March
2024 HK\$′000	2023 HK\$'000
184,556	67,449
5,000	5,388
4,914	3,997
194,470	76,834

The credit period granted by suppliers is generally 0 to 60 days. The following is an ageing analysis of trade payables presented based on the invoice date at the end of each reporting period.

	As at 31 March	
	2024 HK\$'000	
	26,343 20,652 11,526 49,876 76,159	
	184,556	

	As at 3	l March
	2024 HK\$′000	2023 HK\$'000
Contract liabilities from:		
Distribution or procurement of IT Products	18,794	15,877
Provision of IT infrastructure solutions services	1,271	868
Provision of IT maintenance and support services	3,977	4,559
	24,042	21,304
Current liabilities	23,157	20,177
	885	1,127
	24,042	21,304

As at 1 April 2022, the carrying amounts of contract liabilities were approximately HK\$25,532,000

The contract liabilities from provision of IT maintenance and support services are recognised as revenue using straightline method over the terms of respective contracts and amounts to be released to profit or loss after twelve months of the reporting period are presented as non-current liabilities. The Group classifies other contract liabilities as current liabilities because the Group expects to be settled in its normal operating cycle which is within 12 months after the end of the reporting period.

For the year ended 31 March

20,177

	2024	
	HK\$′000	
Revenue recognised that was included in the contract liabilities		
balance at the beginning of the year:		
Revenue from distribution or procurement of IT products	15,877	
	868	
	3,432	

	As at 31	l March
	2024 HK\$′000	2023 HK\$'000
Lease liabilities payable:		
	2,562	2,231
Within a period of more than one year but not more than two years	2,381	1,903
Within a period of more than two years but not more than five years	3,198	5,394
	8,141	9,528
Less: Amounts due for settlement within  12 months shown under current liabilities	(2,562)	(2,231)
Amounts due for settlement after 12 months shown under non-current liabilities	5,579	7,297

The lease liabilities of approximately HK\$8,013,000 (2023: HK\$9,496,000) are secured by the rental deposits of approximately HK\$798,000 (2023: HK\$774,000) as at 31 March 2024.

The weighted average incremental borrowing rates applied to lease liabilities range from 5% to 6% (2023; 5% to 5.75%).

	As at 3	1 March
	2024	2023
	HK\$'000	HK\$'000
	26,079	35,660
	33,812	25,375
	59,891	61,035
that contain a repayment on		
current liabilities) but repayable*:		
	57,387	58,531
Within a period of more than one year		
but not exceeding two years	-	_
Within a period of more than two years		
but not exceeding five years	-	_
More than five years	2,504	2,504
	59,891	61,035

<sup>\*</sup> The amounts due are based on scheduled repayment dates set out in the loan agreements

As at 31 March 2024, secured variable-rate bank borrowings of approximately HK\$2,024,000 (2023: HK\$2,024,000) are secured by life insurance contracts as disclosed in note 16. The remaining bank borrowings of approximately HK\$57,867,000 (2023: HK\$59,011,000) are secured by the pledged bank deposits as disclosed in note 22 and life insurance contracts as disclosed in note 16 and guaranteed by Multisoft, TriTech and the Company.

The variable-rate bank borrowings bear interest ranging from Best Lending Rate ("**BLR**") minus/plus a spread per annum, Hong Kong Inter-bank Offered Rate ("**HIBOR**") plus 2% to 3.75% and prime rate minus/plus a spread per annum. The ranges of effective interest rates (which are also equal to contracted interest rates) on the Group's bank borrowings are as follows:

	As at 3	As at 31 March		
	2024	2023		
Effective interest rates:				
	2.0% – 5.6%	2.8% - 6.3%		
	2.3% - 6.8%	2.1% - 6.8%		

For the purpose of presentation in the consolidated statement of financial position, deferred tax assets and liabilities have been offset. The following is the deferred tax assets recognised and movements thereon during the years ended 31 March 2024 and 2023.

