

TOMO HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

Private and Confidential

TSANG Chun Ho Anthony

Unit A, G/F, Court B,
Tower 3, Dragons Range,
33 Lai Ping Road, Shatin NT,
Hong Kong

Date: 11 Apr 2023

Dear Mr. Tsang,

Executive directorship with TOMO Holdings Limited (the “Company”)

- (1) Subject to the Company not receiving a written notice of objection from The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) as to your appointment as a director of the Company (the “**Director**”), the Company is pleased to offer to appoint you as an executive Director. Your appointment as an executive Director shall be governed by the terms of this letter and shall be subject to the articles of association of the Company (the “**Articles**”), the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange and the Companies Act, Cap.22 (As Revised) of the Cayman Islands (the “**Companies Act**”) (as in force or applicable from time to time).
- (2) Subject paragraphs 1,11,12 and 13 of this letter, the term of your appointment will commence and become effective from 11 April 2023 (or such other date as agreed by the parties hereto) (the “**Effective Date**”), and shall continue for an initial term of three years, subject to renewal as confirmed by the Company until terminated in accordance with the provisions herein and/or the provisions of the Articles, the Listing Rules and the Companies Act, your period of office shall be shortened accordingly.

- (3) In consideration of your agreeing to accept this appointment, the Company shall pay you a director's fee in the amount of HK\$360,000 per annum, such payment shall be made by the Company in four quarterly instalments of HK\$90,000 each, payable on the last day of each calendar month or, if the date of payment is not a business day, on the immediately preceding business day, and with respect to the payment of your director's fee for any period of less than one calendar year, the amount of director's fee payable shall be determined on the basis of a 365 day year and the actual number of days elapsed. For the purpose of this clause, "business day" shall mean a day (excluding Saturdays) on which banks are open for business in Hong Kong. You shall be entitled to participate in the Company's stock option scheme on terms as shall be adopted by the Company from time to time and discretionary payment and other benefits that your position is entitled from the Company as from time to time in force.
- (4) The Company shall reimburse your costs, fees and expenses reasonably incurred while performing your duties as an executive Director, including reasonable meal, travel and accommodation expenses, upon production of valid receipts or supporting documents.
- (5) You agree to carry out your duties and services as a Director in compliance with the Articles, board practices and procedures and codes of conduct of the Company from time to time in force and provided to you as well as applicable laws and regulations of the Cayman Islands, (including the Companies Act) and Hong Kong (including but not limited to the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO") and rules made thereunder, the Hong Kong Codes on Takeovers and Mergers and Share Buy-backs, and the Listing Rules) from time to time in force, and as an executive Director in compliance with the specific requirements as set out in the Listing Rules in force from time to time including Chapter 3. In particular, as an executive Director, you will, subject to confirmation of appointment by the Company and your agreement, be required, to sit on one or more committees as the Company may establish, including the Nomination Committee, Remuneration Committee and/or the Audit Committee of the board of Directors of the

Company (the “**Board**”) with effect from the Effective Date and undertake the duties associated with that position as required by the Listing Rules. You further agree to provide your service and opinion in circumstances anticipated by Chapter 14A of the Listing Rules.

- (6) You shall not, either during the term of your appointment as an executive Director or thereafter:-
- (a) use to the detriment or prejudice of the Company and its subsidiaries (the “**Group**”) or divulge or communicate to any person, any trade, secret or confidential information concerning the business or affairs of the Group (except to employees or directors of the Group whose province is to know the same or to the professional advisers or agents of the Group owing a duty of confidentiality of the Group) which may have come to your knowledge; or
 - (b) use for your own purpose or for any purpose other than those of the Group any information or knowledge of a confidential nature which you, may from time to time acquire in relation to any member of the Group but so that this restriction shall cease to apply to any information or knowledge which may come into the public domain (otherwise than through your default) and shall not apply to information or knowledge developed independently or acquired through means without breach of confidentiality obligations with the Company.
- (7) You shall not, during the term of your appointment, be a director of any company (other than any member of the Group) or be directly or indirectly engaged or interested in any other companies which compete with the business of the Group without the prior written consent of the Board, such consent not to be unreasonably withheld or delayed.
- (8) You shall not (i) use the executive Director position and power in the Company as a means to obtain personal gains; (ii) accept commissions in connection with the Company’s transactions; (iii) accept bribes or any other unlawful income; and (iv) expropriate in any way the Company’s property, including but without limitation, not usurp the Company’s business opportunities;

- (9) You shall keep the Board informed (in writing if so requested) of any of your business or other activities which would cause you to be in conflict with the interest of the Company.
- (10) You shall promptly upon request by the Company or in any event upon your ceasing to be an executive Director deliver to the Company all list of clients or customers, correspondence and all other documents, papers and records which may have been prepared by you or have come into your possession as a Director, and you shall not be entitled to and shall not retain any copies thereof. Title and copyright therein shall vest in the Company.
- (11) The Directors may be prohibited under the Articles and the Listing Rules, from voting at or being counted towards quorum of Director's meetings in respect of any resolution in which they are interested, except for those matters permitted by the relevant provisions of the Articles and the Listing Rules.
- (12) Under the Articles, the office of a Director is liable to be vacated in certain circumstances. In addition, one-third of the Directors are required to retire from office by rotation at each annual general meeting (they may, however, offer themselves for re-election), and any Director appointed to fill any casual vacancy or as an addition to the then existing Board shall hold office until the next annual general meeting (he may, however, offer himself for re-election). Furthermore, the Articles also provide that the shareholders of the Company may, at any general meeting convened and held in accordance with the Articles, by ordinary resolution remove a Director at any time before the expiration of his period of office notwithstanding anything in the Articles or in any agreement between the Company and such Director.
- (13) The Company shall be entitled (but not obliged) to terminate your appointment as an executive Director by not less than 3 month's prior notice in writing (or by payment in lieu of notice) given at any time. Furthermore, under the provisions of the Articles, the Listing Rules and/or the Companies Act, the Company shall be entitled to terminate your office without prior notice. Such circumstances arise, inter alia, if you shall

