



ETS Group Limited
(the “Company”)
(incorporated in the Cayman Islands with limited liability)

12 January 2026

PRESENT

Wong Kam Tai Kamsuo

Dear Sir

Independent Non-executive Directorship

We refer to the letter of dated 12 January 2017 in relation to the appointment of your goodself as independent non-executive director of the Company (the “**Letter of Appointment**”). Unless the context requires otherwise, capitalized terms used herein shall bear the same as defined in the Letter of Appointment.

We write to confirm our continuous appointment of your goodself as the independent non-executive director of the Company.

Your continuous appointment shall be for a term of three years commencing from 12 January 2026. Under the articles of association of the Company, the office of a director of the Company can be vacated in certain circumstances. Further, the Company is incorporated in the Cayman Islands and is subject to the Companies Law. Under the Companies Law, the shareholders of the Company may remove any director of the Company at a extraordinary general meeting.

Your monthly director’s fee will continue to be HK\$10,000.00 and subject to the approval by the Company in general meeting under the articles of association of the Company. You are recommended to seek professional advice on whether the amount of any remuneration payable to you as Director of the Company is subject to Hong Kong salaries tax and, if so, to include the details of such remuneration in your salaries tax return.

The Company or you may, by giving one month prior notice to the other party or payment of one-month salary in lieu of the aforesaid notice, terminate this letter and your appointment as the independent non-executive director.

Subject only to the variations herein contained and such other alterations (if any) as may be necessary to make the terms of the Letter of Appointment consistent with this agreement, the Letter of Appointment shall remain in full force and effect and shall be read and construed and be enforceable as if the terms of this agreement were inserted therein by way of addition or substitution, as the case may be.

易通訊集團有限公司

ETS GROUP LIMITED

香港九龍旺角廣東道1163號中華漆廠大廈4樓

4/F, China Paint Building, 1163 Canton Road, Mongkok, Kowloon

Tel: (852) 2799 0202

Email: info@eprotel.com.hk

Fax: (852) 2799 0747

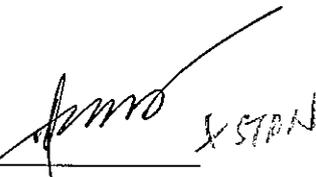
www.etsgroup.com.hk



Please confirm your acceptance of continuous appointment as an independent non-executive director of the Company by signing, dating and returning to us the attached acceptance.

Yours faithfully

For and on behalf of
ETS Group Limited



Name: Tang Yiu Sing
Title: Director

I hereby confirm acceptance of the above terms for my continuous appointment as an independent non-executive director of the Company.



Wong Kam Tai Kamsuo

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