		Accelerated		
	ECL	tax	Tax	
	Provision	depreciation	losses	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 31 March 2022				
Credit (charge) to profit or loss				
At 31 March 2023	705	(129)	-	576
Credit to profit or loss	868	1	1,039	1,908
At 31 March 2024	1,573	(128)	1,039	2,484

Details of the Company's shares are disclosed as follows:

	Number of shares	Amount HK\$	HK\$'000
Ordinary shares of HK\$0.01 each			
Authorised: At 1 April 2022	1,000,000	10,000	10
	9,999,000,000	99,990,000	99,990
At 31 March 2023 and 2024	10,000,000,000	100,000,000	100,000
At 1 April 2022	300	3	_*
	499,999,700	4,999,997	5,000
	125,000,000	1,250,000	1,250
At 31 March 2023 and 2024	625,000,000	6,250,000	6,250

<sup>\*</sup> Amount less than HK\$1,000

### Notes

- (i) On 4 August 2022, the authorised share capital of the Company increased from HK\$10,000 divided into 1,000,000 Shares of HK\$0.01 each to HK\$100,000,000, divided into 10,000,000,000 Shares of HK\$0.01 each.
- The shares of the Company have been listed on the Stock Exchange on 26 September 2022. On the same date, 499,999,700 new shares of the Company of HK\$0.01 each were issued through capitalisation of HK\$4,999,997 standing to the credit of share premium account of the Company. Also, 125,000,000 new shares of the Company of par value HK\$0.01 each were issued at an offer price of HK\$0.85 per share. The difference of approximately HK\$105,000,000 between offer price and the par value of the shares have been credited to share premium.

The Group operates a MPF Scheme for all qualifying employees in Hong Kong. The assets of the schemes are held separately from those of the Group, in funds under the control of trustees. The Group contributes 5% of relevant payroll costs to the Scheme, which contribution is matched by employees. The only obligation of the Group with respect to the MPF Scheme is to make the required contributions. Except for voluntary contribution, no forfeited contribution under the MPF Scheme is available to reduce the contribution payable in future years.

The employees of the Group's subsidiary in the PRC are members of a state-managed retirement benefit scheme operated by the local municipal government of Shenzhen. The PRC subsidiary is required to contribute 10% to 15% of payroll costs to the retirement benefits scheme to fund the benefits. The only obligation of the Group with respect to the retirement benefits scheme is to make the specified contributions.

During the years ended 31 March 2024 and 2023, there were no significant forfeited contributions which arose upon employees leaving the schemes before they are fully vested in the contributions and which are available to reduce the contributions payable by the Group in the future.

The total expenses recognised in profit or loss of approximately HK\$2,152,000 (2023: HK\$2,136,000) for the year ended 31 March 2024 represent contributions payable to these plans by the Group at rates specified in the rules of the plans.

Saved as disclosed in notes 16, 20, 21 and 26 to the consolidated financial statements, the Group has entered into the following related party transactions:

The remuneration of the key management personnel of the Group during the years ended 31 March 2024 and 2023 were

## Year ended 31 March

	2024 HK\$′000	2023 HK\$'000
hort-term benefits ost-employment benefits	6,785 146	5,673 134
	6,931	5,807

The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern while maximising the return to equity holders through the optimisation of the debt and equity balance. The Group's overall strategy remains unchanged during the years ended 31 March 2024 and 2023.

The capital structure of the Group consists of debts, which includes the bank borrowings disclosed in note 26 and equity attributable to owners of the Company, comprising share capital and reserves.

The management of the Group reviews the capital structure on a regular basis. As part of this review, the management of the Group considers the cost of capital and the risks associated with each class of capital. The management of the Group considers the Group's credit facilities are able to renew on an on-going basis, which provide sufficient cash to finance the Group's working capital and balance its overall capital structure.

	As at 31	l March
	2024 HK\$'000	2023 HK\$'000
The Group Financial assets		
Financial assets at amortised cost	421,891	308,948
Financial assets at FVTPL	11,321	11,194
Amortised cost	254,361	137,869

The Group's major financial instruments include financial assets at FVTPL, trade and other receivables and deposits pledged bank deposits, bank balances and cash, trade and other payables and accrued charges, bank borrowings and lease liabilities. Details of these financial instruments are disclosed in respective notes. The risks associated with these financial instruments and the policies on how to mitigate these risks are set out below. The management manages are monitors these exposures to ensure appropriate measures are implemented in a timely and effective manner.

Several subsidiaries of the Company have foreign currency sales and purchases and bank balances which expose the Group to foreign currency risk. Approximately 5% (2023: 3%) of the Group's sales for the year ended 31 March 2024 are denominated in currencies other than the functional currency of the group entity making the sale, whilst almost 37% (2023: 53%) of the costs is denominated in currencies other than the functional currency of the group entity making purchase.