become bankrupt or have made any arrangement or composition with your creditors generally, or have been convicted of a criminal offence or the Stock Exchange shall become of the view that you do not have the character, experience and integrity to fulfil your role effectively or are unable to demonstrate a standard of competence commensurate with your position as a director of a listed company on the Stock Exchange.

- (14) You are entitled to resign as executive Director at any time by giving the Company not less than 3 month's prior notice in writing and shall comply with the Listing Rules and other applicable provisions of the Listing Rules and the Companies Act in respect of your resignation. In so doing, you shall simultaneously tender resignation from all your offices (including, without limitation, membership of the Remuneration Committee, the Nomination Committee and/or the Audit Committees and/or any other committees of the Board) and positions (as the case may be) in the Company and its subsidiaries, associates and affiliated companies as required by the Company.
- (15) You shall be permitted to participate in the share option schemes of the Company subject at all times to the requirements and/or restrictions of the Companies Act and the Listing Rules.
- (16) You hereby represent and warrant to the Company that : –
 - (a) you are not bound by or subject to any court order, agreement, arrangement or undertaking which in any way restricts or prohibits you for entering into this letter or from performing your duties hereunder;
 - (b) you have prior to the date of this letter, disclosed all your personal interests whether as a shareholder, investor, director, consultant, advisor or otherwise in any undertaking which has any business dealings with a member of the Group or which competes with a member of the Company; and
 - (c) you have fully disclosed to the Company all circumstances in respect of which there is, or is likely to be, a conflict of interest between you or any member of your family and a member of the Company.
- (17) You hereby undertake to the Company to inform the Company as soon as practicable

if there is any subsequent change of circumstances which includes, but without limitation to, any of the circumstances set forth in paragraph 16, which may affect your appointment as an executive Director.

- (18) We agree and undertake that we will on or shortly after the Effective Date, take out adequate directors liability insurance for you with a reputable insurance company on such terms and coverage as you may deem reasonable necessary. We undertake to produce and make available to you, as and when so required by you, such policy of insurance together with the receipt for the last payment of premium and a certificate from the insurance company that the policy is fully paid up and in all respects valid and subsisting.
- (19) In consideration of your agreement to act as an executive Director, we agree and undertake to indemnify and keep indemnify and hold you harmless against all actions, suits, claims (whether or not any such claim involves or results in actions or proceedings), demands, investigations, judgements, awards, proceedings from time to time instituted, made or brought or threatened or alleged to be instituted, made or brought against or otherwise involve and all losses, liabilities and damage suffered and all payments, expenses (including all legal expenses and taxes), costs and charges which you may incur or suffer as a result of agreeing to act as our executive Director in accordance with the terms herein caused otherwise than by your adjudicated gross negligence, wilful default, conscious and fraudulent bad faiths.
- (20) You undertake to keep confidential all documents and information provided by the Company to you in the course of your duties as a Director.
- (21) This letter constitutes the entire agreement between the Company and you in relation to the subject matter hereof and shall be in substitution for and supersedes all and any previous service agreements entered into between any company in the Group and you. Any terms of employment previously in force between any such company in the Group and you, whether or not on a legal or formal basis, shall be deemed to have been cancelled or terminated with effect from the Effective Date.
- (22) This letter is governed by and construed in accordance with Hong Kong SAR law. The parties hereby submit to the non-exclusive jurisdiction of Hong Kong

courts. This letter replaces and supersedes all previous contracts, whether written or oral, between you and the Company.

If you are in agreement with the terms set out above, please sign below and return the duplicate of this letter to us for our records.

Yours faithfully,
for and on behalf of
TOMO HOLDINGS LIMITED

A handwritten signature in black ink, appearing to be 'MA Xiaoqiu', written over a horizontal line.

Name: MA Xiaoqiu
Title: Chairlady and executive Director

I, TSANG Chun Ho Anthony (曾俊豪), agree to the above terms of appointment as an executive Director of TOMO Holdings Limited.

Signature:

A handwritten signature in black ink, consisting of a series of fluid, connected strokes. The signature is positioned above a horizontal line.

Name: TSANG Chun Ho Anthony (曾俊豪)

Date: 11 April 2023

CONSENT TO ACT AS A DIRECTOR

Dated: 11 April 2023

TOMO Holdings Ltd (the “Company”)

Cricket Square, Hutchins Drive

P.O. Box 2681

Grand Cayman KY1-1111

Cayman Islands

Dear Sirs,

I, the undersigned, of Unit A, G/F, Court B, Tower 3, Dragons Range, 33 Lai Ping Road, Shatin NT, Hong Kong, hereby confirm my acceptance of my appointment as a executive director of the Company, pursuant to the articles of association of the Company with effect from the date hereof.

Yours faithfully,

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Tsang Chun Ho Anthony 曾俊豪