At the end of each reporting period, the carrying amounts of foreign currency denominated monetary assets and liabilities recognised in the consolidated financial statements:

### The Group

# As at 31 March 2024

	US\$ HK\$'000
Financial assets at FVTPL Pledged bank deposits Bank balances and cash Trade payables Bank borrowings	11,321 81 2,012 493 5,501
As at 31 March 2023	US\$ HK\$'000
Financial assets at FVTPL Pledged bank deposits Bank balances and cash Bank borrowings	

Since the exchange rate of HK\$ is pegged with US\$, the Group does not expect any significant movements in the US\$/HK\$ exchange rates. Therefore, no sensitivity analysis is provided on the change in foreign exchange rate of HK\$ against US\$.

The Group is exposed to fair value interest rate risk in relation to the Group's lease liabilities (note 25) and fixed-rate bank borrowings (note 26). Also, the Group's cash flow interest rate risk primarily relates to the variable-rate pledged bank deposits and bank balances (note 22) and variable-rate bank borrowings (note 26). The Group cash flow interest rate risk is mainly concentrated on the fluctuation of market interest rates on pledged bank deposits and bank balances and BLR, HIROR and prime rate arising from the Group's bank borrowings.

The sensitivity analysis below has been determined based on the exposure to interest rates for its variable-rate bank borrowings. The analysis is prepared assuming the variable-rate bank borrowings at the end of each reporting period were outstanding for the whole year and 50 basis points increase or decrease are used. The bank balances are excluded from the sensitivity analysis as the management of the Group considers that the interest rate fluctuation is not significant.

If interest rates have been 50 basis points higher/lower for variable-rate bank borrowings and all other variables were held constant, the Group's post-tax loss (2023; post-tax profit) for the year ended 31 March 2024 would increase/decrease (2023 decrease) by approximately HK\$109,000 (2023; HK\$149,000)

The Group's credit risk is primarily attributable to trade and other receivables and deposits, contract assets, pledged bank deposits and bank balances. The Group does not hold any collateral or other credit enhancements to cover its credit risk associated with its financial assets.

The Group's maximum exposure to credit risk which will cause a financial loss to the Group due to failure to discharge the obligations by counterparties is arising from the carrying amount of the respective recognised financial assets as stated in the consolidated statements of financial position at the end of each reporting period.

In order to minimise the credit risk, the management of the Group has delegated a team responsible for determination of credit limits and credit approvals. Before accepting any new customer, the Group uses an internal credit scoring system to assess the potential customer's credit quality and defines credit limits by customer. Limits and scoring attributed to customers are reviewed twice a year. Other monitoring procedures are in place to ensure that follow-up action is taken to

The Group applies simplified approach and always recognises lifetime ECL for trade receivables. The management of the Group measures and assesses lifetime ECL on trade receivables and contract assets with the involvement of an independent professional valuer. To measure the ECL of trade receivables, except for debtors who are listed companies or subsidiaries of the listed companies, NGO debtors and debtors with aggregate outstanding balances exceeding HK\$1,000,000 and relevant contract assets that were assessed individually, the remaining trade receivables and contract assets are assessed collectively using a provision matrix grouped based on past due status of the trade receivables. The contract assets relate to unbilled work in progress and have substantially the same risk characteristics as the trade receivables for the same types of contracts. The Group has therefore concluded that the expected loss rates for trade receivables and contract assets on the same basis.

As at 31 March 2024, the Group had concentration of credit risk as 31% (2023: 32%) of the total trade receivables was due from the Group's largest debtor and 79% (2023: 67%) of the total trade receivables was due from the Group's top five largest debtors.

Management of the Group makes periodic individual assessment on the recoverability of other receivables and deposits based on historical settlement records, past experience, and also available reasonable and supportive forward looking information. The management of the Group believes that there is no material credit risk inherent in the Group outstanding balance of other receivables and deposits. The Group performs impairment assessment under 12-month ECI model. As at 31 March 2024 and 2023, the Group assessed the ECL for other receivables and deposits was insignificant at the exposure of other receivables and deposits is insignificant.

The Group only transacts with reputable banks with high credit ratings assigned by international credit-rating agencie and therefore the management of the Group considers the risk of default is low. The Group uses 12-month ECL to perform the assessment under ECL model on balances individually based on the average loss rate by reference to credit rating assigned by international credit-rating agencies. As at 31 March 2024 and 2023, the management of the Group consider the credit risk is limited and thus the ECL is insignificant.

The tables below detail the credit risk exposures of the Group's financial assets and other items which are subject to ECI assessment as at 31 March 2024 and 2023:

			Gross carryi	ng amounts
	External credit rating	12-month or lifetime ECL	As at 31 March 2024 HK\$'000	As at 31 March 2023 HK\$'000
The Group  Financial assets at  amortised costs				
	N/A	Lifetime ECL  – not credit-impaired	382,444	246,474
	N/A		936	
			37,460	
	A1 to A2 (note iii)		10,685	
Contract assets	N/A	Lifetime ECL  – not credit-impaired	538	

### Notes:

i. Debtors who are listed companies or subsidiaries of the listed companies, NGO debtors and debtors with aggregated outstanding balances exceeding HK\$1,000,000 with gross carrying amounts in aggregate of HK\$359,951,000 (2023: HK\$202,267,000) as at 31 March 2024 and relevant contract assets with gross carrying amount of approximately HK\$298,000 (2023: HK\$526,000) as at 31 March 2024 were assessed individually.

The estimated loss rates are based on external credit ratings and/or internal credit ratings as groupings of various debtors with similar loss pattern and study of other corporates' default and recovery data from international credit-rating agencies including Moody's and Standard and Poor's, and forward-looking information (for example, the current and forecasted economic growth rates in Hong Kong, the PRC and Macau, which reflect the general economic conditions of the industry in which the debtors operate) that is available without undue cost or effort. The grouping is regularly reviewed by the management of the Group to ensure relevant information about specific debtors is updated.

During the year ended 31 March 2024, the Group provided net reversal of impairment allowance of approximately HK\$601,000 and HK\$22,000, respectively for trade receivables and contract assets assessed based on the provision matrix. Net impairment allowance of approximately HK\$5,944,000 and net reversal of impairment allowance of approximately HK\$1,000 was provided for the remaining trade receivables and contract assets, respectively which are assessed individually during the year ended 31 March 2024. The following table provides information about the exposure to credit risk for trade receivables and contract assets which are assessed based on provision matrix within lifetime ECL (not credit-impaired).

Average loss rate %	Trade receivables HK\$′000	Contract assets HK\$'000

### Notes: (Continued)

### i. (Continued)

During the year ended 31 March 2023, the Group provided impairment allowance of approximately HK\$287,000 and HK\$13,000, respectively for trade receivables and contract assets assessed based on the provision matrix. Net impairment allowance of approximately HK2,555,000 and HK\$1,000 were provided for trade receivables and contract assets, respectively which are assessed individually during the year ended 31 March 2023. The following table provides information about the exposure to credit risk for trade receivables and contract assets which are assessed based on provision matrix within lifetime ECL (not credit-impaired).

Average loss rate %	Trade receivables HK\$′000	Contract assets HK\$'000

 For the purpose of internal credit risk management, the Group uses past due information to assess whether credit risk has increased significantly since initial recognition.

	Not past		
	repayment		
Past due	terms	Total	
HK\$'000	HK\$'000	HK\$'000	

iii External credit ratings are from international credit-rating agency Moody's

The following table shows the movement in lifetime ECL that has been recognised for trade receivables and contract assets under the simplified approach during the years ended 31 March 2024 and 2023.

	Trade receivables under lifetime ECL (credit- impaired) HK\$'000	Trade receivables under lifetime ECL (not credit- impaired) HK\$'000	Contract assets under lifetime ECL (not credit- impaired) HK\$'000	Total HK\$′000
As at 31 March 2022 Changes due to financial instruments recognised at 1 April 2022				
– net impairment loss reversed  New financial assets originated				
As at 31 March 2023 Changes due to financial instruments recognised at 1 April 2023 – net impairment loss recognised	-	4,354	27	4,381
	4,583	(3,235)	(27)	1,321
<ul> <li>transferred to credit-impaired</li> </ul>	44	(44)	-	-
	4,425	8,578	4	13,007
	(9,052)	-	-	(9,052)
		(19)	_	(19)
As at 31 March 2024	-	9,634	4	9,638

During the year ended 31 March 2024, a debtor who was defaulted in repayment continuously and no settlement was made for the sales to this debtor. In the second half of this financial year, this debtor has taken the liquidation process. Therefore, ECL allowance of approximately HK\$44,000 have been transferred to credit-impaired and additional impairment loss of approximately HK\$9,008,000 was recognised during the year ended 31 March 2024. Total amount of HK\$9,052,000 has been written off in accordance with the Group's write-off policy.

During the year ended 31 March 2024, other changes in the loss allowance for trade receivables are mainly due to settlement in full of trade debtors with gross carrying amount of approximately HK\$186,802,000 (2023: HK\$150,548,000) and new trade receivables with gross carrying amount of approximately HK\$331,825,000 (2023: HK\$237,708,000).

In the management of the liquidity risk, the Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Group's operations and mitigate the effects of fluctuations in cash flows.

The following table details the Group's remaining contractual maturity for its financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group car be required to pay. Specifically, bank borrowings with a repayment on demand clause are included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates for other financial liabilities are based on the agreed repayment dates. To the extent that interest rates are floating rate, the undiscounted amount is derived from interest rate at the end of each reporting period.

The table includes both interest and principal cash flows. To the extent that interest flows are floating rate, the undiscounted amount is derived from interest rate at the end of the reporting period.

	Effective interest rate %	On demand HK\$'000	1-3 months HK\$'000	3 months to 1 year HK\$'000	1-5 years HK\$′000	Total undiscounted cash flow HK\$'000	Total carrying amount HK\$'000
As at 31 March 2024 Trade and other payables and accrued charges Lease liabilities Bank borrowings	N/A 5.8 5.4	- - 59,891	194,470 790 -	- 2,164 -	- 5,956 -	194,470 8,910 59,891	194,470 8,141 59,891
		59,891	195,260	2,164	5,956	263,271	262,502
As at 31 March 2023 Trade and other payables							

The amount included above for variable interest instruments for non-derivative financial liabilities are subject to change if changes in variable interest rates differ to those estimates of interest rates determined at the end of each reporting period.

Bank borrowings with a repayment on demand clause are included in the "On demand" time band in the above maturity analysis. As at 31 March 2024, the aggregate carrying amounts of these bank borrowings were approximately HK\$59.891,000 (2023: HK\$61,035,000).

Taking into account the Group's financial position, the management of the Group does not believe that it is probable that the banks will exercise their discretionary rights to demand immediate repayment. The management of the Group believes that such bank loans will be repaid in accordance with the scheduled repayment dates set out in the loan agreements.

For the purpose of managing liquidity risk, management of the Group reviews the expected cash flow information of the Group's bank borrowings based on the scheduled repayment dates set out in the bank borrowing agreement as set out in the table below:

Weighted average effective interest rate %	Less than 1 months HK\$'000	1-3 months HK\$'000	3 months to 1 year HKS'000	1-5 years HKS'000	Over 5 years HK\$'000	Total undiscounted cash flows HKS'000	Total carrying amount HKS'000
<b>5.4</b> 5.6	<b>26,889</b> 29,956	<b>30,946</b>	<b>38</b> 9,090	<b>200</b> 200	<b>2,655</b>	<b>60,728</b> 61,802	<b>59,891</b> 61,035

Details of the financial assets at FVTPL are stated in note 16

Management of the Group considers that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the consolidated financial statements approximate their fair values. Such fair values have been determined in accordance with generally accepted pricing models based on discounted cash flow analysis. The table below details changes in the Group's liabilities arising from financing activities, including both cash and non cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be classified in the Group's consolidated statements of cash flows as cash flows from financing activities.

Accrued share issue costs HK\$'000	Bank borrowings HK\$'000	Amount due to a director HK\$'000	Dividend payable HK\$'000	Lease liabilities HK\$'000	Total HK\$'000
-	61,035	-	-	9,528	70,563
-	(4,324)	-	-	(3,270)	(7,594)
-	3,180	-	-	525	3,705
-	_	-	_	1,358	1,358
-	59,891	-	-	8,141	68,032

Note: The financing cash flows include the drawdown and repayments of bank borrowings, repayment of amounts due to a director, repayments of lease liabilities and related finance costs paid and dividend paid.

On 22 March 2023, the Group announced that Competition Commission (the "Commission") has commenced proceedings in the Competition Tribunal against the Company and Multisoft, a wholly-owned subsidiary of the Company, as well as other unrelated respondents which relates to a contravention of the Competition Ordinance taking place between May 2020 and September 2021. The Commission alleged that (i) the Company and Multisoft had engaged in practices including cover bidding when providing quotations for IT solutions in applications for government subsidy under the Distance Business Programme ("D-Biz"); and (ii) the Commission has reasonable cause to believe that such conduct amounts to serious anti-competitive conduct in the form of price-fixing, market sharing, bid-rigging and/or sharing competitively sensitive information, in contravention of the First Conduct Rule of the Competition Ordinance (the "Allegations"). The management of the Company is of the opinion that such allegations are caused by the quotations provided by a former employee of Multisoft for IT solutions in applications for government subsidy under D-Biz without proper authorisation.

As at 31 March 2023 after seeking the legal opinion and taking into account the fact that the proceedings commenced by the Commission are still in preliminary stages, the management of the Company does not have sufficient information to predict the eventual outcome of the Allegations or assess the potential impacts of the proceedings on the Group's operations and financial conditions. Accordingly, no provision has been made as at 31 March 2023. During the year ended 31 March 2024, the Company and the Commission have reached a preliminary settlement agreement to accept an agreed sum of approximately HK\$1,345,000 comprising a pecuniary penalty in the amount of HK\$1,190,000 and the Commission's investigation costs of HK\$155,000 and such amount have been recognised to profit or loss for the year ended 31 March 2024. Referred to the Company's announcement on 11 June 2024, the settlement agreement have been subsequently reached and confirmed on 7 June 2024.

Particulars of the Company's subsidiaries at the date of this report are as follows

Name of subsidiaries	Place and date of incorporation/ establishment	/ paid capital/ attributable to owners of Prin		attributable to owners of		id capital/ attributable to owners of Principal	
			2024				
			100%				
			100%				
			100%				
			100%				
			100%				
Multisoft (Macau) Limited (" <b>Multisoft Macau</b> ")			100%				
華譽中信科技 (深圳)有限公司 ( <b>"Multisoft WFOE"</b> ) (note (a))			100%				
MTS Innovation SDN. BHP. ("MTSI") (note (b))			100%				

Except for Multisoft WFOE, which adopted 31 December as its financial year end date, the Company and all other subsidiaries have adopted 31 March as their financial year end date.

### Notes

- (a) Multisoft WFOE was established in the PRC in the form of wholly foreign-owned enterprise.
- (b) MTSI is newly set-up during the year ended 31 March 2023

Information about the statement of financial position of the Company at the end of the reporting period includes

	2024 HK\$′000	2023 HK\$'000
Non-current assets		
	15,061	15,061
	68,159	68,159
	83,220	83,220
Current assets		
	35,000	35,000
	50	72
	35,050	35,072
Current liabilities		
	1,304	3,036
Amounts due to subsidiaries	13,220	7,882
	14,524	10,918
Net current assets	20,526	24,154
Net assets	103,746	107,374
	6,250	6,250
	97,496	101,124
	103,746	107,374

			Accumulated	
	Share	Other	(losses)	
	Premium	reserve	profits	Total
	HK\$′000	HK\$'000	HK\$′000	HK\$'000
At 31 March 2022	15,061	(1,276)	(21,189)	(7,404)
Profit and total comprehensive				
income for the year	-	- 1	25,963	25,963
	_	_	(4,000)	(4,000)
Deemed distribution to the owner				
of the Company	-	(604)	-	(604)
	(5,000)	-	-	(5,000)
Issue of new shares of the Company	105,000	-	-	105,000
Transaction costs attributable				
to issue of shares	(12,831)	-	-	(12,831)
At 31 March 2023	102,230	(1,880)	774	101,124
			(3,628)	(3,628)
At 31 March 2024	102,230	(1,880)	(2,854)	97,496

	Year o	ended 31 Marc	h	
			2023	2024
			HK\$'000	HK\$'000
			752,547	628,075
			(625,829)	(557,099)
			(023,027)	(337,033)
			126,718	70,976
			4,472	991
			(435)	(101)
Net (impairment losses) reversal			(133)	(101)
expected credit loss model			(2,856)	(14,328)
			(36,404)	(36,170)
			(30,667)	(34,470)
			(2,971)	(3,705)
			(4,892)	-
			( 1, 2 2 2 )	
Profit (loss) before taxation			52,965	(16,807)
			(9,228)	1,834
			(7,220)	1,054
Profit (loss) for the year			43,737	(14,973)
			13,7 37	(1.1,57.5)
			(351)	(324)
			43,386	(15,297)
		9.45	7.75	(2.4)
		10411		
	2021	<b>at 31 March</b> 2022	2023	2024
			2023 HK\$'000	202 <del>4</del> HK\$'000
			HK2 000	HK\$ 000
Non-current assets			28,944	27,752
Current assets			358,790	453,006
				155,000
			387,734	480,758
			507,754	400,730
Non-current liabilities	3,334		8,424	6,464
Current liabilities			170,151	280,432
			170,151	200,432
			178,575	286,896
			- 170 <sub>1</sub> 373	200,000
			209,159	193,862
			200,100	. 23,002
			209,159	193,862
			203,133	173,002

In this annual report, unless the context otherwise requires, the following terms shall have the meanings set out below.

'AGM" the annual general meeting of the Company

"Articles" or "Articles of Association" the articles of association of our Company conditionally adopted on 4 August 2022

and effective on the Listing Date, as amended or supplemented from time to time

"Al" artificial intelligence

"associates" has the meaning ascribed to it under the Listing Rules

"Audit Committee" the audit committee of our Board

"Board" or "Board of Directors" or "our Board" the board of Directors of our Company

"Board Committee" collectively referred to as the Audit Committee Nomination Committee and

Remuneration Committee of the Board

"Board Diversity Policy" the Board diversity policy of the Company

"business day(s)" a day on which banks in Hong Kong are generally open for normal business hours

o the public and which is not a Saturday, Sunday or public holiday in Hong Konc

"BVI" the British Virgin Islands

"Capitalisation Issue" the issue of 499,999,700 Shares to be made upon capitalisation of certain sums

standing to the credit of the share premium account of our Company

"CDN" or "content delivery network" a network of geographically distributed and interconnected servers encompassing

various data centres regionally and/or internationally with the aim to reduce the content travel distance in order to reduce network latency and bandwidth to deliver dynamic content and videos to the devices of the end users without delay.

loading time at a relatively low cost

"CG" corporate governance

"CG Code" the Corporate Governance Code as set out in Appendix C1 to the Listing Rules

"Chairman" the chairman of the Board

"China", "PRC" or "Mainland" the People's Republic of China, and for the purpose of this annual report only,

excludes, Hong Kong, Macau and Taiwan

"cloud" or "cloud computing" an internet-based computing, in which large group of remote servers are

networked to allow centralised data storage and there can be online access to

computer services or resources

'CO<sup>2</sup>" carbon dioxide

"Companies Ordinance" the Companies Ordinance (Chapter 622 of the Laws of Hong Kong), as amended,

supplemented or otherwise modified from time to time.

"Company" or "our Company" MTT Group Holdings Limited (數科集團搾股有限公司), a company incorporated

in the Cayman Islands with limited liability, the Shares of which are listed on the

Main Board of the Stock Exchange (stock code: 2350)

"Company Secretary" company secretary of the Company

"Controlling Shareholder(s)" has/have the meaning ascribed to it/them under the Listing Rules and, in the

context of this annual report refers to Mr. Charlie Ip and Ip Group

"COVID-19" novel coronavirus (COVID-19), a coronavirus identified as the cause of an outbreak

of respiratory illness

"Directors" or "our Directors" the director(s) of our Company

"extreme conditions" extreme conditions caused by a super typhoon as announced by the Government

of Hong Kond

"ESG" Environmental, Social and Governance

ESG Policy" an internal policy manual which details the policies and procedures of the Group in

ESG perspectives

"ESG Report" the ESG report for FY2023/2024

"ESG Reporting Guide" the Environmental, Social and Governance Reporting Guide set out in Appendix C2

to the Listing Rules

"FY2020/2021" the year ended 31 March 202

"FY2021/2022" the year ended 31 March 2022

"FY2022/2023" the year ended 31 March 2023.

"FY2023/2024" the year ended 31 March 2024

"Government" the government of Hong Kong

"Greater Bay Area" the Guangdong-Hong Kong-Macau Greater Bay Area, which comprises the

two Special Administrative Regions of Hong Kong and Macau, and the nine municipalities of Guangzhou, Shenzhen, Zhuhai, Foshan, Huizhou, Dongguan, Zhongshan, Jiangmen and Zhaoging in the Guangdong Province, the PRC, with a

total area of 56,000 km<sup>2</sup>

"Group" the Company and its subsidiaries

"hardware" physical elements that constitute a computer system, such as central processing

unit, monitor, mouse, keyboard and hard disk

"HCI" hyper-converged infrastructure

"HK\$" or "Hong Kong dollars" Hong Kong dollars, the lawful currency of Hong Kong

"HKFRS" the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of

Certified Public Accountants

"Hong Kong" the Hong Kong Special Administrative Region of the PRC.

"IFRS" International Financial Reporting Standards promulgated by International

Accounting Standards Board

"INED(s)" the independent non-executive Director(s)

limited liability on 24 July 2020, which is directly wholly-owned by Mr. Charlie Ip

and is one of our Controlling Shareholders

"IT" information technology

"IT infrastructure solutions" the composite IT systems, network, facilities and related equipment required to

serve as the foundation for building an enterprise IT environment

'IT system(s)" for the purposes of this annual report, an integrated set of hardware and software

components for computing usage

"IT product(s)" hardware, software and auxiliary products

"Listing" the listing of our Shares on the Main Board of the Stock Exchange

"Listing Date" 26 September 2022, being the date on which the Shares are listed on the Stock

Exchange and from which dealings in the Shares are permitted to commence on

the Stock Exchange

"Listing Rules"

The Rules Governing the Listing of Securities on the Stock Exchange, as amended

from time to time

"Macau" the Macau Special Administrative Region of the PRC

"Main Board" the stock exchange (excluding the options market) operated by the Stock

Exchange which is independent from and operated in parallel with GEM of the

Stock Exchange

"Model Code" the Model Code for Securities Transactions by Directors of Listed Issuers as set out

in Appendix C3 to the Listing Rules

"MOP" or "Pataca" Macau Pataca, the lawful currency of Macau

"MTS Group" MTS Group Limited, a company incorporated under the laws of Hong Kong with

limited liability on 17 January 2012, which is wholly-owned by Multisoft directly

and by Multisoft BVI and our Company indirectly

"Multisoft" Multisoft Limited, a company incorporated under the laws of Hong Kong with

limited liability on 18 December 2006, which is wholly-owned by Multisoft BVI

directly and by our Company indirectly

"Multisoft BVI" Multisoft Holding Limited, a company incorporated under the laws of the BVI with

imited liability on 24 July 2020, which is a direct wholly-owned subsidiary of our

Company

"Multisoft (Macau)" Multisoft (Macau) Limited, a company incorporated under the laws of Macau

with limited liability on 4 December 2013, which is owned in equal shares by MTS

Group and Multisoft directly and wholly-owned by Multisoft BVI and our Company

indirectly

on 5 July 2012, which is wholly-owned by MTS Group directly and by Multisoft,

Multisoft BVI and our Company indirectly

"Net Proceeds" the net proceeds from the Listing after deducting the underwriting fees,

commissions and other listing expenses borne by the Company

"New Share Option Scheme" the new share option scheme approved by the Shareholders at the extraordinary

general meeting on 19 December 2022

"Nomination Committee" the nomination committee of the Board

"PRC" or "China" the People's Republic of China, excluding for the purposes of this annual report

only, Hong Kong, Macau and Taiwan

"Prospectus" the prospectus of the Company dated 13 September 2022.

"Register of Members" the register of members of the Company

"Remuneration Committee" the remuneration committee of our Board

"Renminbi" or "RMB" Renminbi, the lawful currency of the PRC

"Reorganisation" the corporate reorganisations undergone by the Group in preparation for the

Listing described in "History, Reorganisation and Group Structure – Reorganisation"

in the Prospectus

"SFO" the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as

amended or supplemented from time to time

"Share(s)" ordinary share(s) with nominal value of HK\$0.01 each in the share capital of the

Company

"Shareholder(s)" holder(s) of Shares

'SI solutions" system integration solutions for IT system involving integration of system design

development and/or implementation of hardware and software, hardware and software coordination, system configuration and technical and maintenance

supporting services

software" any set of machine-readable instructions that directs a computer's processor to

perform specific operations

"Stock Exchange" The Stock Exchange of Hong Kong Limited

"subsidiary(ies)" has the meaning ascribed to it under the Companies Ordinance

"substantial shareholder(s)" has the meaning ascribed to it under the Listing Rules

TriTech Distribution Limited (previously known as Mach Distribution Limited), a company incorporated under the laws of Hong Kong with limited liability on 28 February 2014, which was wholly-owned by Mr. Charlie Ip directly before the completion of the Reorganisation, and is wholly-owned by TriTech BVI directly and by our Company indirectly upon completion of the Reorganisation
the United States of America, its territories and possessions, any state of the United States and the District of Columbia
U.S. dollar(s), the lawful currency of the United States of America